

#### Dnyaneshwar Gramonnati Mandal's Hon. BALASAHEB JADHAV ARTS, COMMERCE & SCIENCE COLLEGE, ALE

Tal. - Junnar, Dist.- Pune 412 411.

Principal Dr. S.K. Wadekar M.Com., M.Phill., M.B.A., Ph.D., D. Litt.

Affiliated to Pune University Id No PU/PN/ASC/097/1993 (NAAC- Re Accredited 'B' Grade) 263078 Fax No. - (02132) 263078 Fax No. - (02132) 262522 Web.: www.dgmale.org, www.dgmbj.com E-mail - bjcollege\_ale@yahoo.co.in

Date: 23/04 /2018

Ref. No.: 1193/2017-18

To, The Director, National Assessment and Accreditation Council P.O. Box No. 1075, Nagarbhavi , Bangalore - 560072, Karnataka, India

### Subject - Submission of AQAR of the Academic year 2016-17

Respected Sir / Madam,

As per above mentioned subject, we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of academic year 2016-17 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's, Hon. Balasaheb Jadhav Arts, Commerce and Science College, Ale, Tal- Junnar, Dist -Pune (Maharashtra). We have uploaded the said AQAR on our college website - www.bjcollegeale.com.

Kindly accept it and do the necessary action.

Thanking You

Yours faithfully Johav Principal B.J.Arts, Commerce & Science College Ale, Tal. Junnar, Dist. Pune. Pin-419

Dnyaneshwar Gramonnati Mandal's

# Hon. Balasaheb Jadhav

# Arts, Commerce & Science College, Ale

Tal - Junnar , Dist - Pune , Maharashtra

# ANNUAL QUALITY ASSURANCE REPORT (AQAR) 2016-17

Submitted to

# NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Nagarbhavi, Bengaluru-560072

### The Annual Quality Assurance Report (AQAR)

#### Part – A

### AQAR for the year 2016-17

#### **1. Details of the Institution**

1.1 Name of the Institution	Dnyaneshwar Gramonnati Mandal's Hon. Balasaheb Jadhav Arts ,Commerce and Science College , Ale
1.2 Address Line 1	At post - Ale
Address Line 2	Tal- Junnar, Dist - Pune
City/Town	Ale
State	Maharashtra
Pin Code	412411
Institution e-mail address	bjcollege_ale@yahoo.co.in
Contact Nos.	02132-263078 , 02132 - 262522
Name of the Head of the Institu	tion: Dr. Wadekar Subhash Kashinath
Tel. No. with STD Code:	02132-263078 , 02132 - 262522
Mobile:	09552577616
Name of the IQAC Co-ordinat	or: Dr. Jadhav Pravin Ganpat
Mobile:	9766638340
IQAC e-mail address:	bjcollegeiqac@gmail.com
1.3 NAAC Track ID	MHCOGN10755

#### OR

#### 1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/62/RAR/003 Dated - 05/01/2013

#### 1.5 Website address: Web-link of the AQAR:

http://www.bjcollegeale.com/Documents/NAAC/AQAR-BJC-ale-16-17.pdf

#### 1.6 Accreditation Details

S1.	Cuala	Crada	CGPA	Year of	Validity
No.	Cycle	Grade	COPA	Accreditation	Period
1	1 <sup>st</sup> Cycle	C <sup>++</sup>	68.95	2004	5 years
2	2 <sup>nd</sup> Cycle	В	2.78	2012	5 years
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC:

#### 08/01/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC : AQAR 2015-16 (21.04.2018)

#### 1.9 Institutional Status

University	State Central	Deemed Private
Affiliated College	Yes 🖌	No
Constituent College	Yes 🗌	No 🖌
Autonomous college of UC	GC Yes	No 🖌
Regulatory Agency approv	ved Institution : Yes	No 🖌

Type of Institution	Co-education 🖌 Men 🗌 Women
	Urban Rural 🖌 Tribal
Financial Status	Grant-in-aid $\checkmark$ UGC 2(f) $\checkmark$ UGC 12B $\checkmark$
	Grant-in-aid + Self Financing 🖌 Totally Self-financing 🗌
1.10 Type of Faculty	/Programme
Arts 🖌	Science 🖌 Commerce 🖌 Law 🗆 PEI (Phys Edu)
TEI (Edu)	Engineering Health Science Management
Others (Sp	ecify) B.C.A., B.Sc.( Computer Science).
1.11 Name of the At	filiating University (for the Colleges)
	Savitribai Phule Pune University, Pune
1.12 Special status c	onferred by Central/ State Government UGC
UGC	/CSIR/DST/DBT/ICMR etc
Autonomy by S	State/Central Govt. / University
University with	Potential for Excellence UGC-CPE
DST Star Schen	ne UGC-CE
UGC-Special A	ssistance Programme : FIST DST

2.11 No. of meetings with various stakeholders:	No. 02	Faculty
Non-Teaching Staff Students 01	Alumni 01	Others
2.12 Has IQAC received any funding from UGC	during the year?	
Yes No 🖌		
If yes, mention the amount	]	
2.13 Seminars and Conferences (only quality related	ated)	
Revised Guidelines of IQAC and submission of AQAR		

**2. IQAC Composition and Activities** 

2.2 No. of Administrative/Technical staff

2.4 No. of Management representatives

2. 6 No. of any other stakeholder and

community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.10 No. of IQAC meetings held

2.9 Total No. of members

UGC-Innovative PG programmes

**UGC-COP** Programmes

2.1 No. of Teachers

2.3 No. of students

2.5 No. of Alumni

\_\_\_\_

06

01

01

01

01

00

00

00

10

02

---

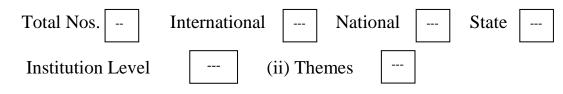
---

01

00

Page 6

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC.



2.14 Significant Activities and contributions made by IQAC

- Actively involved in the completion AQAR Report.
- Publication of a research papers in Journal of national / international standards.
- Meeting of feedback committee held with Principal for collection & analysis of feedback from students & alumni.
- A one day workshop on competitive exam, has been conducted on 08.02.2017 under student welfare department
- Meeting with NAAC criteria coordinators was conducted along with principal for preparation AQAR.
- A meeting with IQAC core committee was organised to discuss strategies for documentation & data collection for NAAC assessment
- To Conduct State level Conference of Social science.
- To organize Campus Interview Of Eaton Company, Ranjangaon.
- To participate students research project in Avishkar , Avishkar Project Competition Avishkar Project Competition

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

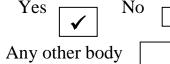
Plan of Action	Achievements
To Conduct State level Conference	Conducted a <b>State level Conference of Social</b> <b>Sciences</b> for Teachers of Various Colleges on $17^{\text{th}} \& 18^{\text{th}} \text{ Jan. 2017.}$
To collect feedback from students	Feed back collected from students & alumni on teachers and institution . Feedback analysis was calculated.
Meeting with Criteria Coordinators	Meeting with Criteria Coordinators for AQAR preparation was conducted.
Alumni Meet	Organized the Alumni Meet for UG/PG departments.
To conduct Campus Interview Of Eaton Group Ranjangaon.	Conduct Campus Interview OF Eaton Group Ranjangaon on 06.07.2016
Participation Of Students in Avishkar Project Competition	Students of Botany Department participated in Avishkar Project Competition Avishkar Project Competition

\* Academic Calendar of the year2016-17 has been attached in Annexure.-I

2.16 Whether the AQAR was placed in statutory body

✓ S

Syndicate



Provide the details of the action taken

Management

- 1. The AQAR was placed before the IQAC committee and suggestions on every account was considered meticulously.
- 2. Weaknesses were pointed out and the plan of action was decided for Next year.
- 3. Need to renovate the science laboratories immediately in summer vacation.

# Part - B Criterion – I (Curricular Aspects)

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self- financing programmes	Number of value added / Career Oriented programmes
Ph.D.	Nil	Nil	Nil	Nil
PG	03	Nill	03	03
UG	05	Nil	06	06
PG Diploma	Nil	Nil	Nil	Nil
Advanced	Nil	Nil	Nil	Nil
Diploma				
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	02	Nil	Nil	Nil
(YCMOU)				
Total	10	Nil	09	09
Interdisciplinar	y 00	Nil	Nil	00
Innovative	00	00	00	00

#### **1.1 Details about Academic Programmes**

#### Self-financing programmes-

P.G.:- i) M.A, ii) M. Com, iii) M.C.A.

UG:- i) B.A.(YCMOU), ii) B. Com.(YCMOU), iii)B.Sc.(Computer Science) iv) B.B. A. v) B. A.(Div - B) vi) B.Com.(Div - C)

Interdisciplinary- B.A., B. Com. (YCMOU), B.B.A., M.C.A.

Innovative -Participation of all Faculty Selected Students presented their research work guided by respective teacher in Avishkar-Pune University Zonal Level Research Competition.

Value added / Career Oriented programmes- Interdisciplinary -

UG-

- Soft Skill Program
- Competitive Exam Guidance Centre

- Career Guidance Cell
- **Environmental Science**
- CACPT Exam. Coaching
- Remedial coaching.

#### PG-

- Environmental Science
- RTI
- Cyber Crime.HR.

#### (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open 1.2 options - Not Applicable

#### (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05(B.Sc.,B.C.A.,M.C.A.,M.A.,M.Com.)
Trimester	Nil
Annual	05 (F.Y.B.Sc. B.A., B.Com. (S.P.Pune University)
	B.A.,B.Com-( YCMOU )

<b>1.3 Feedback from stakeho</b>	lders* (0	)n all	aspects)		
	Alumni		V	Parents v	]
	Employer	s	√	Students	V
Mode of feedback	:				
	Online			Manual	V
	Co-operation	ng sc	hools (for F	PEI)	
*Please provide an analysis of the f	odhack in the	Annor	1110		

Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects. No

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

# **Criterion – II** Teaching, Learning and Evaluation

#### 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	26	1		1

12

#### 2.2 No. of permanent faculty with Ph.D.

#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profess	ors	Associa Profess		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
65	08	1				1		67	08

#### 2.4 No. of Guest and Visiting faculty and Temporary faculty -

Guest faculty	Visiting faculty	Temporary faculty
	2	39

#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	Total
Attended				
Seminars/	10	16	14	40
Workshops				
Presented papers	10	16	14	40
Resource Persons	01	01	00	02

#### 2.6 Innovative processes adopted by the institution in Teaching and Learning:

The following academic and innovative processes have been adopted by institution in teaching and learning process for the versatile progress of the students

- Use of Audio-visual Aids
- Website referencing
- Students paper reading
- Students seminar's
- Poster presentation Exhibition
- Field Visit
- Study Tour
- Pair work
- Role-Playing
- Quizzes
- Home Assignments
- Tutorials
- Solving the question papers of previous examination
- Participation of students in various workshop/Seminars/Conferences
- Series of lectures by the experts
- Remedial coaching
- Extra classes for slow learners
- Special Guidance scheme
- Expert lectures under Q.I.P.

2.7 Total No. of actual teaching days during this academic year- 234

# 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)-

All the norms and guidelines given by controller of examinations, Savitribai Phule Pune University are followed for conducting both the internal and University level examinations including practicals, oral, project works and written examinations.

#### 2.9 No. of faculty members involved in curriculum restructuring /revision/ development, as member of Board of Study/Faculty/Curriculum Development workshop

Arts Faculty	Commerce Faculty	Science Faculty
00	00	00

#### **2.10 Average percentage of attendance of students** – More than 80 %

#### 2.11 Course/Programme wise distribution of pass percentage:-

Title of the	Total			Division		
programme	Number of students appeared	Distinction %	Ι%	II %	III %	Pass %
T.Y.B.A.	83	03	14	13	00	36.14
T.Y.B.Com.	213	9	54	34	27	59.33
T.Y.B.Sc.	93	30	19	01	00	56.17
T.Y.B.C.A.	35	10	04	01	00	42.86
T.Y.M.C.A.	54	02	05	08	00	46.00
M.A. (II) Marathi	10	08	02	00	00	100.00
M.Com(II)	18	10	08	00	00	100.00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:-

IQAC is one of the leading committees which has been often active in the college. It functions as per norms and guidelines laid down by the concerned authorities. It has its control & constant observations on the teaching learning methods and system adopted by the teaching faculty. It also strives to know if the students are able to comprehend to a great extend the knowledge given to them or not. It also provides academic suggestions regarding innovative processes to be used for the academic exchanging. It also awakens to make use of the novel, technical and globally accepted methods & systems as the tools of effective and successful teaching –learning process. As far as evaluation is concerned most of the evaluative systems are already decided by the higher policy making authorities like central Govt., Govt. of Maharashtra, U.G.C. University and the examination Dept. of the University. However internal practice test, mock-oral test, mock-practical, home-assignments and tutorials are some of the academic practices conducted in the institution that help us to evaluate the degree of comprehension of the students, which is the part of evaluation of teaching-learning process.

Apart from this at the end of every academic year feedback regarding teachers, faculty, library, administrative staff and other facilities are taken from the students in written prescribed format. These feedback are great kind of help for us to reform the current teaching –learning process and it leads us to shift from old, traditional systems to novel innovative methods of teaching and learning

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	00
Others	Minor Research Projects -1

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative	15	09	00	08
Staff				
Technical	00	00	00	00
Staff				

### **Criterion – III**

### **Research, Consultancy and Extension**

# **3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution**

- Faculty members are initiated to present a research papers in national & international seminar, workshops & they are permitted to attend the same.
- Faculty members are also encouraged for getting research projects from various funding agencies.

#### **3.2** Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number	0	0	0	00
Outlay in Rs.	0	0	0	00
Lakhs				

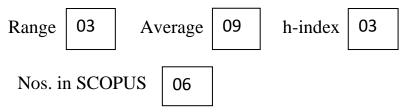
#### **3.3** Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number	2	01	0	00
Outlay in Rs. Lakhs	215000/-	125000/-	0	00

#### 3.4 **Details on research publications**

	International	National	Others
Peer Review Journals	27	00	0
Non-Peer Review Journals	0	0	0
e-Journals	27	0	0
Conference proceedings	01	11	01

#### **3.5 Details on Impact factor of publications:**



# **3.6** Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the <b>University</b> / College	2016-18	BCUD, Pune	250000/-	125000/-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	2016-17	ARC, BCUD, Pune	10,000/-	10,000/-
Total	-	02	260000/-	135000/-

3.7 No. of books published

i) With ISBN No. 09

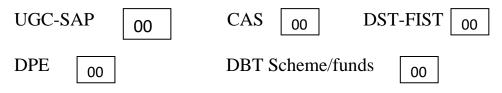
Chapters in Edited Books

00

ii) Without ISBN No.

00

#### 3.8 No. of University Departments receiving funds from



						-	
		INSPIRE	00 Cl	E 00	Any Other	(specify)	00
3.10	Revenue gene	erated through co	onsultancy	Nil			
3.1	1 No. of confer	rences organized	by the Inst	itution			
							7
	Level	International	National	State	University	College	
	Number	00	00	01	00	00	
	Sponsoring	-		BCUD	-	-	
	agencies						
<ul> <li>3.12 No. of faculty served as experts, chairpersons or resource persons 14</li> <li>3.13 No. of collaborations International 00 National 00</li> <li>Any other 00</li> <li>3.14 No. of linkages created during this year 27</li> <li>3.15 Total budget for research for current year in lakhs:</li> </ul>							
		From funding	agency		1	135000/-	
		From Manager	nent of Uni	versitv/C	College $\square$		
		i ioni ivianagoi		versieg/ c		)	
		Total 1350	000/-				
3.16 No. of patents received this year							
	Т	ype of Patent		Nı	umber		
		ational	Applied		00		
		ational	Granted		00		
	In	ternational	Applied		00		
	111	unanonai	Granted		00		

Granted

Applied Granted 00

00

00

CPE

00

DBT Star Scheme

00

Commercialised

3.9 For colleges

Autonomy 00

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
03	-	03	00	00	00	00

02

00

3.18 No. of faculty from the Institutions who are Ph. D. Guides

and students registered under them

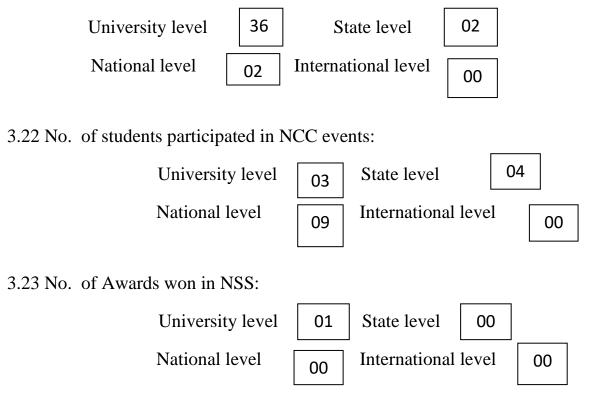
3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

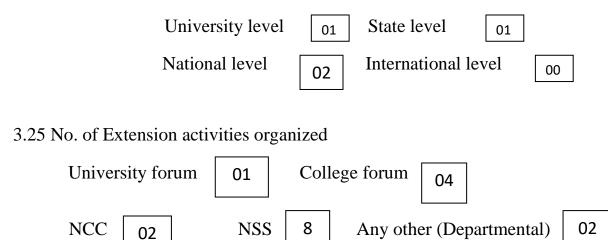


80

3.21 No. of students Participated in NSS events:



3.24 No. of Awards won in NCC:



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Activity	Sphere of activity
1	Avishkar Project Presentations	College students and faculty
2	Science Exhibition	Students from college, and local peoples
3.	Competitions of Rangoli, Photograph, Drawing, Exhibitions of historical items	Students of the college
4	NSS special camp	Village and students
5	NCC camp	Students, villagers and Indian army
6	Visits to Reserve forests, Academic and research institutions, and industry	Students of the institution

# **Criterion – IV Infrastructure and Learning Resources**

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	-	-		12 acres
Class rooms	17	06	-	23
Laboratories	09	-	-	09
Seminar Halls	01	-	-	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	03	03	-	06
Value of the equipment purchased during the year (Rs. in Lakhs)	6.29	2.90	BCUD, Pune	9.19
Others	3.02	-	-	3.02

#### 4.1 Details of increase in infrastructure facilities:

#### 4.2 Computerization of administration and library

Library Computerisation - Partly Progressed

Administration Computerisation - Yes

For administration we are using Vriddhi software.

#### 4.3 Library services:

	Existing		New	ly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	18223	2421998.00	348	61203.00	18571	2483201=00	
Reference Books	3889	1231468.00	10	3538.00	3899	1235006=00	
e-Books							
Journals							
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	166	03	All	04	02	09	All	-
Added	00	00	Nil	Nil	Nil	Nil	Nil	Nil
Total	166	03	All	04	02	09	All	-

#### 4.4 Technology up gradation (overall)

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The computer & internet facility is provided to each Department. The centre provides the facilities such as LAN system, Networking system, Internet, for staff & students

4.6 Amount spent on maintenance in lakhs :

i) ICT Nil
ii) Campus Infrastructure and facilities 38,65096
iii) Equipments 233927
iv) Others(computer expenses/repairs/maintenance) 59020
Total: 4158043

## **Criterion – V**

# **Student Support and Progression**

# **5.1** Contribution of IQAC in enhancing awareness about Student Support Services:

IQAC takes initiatives in rendering Students Support Service through:

- ✤ College Website.
- College Prospectus / Handbook containing information about Faculty, Courses, Syllabi, Academic Calendar, Campus facilities etc.
- ✤ Notice Board.
- Communication with the students by Student Representative of IQAC about Student Support services.
- Parent- Teacher Meeting.
- ✤ Alumni meeting every year.

#### **5.2 Efforts made by the institution for tracking the progression.**

- Record of LC, TC, Migration etc.
- ✤ Formal and Informal communication with alumni.
- ✤ Feedback from Students, Alumni and Parent .
- ✤ Academic study tour.
- Field visit

#### 5.3 a. Total number of students -

UG	PG	Ph.D.	Others
2025	162		

(b) No. of students outside the state - Nil

#### (c) No. of international students - Nil





	No	%
Women		
	1149	52.54

Demand ratio= 1.133:1

Dropout % = 0.13 %

Last Year (2015-16)					This Year (2016-17)						
General	SC	ST	OBC	Physically Challanged	Total	General	SC	ST	OBC	Physically Challanged	Total
1585	57	90	400		2132	1578	71	74	464		2187

#### 5.4Details of student support mechanism for coaching for competitive

#### examinations (If any).

- ✤ A separate counselling and placement cell is established for competitive examinations in college.
- ✤ The Cell maintains a stock of current books for these examinations.
- ✤ Internal and external faculties guide to students.
- Remedial coaching classes organized for backward category students.
- One day District level competitive exam workshop was organized on 08 Feb.2017.
- A lecture was arranged on How to face competitive examination of Miss. Yashwanti Meshram.
- ✤ A lecture was arranged on Competitive Exam. Opportunity and Preparation of Mr.Rangnath Naikade (IFO Kolhapur).
- Dr.Sushil T. Bari delivered a lecture on Rural student and Competitive Examination.

No. of students' beneficiaries :

NET	01	SET/SLET	01	GATE	
IAS/IPS etc		State PSC		UPSC	

#### 5.5 No. of students qualified in these examinations

#### **5.6Details of student counselling and career guidance:**

- A career Guidance Centre & Placement Cell is functioning in the College. As the part of its activity, Career Guidance Centre & Placement Cell is conducting several programmes in the college with regard to current job opportunities and special training programmes to the students.
- The cell also provides books, periodicals of various courses and carrier opportunities by displaying on the notice board.
- Extra Mural Classes (Bahishal) arranged for student.
- Organized Sant Gadge Baba Senior Citizen Lecture series on 05 to 07 January 2017.
- Organized Dr. Babasaheb Jaykar Lecture series on 02 to 04 January 2017.

#### 5.7 Details of campus placement

O	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	45	6	15

#### 5.8 Details of gender sensitization programmes:

- Anti-ragging act information given to the student in the month of July.
- Medical check-up of first year students were did at the beginning of new academic year.
- A guest lecture of Dr.Shailaja Sangale was organized at Sai -Lila Mangal Karyalay on Culture & Self-defence for Girls by VISHAKHA committee on date 30 August 2016
- Dr. Bhogavkar Madam guided to girls parents under VISHAKHA committee.

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events
State/ University level 05 National level 04
International level 00
No. of students participated in cultural events

	State/ U	Iniversity level	00	Natio	onal level 00	
	Interna	tional level	00			
5.9.2	No. of me	dals /awards w	on by stude	nts in	Sports, Games and	d other
	events					
	Sports:	State/ Universi	ity level	00	National level	00
		International le	evel 00			
	No. of stu	idents participa	ted in cultu	ral eve	ents	
	Cultural	l: State/ Univer	sity level	00	National level	00

00

International level

#### **5.10 Scholarships and Financial Support**

	Number of students	Amount
Financial support from institution (Earn & Learn)	21	Concession in Admission & exam fees
Financial support from state government(Scholarship)	99	Proposal sent to Govt.
Financial support from government (EBC)	514	Proposal sent to Govt.
Financial support from University (Earn & Learn)	50	142175/-
Financial support from Central government (Minority)	00	00
Financial support from other sources (University- For Girls)	44	435000/-
Number of students who received International/ National recognitions	00	00
5.11 Student organised / initiatives		
Fairs : State/ University level 00	National	level 00
International level 00		
Exhibition: State/ University level 00	] Nationa	l level 00
International level 00		

#### 5.12 No. of social initiatives undertaken by the students

- Plantation of evergreen trees around road side was done at Sant Dnyaneshwar Temple, Santwadi on 15 August 2016.
- ✤ A group of student has done a Survey of Malaria, Dengue, Chikangunya affected people in the area of Primary Health Centre, Ale.

✤ Road Safety Abhiyan was organized by N.S.S.

Swachha Bharat Abhiyan was conducted in nearby places of our college

#### 5.13 Major grievances of students (if any) redressed: - Nil

## **Criterion – VI**

# **Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

Vision - "To be the best rural institute for academic excellence, high morals and values for the welfare and prosperity of society as well as nation "

**Mission -** Our mission is " To provide value based and skill oriented education to the rural students to make them self reliant, ethically strong and responsible citizens of our country

Yes, the Institution has a Management Information System. The information and data is gathered on various aspects and elements of the institution through following ways:

- 1. Interaction with faculty in charge & heads of departments.
- 2. Interactions with students and guardians.
- 3. Interactions with faculty and non-teaching staff.
- 4. Students' feedback forms.
- 5. IQAC meetings.
- 6. Departmental meetings.
- 7. Meeting with coordinators.
- 8. Meetings with executive directors.
- 9. Teaching plans
- 10. Suggestion box.
- 11. Activity Reports

6.3 Quality improvement strategies adopted by the institution for each of the

following:

6.3.1 Curriculum Development

Curriculum is designed by the University .Our faculty members of various subjects were participated in syllabus restructuring workshop.

- 6.3.2 Teaching and Learning
  - 1. We are using advanced technologies like computer systems, internet, and LCD projectors for effective teaching.
  - 2. With regular teaching, we conduct class tests, tutorials, Seminars, Projects, presentations, Guest lecturers for students.
  - 3. By preparing Academic Calendar, Teaching plans by faculty members a subject is taught
  - 4. Feed back is collected from students and is analysed by IQAC and action taken report is prepared

#### 6.3.3 Examination and Evaluation

- 1. Examinations are conducted according to the rules & regulations of Savitribai Phule Pune University, Pune
- Exam. Pattern for second & third year B. Sc is semester pattern & for first year B.Sc. is(20/80) pattern. In this 20 marks examination is conducted as a internal assessment test by college & 80 marks examination is conducted by University. For B.A. & B.Com, 20/80 Patterns semester system is followed.
   20 marks examination is conducted by college & University conducts examination for 80 marks.
- 3. For PG , we follow (50- 50) choice Based Credit System in which Continuous internal assessment is done by the college for 50 marks.& University conducts examination for 50 marks at the end of semester

#### 6.3.4 Research and Development

- 1. Faculty members are motivated to attain and present research papers in workshops, seminars & symposia conducted by various colleges.
- **2.** Two Minor research projects are completed and two minor research projects are ongoing.
- **3.** Two Faculty members are approved as Ph. D . guides.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Library: Networking has been installed in the library. New 672 reference as well as 167 text books are newly added in this year. Library with reading hall .

**ICT** - The ICT facilities and other learning resources are available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. Additionally, some department has been provided with a computer and a portable/mounted LCD projector.

#### **Physical Infrastructure/Instrumentation:**

Well furnished office, Seminar hall, classrooms, staff room, well equipped laboratories, library, Ladies' common room, parking area and ,Ladies hostel, Some halls and Labs have LCD and screen facilities. Notice boards have been installed in strategic locations in order to disseminate information relating to events, news, and other important information that every student needs to know. In order to ensure safety and security of the campus community, the College is under central surveillance with the installed in college and students and staff have been trained in handling the equipment. 30KV Generator facility is also available. New xerox machine is purchased in this academic year.

#### 6.3.6 Human Resource Management

At the end of each academic year the Management Committee reviews the existing positions and identifies personnel for various teaching and non-teaching positions. The management makes appointments through prescribed procedures. Orientation and training programmes are periodically organised for new recruits.

#### 6.3.7 Faculty and Staff recruitment

**Recruitment Process:** The College follows a systematic Faculty Selection Process. Advertisement for the vacancies is published in leading local and national newspapers, after obtaining approval for posts from the Management and approval of the Roster from the University. Interviews of candidates and the selection process are carried out as per the university norms and guidelines.

During Academic year 2016-17 although the grantable teaching posts were vacant, the institution could not get NOC from Government, so faculties are recruited on adhoc basis.

#### 6.3.8 Industry Interaction / Collaboration

- 1. We conduct various guest lecturers for the students to understand industrial needs. Experts from industry are invited to guide students.
- 2. Excursion tours of various departments are organized every year for industrial visits.

#### 6.3.9 Admission of Students

The College follows Online Admission Procedure for students as follows:

- For UG & PG courses, students are admitted on merit basis. Applications are screened and Merit Lists are displayed on notices board and also on website of college
- The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- A customised admission software package has been developed to facilitate the admission process.

Teaching	
	1. We have a Dnyan mandir Sevak sahakari Patsanstha for
	teaching & non teaching faculty for saving as well as for
	Loan facilities
	2. Flexi-timings provided for medical reasons.
	3. Maternity leave
	4. Advance to meet emergency expenditure of the staff.
	5. Women Redressal cell.
	6. Uniforms for the supportive staff.
	7. Celebration Teachers Day by management
	8. Felicitation of teachers who achieve extra academic
	standards.
Non	1. Dnyan Mandir Sevak Patsanstha for teaching & non
teaching	teaching faculty for saving as well as for loan facilities
	2. Uniforms for the supportive staff.
	3. Teacher Day Celebration by management
	4. Felicitation of non teaching faculty who achieve extra
	academic standards.
Students	1. Student health check-up camp for first year students.
	2. Special Guidance scheme for first year students.
	3. Blood Donation Camp for teachers and students.
	4. Blood group detection camp for first year students.
	5. Various scholarship schemes.
	6. The Concession is given in admission fee for poor student.

Revised Guidelines of IQAC and submission of AQAR

6.5 Total corpus fund generated - Rs - 6230 /-

6.6 Whether annual financial audit has been done Yes  $\sqrt{}$  No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	Yes	UGC / NAAC	Yes	IQAC	
Administrative	No		Yes	Principal / Management	

6.8 Does the University/ Autonomous College declare s results within 30 days? :- Not Applicable

For UG Programmes	Yes	No No	
		[]	

Yes

| No

6.9 What efforts are made by the University/ Autonomous College for

Examination Reforms ? Not Applicable

For PG Programme

6.10 What efforts are made by the University to promote autonomy in the

affiliated/constituent colleges? Not Applicable

6.11 Activities and support from the Alumni Association

Guest lecturers of Alumni were organised for present students. The alumni supports by donating reference books for present students. 6.12 Activities and support from the Parent – Teacher Association

- The College does not have an established Parent Teacher Association.
   However we conducted Parent Teacher meet . Also parents are invited for various activities conducted in the college.
- Suggestions of the parents on academic performance of the students, attendance of the students are taken into consideration.

6.13 Development programmes for support staff

 College helps staff for participation in various programmes such as refresher courses, orientation courses as well as International & national level conferences and seminars.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The efforts are taken to maintain the greenery and eco-friendly climate of the college campus. The volunteers of NSS, students were participated Earn and Learn Scheme; NCC cadets are actively involved in making the college campus eco-friendly. Some of the efforts taken by the institutes are as follows:

- 1. Plantation and conservation of trees.
- 2. Maximum use of CFL and LED bulbs to conserve electricity.
- 3. Motivating the students for using bicycles for transportation.
- 4. Motivating the student for using bio degradable materials rather than the plastics.
- 5. Conservation of water by using drip lines for watering the plants in campus.
- 6. Use of biomass from plant resources for preparation of Vermi compost

### **Criterion – VII**

# **Innovations and Best Practices**

# 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Following are the Innovations introduced during this academic year which have created a positive impact on the functioning of the institution

- A two day State Level Seminar entitled "*Historical, Political & Economical Contribution of Maharashtra reformers in Indian freedom Movements*" was organized from 17-18, Jan. 2017. Forty teachers have presented their research paper in this event. Students from other colleges have also presented to attain the seminar.
- Institute has conducted One day workshop on competitive examination at 8 Feb 20017. The students from nearby colleges attended the workshop.
- The institute has organised a campus interview of Eton Company on 26<sup>th</sup> July 2016 for college graduate pass out students.
- Special guest lecture of Dr. Shailaja Sangale was arranged for girls to create awareness about Women and Girls Safety under "*Vishakha*"
- "Intercollegiate Kho-Kho Competition of Girls" was well organised in the college on 3 Oct. 2016.

# 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- The College has decided to submit the AQAR reports to the NAAC.
- All the seats in aided stream and self-financing stream were filled up.
- As the renovation work was going on in existing college building the laboratories as well as class rooms was shifted to the nearby BCA, B.Sc (Comp.Sci) And MCA building for better management.
- To organized State Level Seminar in the month of Jan 2017 with Department of Social Science and sponsored by BCUD Savitribai Phule University of Pune various committees were form to run event smoothly

# 7.3 Give two Best Practices of the institution:

- 1. Title: Participation of NCC students in SOCIAL ACTIVITIES.
- 2. Title: Competitive Exam Centre

## \*The details attached as Annexure III

7.4 Contribution to environmental awareness / protection

- The College, on a regular basis, makes a thorough environmental assessment of the campus and implements healthy ecological practices in water and energy conservation and waste management.
- To generate environmental awareness among the students, the institute has chosen an optional subject as environmental chemistry for T.Y.B.Sc Class.
- The students of 2<sup>nd</sup> year of UG course have environmental awareness as a part of curriculum. Under this course they have done projects related to different issues on environment.
- NSS undertakes various activities like campus cleaning drive and rallies to bring environmental awareness.
- On the occasion of NSS day the students drives a rally to create awareness about the Road safety as well as Voting in college nearby areas.
- A guest lecture was arranged to enrolled college students in GREEN ARMY a project initiated by Maharashtra government to gets the benefit of various scholarships and plans.
- 7.5 Whether environmental audit was conducted? Yes No  $\sqrt{100}$

# 7.6 Any other relevant information the institution wishes to add. (SWOT Analysis)

#### **STRENGTHS:**

- More students' strength in rural area.
- Job oriented professional course like B.B.A., M.C.A., B.Sc.(Computer Science)
- More than 60 % students are girls in total strength.
- Well equipped laboratories.
- Good academic excellence.
- Faculties involved in presenting papers in International/National/ State Level Conference.
- Faculties involved in publishing research papers in UGC approved journals.
- Well Qualified Staff
- Ragging free Campus.
- Institute providing quality education in Rural Area.

#### WEAKNESS -

- Lack of well equipped Auditorium.
- Classroom lacking of new modern ICT equipment.
- Most Students belongs to rural area having poor socio-economical background.
- In adequate transportation for some students from remote villages.
- To increase the number of value added courses
- To increase No. of Computer with internet facilities for students

#### THREATS -

- Irregularity of students in the classroom
- To have tie ups for the placement of maximum number of students

#### 8. Plans of institution for next year

- Celebration of International Yoga Day
- Planning to conduct two state level conferences and one National Conference
- To update a college website with a new format.
- The institute has a plan to start CA-CPT class for a commerce student.
  - Separate rooms will allotted for some departments.
  - More value added programmes / guest lectures
  - To run Botany, Mathematics, Politics and Economics as a special subject for undergraduate students.
  - To run M.Sc. Chemistry
  - To run one more division of B.Sc. and B.Com

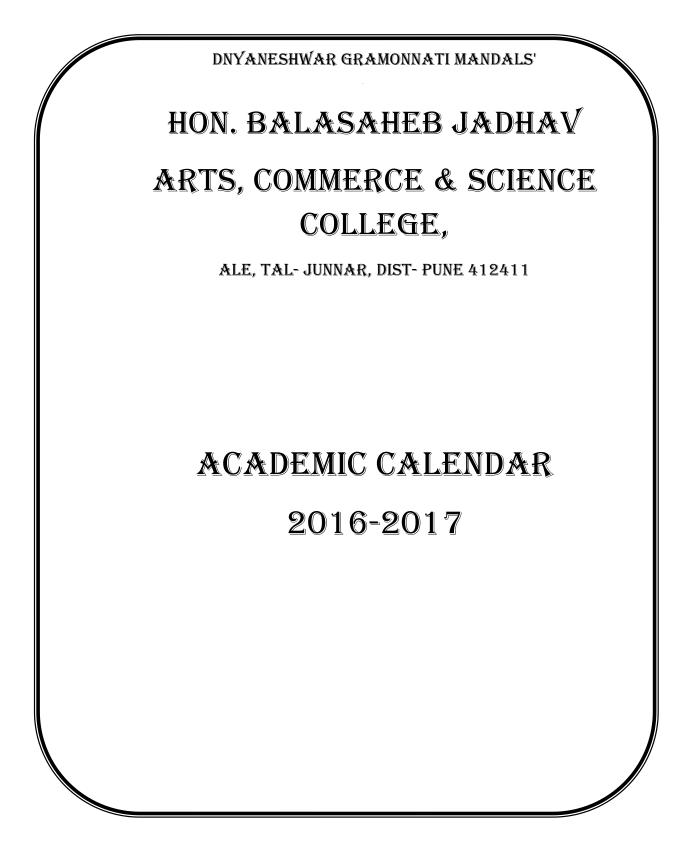
IQAC Co-ordinator Hon. Balasaheb Jadhav Arts,Commerce and Science College, Ale (Pune)



HUSH

3.J.Arts, Commerce & Science College Ale, Tal. Junnar, Dist. Pune. Pin-412411

Annexure.-I



* Commencement of first term
* Meeting of HOD with IQAC & Principal
* Admission Process
* Birth Anniversary - Maharana Pratapsingh
* Regular Teaching
* University Exam. Result Distribution
* Office Regular Work
* Staff Meeting
*Birth Anniversary - Rajarshi Shau Maharaj
* Regular Teaching
* Admission Process
* Office Regular Work
* Commencement Of Classes for Second year students
* Regular Teaching & Practicals
* Admission Process
* Office Regular Work
* Commencement Of Classes for first year students
* Birth Anniversary - Vasantrao Naik
* Regular Teaching & Practicals
* Admission Process
* Office Regular Work
* IQAC meeting
* Meeting of all academic Committees
* Regular Teaching & Practicals
* Admission Process
* Office Regular Work
* Regular Teaching & Practicals
* Admission Process
* Meeting of Exam. Committee.
* Exam form filling
* Birth Anniversary - Lokmanya Tilak
* Regular Teaching & Practicals
* Office Regular Work
* Result Analysis meeting with Principal & Management.
* Regular Teaching & Practicals
* Office Regular Work
* Service book updating
* Birth Anniversary - Annabhau Sathe and Krantisingh Nana
Patil
* Deculer Teaching & Presticals
* Regular Teaching & Practicals
* Office Regular work
* Medical Checkup of F.Y.B.A, B.Com. B.Sc.
L & Halastion of Student L'ounsil
<ul> <li>* Eelection of Student Council</li> <li>* 15 <sup>th</sup> August - Independence day</li> </ul>

* Deculer Teaching & Practicala		
<ul><li>* Regular Teaching &amp; Practicals</li><li>* Office Regular work</li></ul>		
* Sadbhavana Din		
* Regular Teaching & Practicals		
* Office Regular Work		
* EBC/PTC/STC form filling		
* General Register work		
* Grievance Redressal meetings - Girls		
* Exam. Form filling		
* Regular Teaching & Practicals		
* Office Regular Work		
* Regular Teaching & Practicals		
* Office Regular Work		
* Term End Exam Forms filling		
Term End Exam Torms mining		
* Regular Teaching & Practicals		
* Office Regular Work		
* Term End Exam Forms filling		
* General Register work		
* International Literary Day		
* Teachers Day		
* Birth Anniversary - Umaji Naik		
* Regular Teaching & Practicals		
* Office Regular Work		
* Eligibility submission (with late fee)		
* Feedback form Collection		
* Regular Teaching & Practicals		
* Office Regular Work		
* Meeting with Girls Students - Mahila manch		
* N.S.S. Day		
* Birth and Death Anniversary - Pandit Dindayal Upaddhyay		
* Regular Teaching & Practicals		
* Office Regular Work		
* Internal Tests of FY/SY/TY B.Sc.		
* Regular Teaching & Practicals		
* Office Regular Work		
* University Semester Exam B.Sc.		
* Students Admit card distribution of Oct. Exam		
<ul> <li>* Students Admit card distribution of Oct. Exam</li> <li>* Gandhi Jayanti, - Gram Swachhata Abhiyan (N.S.S.)</li> </ul>		
<ul> <li>* Students Admit card distribution of Oct. Exam</li> <li>* Gandhi Jayanti, - Gram Swachhata Abhiyan (N.S.S.)</li> <li>* IQAC meeting</li> </ul>		

and 1	* D 1 T 1' 0 D (' 1
2 <sup>nd</sup> week	* Regular Teaching & Practicals
10.10.2016 to 15.10.2016	* Office Regular Work
	* Term End Exam - B.A. & B.Com.
	* University Semester Exam B.Sc.
	* Feedback form collection
	* Birth Anniversary - Dr. A P J Abdul Kalam
3 <sup>rd</sup> week	* Regular Teaching & Practicals
17.10.2016 to 20.10.2016	* Office Regular Work
	* Eligibility submission (with additional late fee)
	* Term End Exam - B.A. & B.Com.
	* University Semester Exam B.Sc.
	* Term End Meeting
4 <sup>th</sup> week	* Diwali Vacation
21.10.2016 to 31.10.2016	* Office Regular Work
	* University affiliation fee deposition
	* Birth Anniversary - Mahrshi Valmiki
	* Death Anniversary - Indira Gandhi
	* Birth Anniversary - Vallabh Bhai Patel
Nov. 2016	
a ct	
1 <sup>st</sup> week	* Diwali Vacation
01.11.2016 to 05.11.2016	* Office Regular Work
2 <sup>nd</sup> week	* University Exam. of B.Sc.
07.11.2016 to 12.11.2016	* Birth Anniversary - Pandit Neharu and Indira Gandhi
3 <sup>rd</sup> week	
14.11.2016 to 19.11.2016	
4 <sup>th</sup> week	* Commencement of Second Term
21.11.2016 to 26.11.2016	* Staff meeting
	* Office Regular work
	* Meting of Soft Skill Committee
	* Sanvidhan Din
5 <sup>th</sup> week	* Office Regular work
28.11.2016 to 30.11.2016	· Office Regular work
28.11.2010 to 50.11.2010	
Dec. 2016	
1 <sup>st</sup> week	* Regular Teaching & Practicals
01.12.2016 to 03.12.2016	* Office Regular Work
01.12.2010 10 05.12.2010	* AIDS Day
	* University Exam stationery requirement
	* Soft Skill Development Programme
2 <sup>nd</sup> week	
	* Regular Teaching & Practicals
05.12.2016 to 10.12.2016	* Office Regular Work
	* Annual Sports
	* Parent teacher meet
	* Seminars, Poster presentations & other activities of
	various Departments

ord 1	
3 <sup>rd</sup> week	* Regular Teaching & Practicals
12.12.2016 to 17.12.2016	* Office Regular Work
	* Educational Study Tours
	* Exam. Form filling
	* AISHE Report submission
4	* MIS Report submission
4 <sup>th</sup> week	* Regular Teaching & Practicals
19.12.2016 to 24.12.2016	* Office Regular Work
	* Activities of various committees
	* Exam meeting - Result Analysis
5 <sup>th</sup> week	* Regular Teaching & Practicals
26.12.12 to 31.12.2016	* Office Regular work
Jan. 2017	
1 <sup>st</sup> week	* Regular Teaching & Practicals
02.01.2017 to 07.01.2017	* Office Regular work
	* Exam. Form filling
	* Birth Anniversary - Savitribai Phule
2 <sup>nd</sup> week	* Regular Teaching & Practicals
09.01.2017 to 14.01.2017	* Science Festival
	* Office Regular work
	* Birth Anniversary - Rajmata Jijau and Swami Vivekananda
3 <sup>rd</sup> week	* Regular Teaching & Routine work
16.01.2017 to 21.01.2017	* Office Regular Work
4 <sup>th</sup> week	* Regular Teaching & Practicals
23.01.2017 to 28.01.2017	* Office Regular Work
	* Education Tour of Science Faculty
	* Republic Day
	* Gymkhana Day & Annual Prize distribution Ceremony
	* Birth Anniversary - Netaji Subhaschandra Bose
5 <sup>th</sup> week	*Regular Teaching & Practicals
30.01.2017 to 31.01.2017	* Office Regular work
	* IQAC meeting
Feb. 2017	
1 <sup>st</sup> week	* Regular Teaching & Practicals
01.02.2017 to 04.02.2017	* Office Regular Work
	* Bahishal lecture series
2 <sup>nd</sup> week	* Regular Teaching & Practicals
06.02.2017 to 11.02.2017	* Office Regular work
	* Feedback form collection
3 <sup>rd</sup> week	* Regular Teaching & Practicals
3 <sup>rd</sup> week 13.02.2017 to 18.02.2017	<ul><li>* Regular Teaching &amp; Practicals</li><li>* Office Regular Work</li></ul>

4 <sup>th</sup> week	* Regular Teaching & Practicals
20.02.2017 to 25.02.2017	* Office Regular Work
20.02.2017 to 23.02.2017	* F.Y.B.Sc. Practical Exam.
	* Internal Test for S.Y. /T.Y B.Sc.
th1	* Birth Anniversary - Sant Gadage Maharaj
5 <sup>th</sup> week	* Regular Teaching & Practicals
27& 28 .02.2017	* Office Regular Work
Marsh 2017	* Science Day
March 2017	
1 <sup>st</sup> week	* Regular Teaching & Practicals
01.03.2017 to 04.03.2017	* Office Regular Work
	* F.Y.B.Sc. Internal Test Exam
	* S.Y., T.Y.B.Com. Practical Exam.
and a	* IQAC meeting
2 <sup>nd</sup> week	* Regular Teaching & Practicals
06.03.2017 to 11.03.2017	* Office Regular Work
	* Exam of Environmental Science
	* Women's Day
	* Convocation Day
1	* Birth Anniversary - Yashvantrao Chavan
3 <sup>rd</sup> week	* Regular Teaching & Practicals
13.03.2017 to 18.03.2017	* Office Regular Work
	* S.Y.B.Sc. Practical Exam.
	* University Exam.
4 <sup>th</sup> week	* University Examination Commence
20.03.2017 to 25.03.2017	* Office Regular Work
	* T.Y.B.Sc. Practical Exam.
	* Shahid Din
	* Feed back form analysis
5 <sup>th</sup> week	* Office Regular work
27.03.2017 to 31.03.2017	* University Exam.
April 2017	
181	* Office Decider ment
$1^{st}$ week	* Office Regular work * Selemy hill submission
01.04.2017 to 08.04.2017	* Salary bill submission
2 <sup>nd</sup> week	* Office Regular Work
10.04.2017 to 15.04.2017	* Birth Anniversary - Mahatma Jyotiba Phule
ard 1	* Birth Anniversary - Dr. Babasaheb Ambedkar
3 <sup>rd</sup> week	* Office Regular work
17.04.2017 to 22.04.2017	
4 <sup>th</sup> week	* Office Regular work
24.04.2017 to 29.04.2017	* Birth Anniversary - Tukdoji Maharaj
May 2017	
01 and 02.05.2017	* Office Regular work
	* Staff Meeting
	* End of Second Term
	•

# Annexure - II Feedback Analysis for the Academic Year 2016 -17 Feedback from Students

	ARTS				
		English			
Sr. No.	Teachers Name	Paper	Class	Feedback Score	
		Visionary Gleam	F.Y.B.A.	3.79	
		Interface	F.Y.B.A. Opt. Eng	4.21	
1	Prof. Borkar K.N.	Appreciating Drama (SI)	S.Y.B.A.	4.29	
		Appreciating Novel(SIII)	T.Y.B.A.	4.13	
		Literary Pinnacles	T.Y.B.A.	Score         3.79         4.21         4.29         4.13         4.21         3.5         4         4.21         4.21         3.5         4         4.21         4.4         4.4	
		Pathway to Success	F.Y.B.Com.	3.5	
		Visionary Gleam	F.Y.B.A.	4	
		Appreciating Poetry (SII)	S.Y.B.A.	4.21	
2	Prof. Tiwari B.D.	Introduction to Language (Gen)	S.Y.B.A.	4.12	
		Literary Theory and Criticism (SIV)	T.Y.B.A.	4.4	
		Pathway to Success	F.Y.B.Com.	4.4	
3	Prof. Punekar S.B.	Literary Land Scapes	S.Y.B.A.	4.65	
3	Prol. Punekar S.B.	Appreciating Novel-SIII	T.Y.B.A.	4.77	
		Literary Vistas	S.Y.B.C.S.	4.56	
4	Prof. S .K Jadhav	Visionary Gleam	F.Y.B.A.	4.65	
-		Literary Land Scapes	S.Y.B.A.	4.67	
		Marathi			
		Marathi Vinodi Katha	F.Y.B.A.	4.46	
		Vividh Sahitya Prakar (S1)	S.Y.B.A.	4.35	
5	Kshirsagar G.S	Sahitya Vichar (S3)	T.Y.B.A.	4.16	
		Pravas Varnan (G3)	T.Y.B.A.	4.35	
		Vidnyan Katha (Gen)	S.Y.B.Sc.	3.91	
		Yashogatha	F.Y.B.Com.	4.22	
		Vangmay Etihas (S2)	S.Y.B.A.	4.75	
6	Dr.Ugale A.B	Sahitya Prakar (Gen)	S.Y.B.A.	4.6	
V	DI OGUIU AD	Bhasha Vidnyan (S4)	T.Y.B.A.	4.22	
		Vidnyan Katha (Gen)	S.Y.B.Sc.	4.42	

	History				
		History G1	F.Y.B.A.(B)	3.79	
7	Dr. Gorde V.S	History S2	S.Y.B.A.	3.87	
		History S4	T.Y.B.A.	4.11	
8	Mrs. Waghole A.R./ Dr. Gorde V.S	History G3	T.Y.B.A.	4.2	
		History G1	F.Y.B.A.(A)	4.15	
9	Mrs. Waghala A P	History G2	S.Y.B.A.	4.33	
9	Mrs. Waghole A.R.	History S1	S.Y.B.A.	4.33	
		History S3	T.Y.B.A.	3.33	
		Geography			
		G2 Human Geography	S.Y.B.A.	4.21	
		S2 Practical Geography	S.Y.B.A.	4.28	
10		S4 Practical Geography	T.Y.B.A.	4.6	
10	Prof. Tambe S.T.	S1 India Geographical			
		Analysis	S.Y.B.A.	4.44	
		G1 Physical Geography	F.Y.B.A.	4.21	
11	Bharti S.S.	S2 Practical Geography	S.Y.B.A.	4.23	
11		S3 Contemporary Issues	T.Y.B.A.	4.47	
		S4 Practical Geography	T.Y.B.A.	4.54	
		G1 Physical Geography	F.Y.B.A.	4.81	
12	Prof. Musale D.S.	S1 India Geographical Analysis	S.Y.B.A.	4.44	
		G3 Geo. Of Tropical Agri.	T.Y.B.A.	4.6	
		Economics			
		Indian plannig development	T.Y.B.A.	4.26	
		Indian Economy	F.Y.B.A	3.28	
13	Prof . Dr Kanawade	Indian & Gobal Economics Development-	T.Y.B.Com.	4.09	
	M. S.	Modern Banking	S.Y.B.A.	3.65	
		Bussiness Economics (micro)	F.Y.B.Com.	3.72	

		Density of Easternia				
		Bussiness Economics (micro)	F.Y.B.Com.	4.61		
		Bussiness Economics	S.Y.B.Com.	4.17		
14	Prof. Waman S.D.	(macro)				
		Indian & Gobal Economics Development	T.Y.B.Com.	4.25		
		Bussiness Economics (macro)	S.Y.B.Com.	4.3		
		Bussiness Economics (micro)	F.Y.B.Com.	4.59		
		Bussiness Economics (micro)	F.Y.B.Com.	4.135		
15	Prof . Kale S.B.	Bussiness Economics (macro)	S.Y.B.Com.	4.34		
		Indian & Gobal Economics Development	T.Y.B.Com.	4.44		
	Politics					
		Indian Govt. and Politics	F.Y.B.A.	4.36		
16	Prof. Wakchaure	Political Theory and Concepts	S.Y.B.A.	4.12		
	S.D.	Local Self Govt. in Maharashtra	T.Y.B.A.	4.16		
Commerce						
		Commerce				
1=		Banking & Finance	F.Y.B.Com. (A)	4.56		
17	Dr. Wadekar S. K.	Business Regulatory Framework (M.Law)	T.Y.B.Com. (A)	4.61		
		Financial Accounting	F.Y.B.Com. (A)	3.87		
		Banking & Finance	F.Y. B.Com. (A)	3.83		
18	Prof.Walunj S.M.	Corporate Accounting	S.Y.B.Com. (A)	3.91		
		Business Law & Practices-I	S.Y.B.Com. (A)	3.95		
		Advanced Accounting	T.Y.B.Com. (A)	3.84		

		Marketing & Salesmanship	F.Y.B.Com. (A)	4.33
		Business Management	S.Y.B.Com. (A)	4.28
19	Prof. Miss Giri M.S.	Marketing Management-1	S.Y.B.Com. (A)	4.5
		Business Law & Practices-II	T.Y.B.Com. (A)	4.44
		Marketing Management-III	T.Y.B.Com. (A)	4.3
		Business Mathematics & Statistics	F.Y. B.Com. (A)	4.58
		Corporate Accounting	S.Y.B.Com. (B)	4.655
20	Prof. Chaugule S.M.	Elements of Company Law	S.Y.B.Com. (A)	4.61
		Auditing and Taxation	T.Y.B.Com. (A)	4.425
		Cost & Work Accounting – III	T.Y.B.Com. (A)	4.28
		Financial Accounting	F.Y. B.Com.(C)	4.59
		Business Comunication	S.Y.B.Com. (A)	4.63
21	Prof. Kolhe R.V.	Cost & Work Accounting –I	S.Y.B.Com. (A)	4.76
		Cost & Work Accounting –II	T.Y.B.Com. (C)	4.64
		Business Laws & Practices-III	T.Y.B.Com. (A&B)	4.76
		Business Mathematics & Statistics	F.Y. B.Com. (C)	4.69
		Corporate Accounting	S.Y.B.Com. (B)	4.65
22	Prof. Mane Y.S.	Cost & Work Accounting –I	S.Y.B.Com. (C)	4.715
		Advanced Accounting	T.Y.B.Com. (C) 4.74	4.74
		Auditing and Taxation	T.Y.B.Com. (C)	4.75

		Banking & Finance	F.Y. B.Com.	1.7.5
			(C)	4.56
		<b>Business</b> Communication	S.Y.B.Com.	
			(B)	4.69
23	Prof More N.K.	Business Laws & Practices-	S.Y.B.Com.	
23		Ι	(C)	4.73
		And liting and Transform	T.Y.B.Com.	
		Auditing and Taxation	(B)	4.615
		Cost & Work Accounting –	T.Y.B.Com.	
		III	(B)	4.67
		Business Mathematics &	F.Y.B.Com.	
		Statistics	(B)	4.145
			S.Y.B.Com.	
		Business Com.munication	(B)	4.23
	Prof. Smt. Nikhal		S.Y.B.Com.	
24	P.V.	Elements of Company Law		4.15
	1		(C) T.Y.B.Com.	
		Advanced Accounting		4.125
			(C)	
		Marketing Management-II	T.Y.B.Com.	4.22
			(A&B)	
		Business Laws & Practices-I	S.Y.B.Com.	4.63
			(A&B)	
		Business Regulatory	T.Y.B.Com.	4.20
		Framework (M.Law)	(A)	4.38
25				
25	Prof. Patil N.P.	Business Regulatory	T.Y.B.Com.	4.57
		Framework (M.Law)	(B)	
		Business Regulatory	T.Y.B.Com.	4.5
		Framework (M.Law)	(C)	
		Business Laws & Practices-III	T.Y.B.Com.	4.58
			(C)	
		Financial Accounting	F.Y. B.Com.	4.63
			(B)	
		Business Management	S.Y.B.Com.	4.7
			(C)	T. /
	Prof. Miss Dangat	Elements of Company Law	S.Y.B.Com.	4.67
26	R.M.	Lientents of Company Law	(B)	7.07
	TT+TT+	Cost & Work Accounting –II	T.Y.B.Com.	4.6
			(A)	<b>ч.</b> 0
		Banking & Finance	F.Y.B.Com.	
			(A)	4.69

		Marketing & Salesmanship	F.Y. B.Com. (B)	4.37
27	Prof. Patel A.D.	Marketing & Salesmanship	F.Y. B.Com. (C)	4.32
21	rrol. ratel A.D.	Business Management	S.Y.B.Com. (B)	4.25
		Marketing Management-1	S.Y.B.Com. (C)	4.28
		Science		
		Botany		
		Botany Paper-I	F.Y.B.Sc.	4.6
28	Dr Tagad R.N	Botany Paper-II	S.Y.B.Sc.	
		Botany Paper-II	F.Y.B.Sc.	
29	Dr Rahangdale S.S	Botany Paper-I	S.Y.B.Sc.	
		Botany	F.Y.B.Sc.	
30	Hinge T.G	Botany	S.Y.B.Sc.	
		Chemistry	awpa	4.155
		Organic Chemistry-II		
21		Chemistry Practical		
31	Mr. Gadekar J.H.	Organic Chemistry-III	T.Y.B.Sc.	4.18
		Organic Chemistry Practical	T.Y.B.Sc.	4.28
		Organic Chemistry-II	F.Y.B.Sc.	4.7
		Chemistry Practical	F.Y.B.Sc.	4.3
32	Smt. Kadam S.S.	Inorganic Chemistry-II	1. Y.B.Sc.       4.28         F.Y.B.Sc.       4.7         F.Y.B.Sc.       4.3         S.Y.B.Sc.       4.5	
34	Sint. Ratian 5.5.	Chemistry Practical	S.Y.B.Sc.	.B.Sc.       4.405         .B.Sc.       4.38         .B.Sc.       4.64         .B.Sc.       4.4         .B.Sc.       4.155         .B.Sc.       4.33         .B.Sc.       4.33         .B.Sc.       4.18         .B.Sc.       4.28         .B.Sc.       4.3         .B.Sc.       4.5         .B.Sc.       4.24         .B.Sc.       4.21         .B.Sc.       4.21
		Organic Chemistry Practical	T.Y.B.Sc.	4.21
33	Dr Rhuibal D C	Physical Chemistry-I	T.Y.B.Sc.	4.055
33	Dr.Bhujbal R.C	Physical Chemistry Practical	T.Y.B.Sc.	4.21
		Inorganic Chemistry-I &II	F.Y.B.Sc.	4.23
		Chemistry Practical	F.Y.B.Sc.	4.14
34	Mr. Rathod S.B.	Physical Chemistry-I	S.Y.B.Sc.	4.28
		Chemistry Practical	S.Y.B.Sc.	4.24
		Physical Chemistry Practical	T.Y.B.Sc.	4.32
		Physical Chemistry-I	F.Y.B.Sc.	4.125
35	Mr. Punde V.M	Inorganic Chemistry-II	T.Y.B.Sc.	4.205
		Inorganic Chemistry Practical	T.Y.B.Sc.	4.37

		Analytical Chemistry-I	S.Y.B.Sc.	4.195
36	Dhanapune A.G.	Analytical Chemistry-IV	T.Y.B.Sc.	4.035
37	Hulawale N.R.	Industrial Chemistry-V	T.Y.B.Sc.	4.075
38	Doke.J.R.	Environmental Chemistry- VI	T.Y.B.Sc.	4.055
		Mathematics		
39	Dr. Jadhav P.G.	Mathematics	F.Y.B.Sc.	4.55
		Mathematics	S.Y.B.Sc.	4.615
		Physics		
		Emerging Physics & Electromagnetics	F.Y.B.Sc.	4.78
40	Prof. Bhise R.B.	Optics and Electronics	S.Y.B.Sc.	4.74
		LASER,CPP and Electronics	T.Y.B.Sc.	4.71
		Heat and Thermodynamics	F.Y.B.Sc.	4.7
41	Dr. Suryawanshi A.	MMP & Waves and	S.Y.B.Sc.	4.56
	D.	OSc.illations AMP	T.Y.B.Sc.	4.56
		Solid state physics	T.Y.B.Sc.	4.52
42	Shinde T.B.	Thermodynamics and statistical physics	T.Y.B.Sc.	4.46
		Mathematical methods in	T.Y.B.Sc.	4.28
43	Kurhade K. R.	physics		
		Quantum Mechanics	T.Y.B.Sc.	4.26
44	Jadhav M.S.	Material Sc.ience	T.Y.B.Sc.	4.26
		Medical electronics	T.Y.B.Sc.	4.25
45	Shinde P. B.	Classical Mechanics	T.Y.B.Sc.	4.23
	~	Electrodynamics	T.Y.B.Sc.	4.15
		Zoology		
46	Dr. Gulave A.R.	Animal Systematics & Diversity	F.Y.B.Sc.	4.5
		Applied Zoology	S.Y.B.Sc.	4.5
		Cell Biology & Genetics	F.Y.B.Sc.	4.2
47	Prof.Shrirame G.K.	Animal Systematics & Diversity	S.Y.B.Sc.	4.2
49	Prof. Bhujbal A.S.	Zoology Paper I & II	F.Y.B.Sc.	4.2
77	I IVI. DIIUJVAI A.D.	Zoology Paper I & II	S.Y.B.Sc.	3.8

BCA-MCA & B.Sc. (Computer Science)							
49	Prof.Hakim B.A.	C Programming	F.Y.B.C.A. (SEM-II)	4.08			
		DS	S.Y.B.C.A. (SEM-III)	4.41			
		RTI	T.Y.B.C.A. (SEM-VI)	4.15			
		СРР	S.Y.B.C.A. (SEM-IV)	4.32			
		.Net	T.Y.B.C.A. (SEM-V)	4.23			
50	Prof.Thorat S.S.	RD	S.Y.B.C.A. (SEM-III)	4.61			
		VB	S.Y.B.C.A. (SEM-IV)	4.2			
		Java	T.Y.B.C.A. (SEM-V)	4.25			
		Adv. Java	T.Y.B.C.A. (SEM-VI)	4.29			
51	Prof. Smt. Kakade S.V.	SE	S.Y.B.C.A. (SEM-III)	4.29			
		PPA	F.Y.B.C.A. (SEM-I)	4.25			
52	Prof. Smt. Gadhave P.R.	DBMS	F.Y.B.C.A. (SEM-II)	4.25			
		CN	S.Y.B.C.A. (SEM-IV)	4.63			
		MOE	F.Y.B.C.A. (SEM-I)	4.29			
53	Prof. Smt. Tajane M.K.	OS	S.Y.B.C.A. (SEM-III)	4.64			
		ST	T.Y.B.C.A. (SEM-V)	4.29			
		ERP	S.Y.B.C.A. (SEM-IV)	4.14			
		OOSE	T.Y.B.C.A. (SEM-VI)	4.25			
54	Prof. Smt. Shaikh A.M.	E-Com.	F.Y.B.C.A. (SEM-II)	4.25			
55	Prof. Kudnar A.S.	FA PM	F.Y.B.C.A. (SEM-I)	4.25 4.19			
		BC	(SEMI-I)	4.16			

56	Prof. Awate G.S.	WT	T.Y.B.C.A. (SEM-V)	4.23
57	Prof. Smt. Khese D.R.	ES	F.Y.M.C.A (SEM-II)	4.17
		BM	S.Y.B.C.A. (SEM-III)	4.24
58	Prof. Smt. Varpe B.R.	OB	F.Y.B.C.A. (SEM-II)	4.1
		HRM	S.Y.B.C.A. (SEM-IV)	4.22
59	Prof. Kadnar G.T.	AWT	T.Y.B.C.A. (SEM-VI)	4.29

## Annexure III

# **Best Practices of the institution**

## **Best Practice-1**

## Title: Participation of NCC students in SOCIAL ACTIVITIES.

#### **Objectives**:

The NCC aims at developing character, comradeship, discipline, a secular outlook, the spirit of adventure and ideals of selfless service amongst young citizens. Further, it aims at creating a pool of organized, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose. Needless to say, the NCC also provides an environment conducive to motivating young Indians to join the armed forces.

#### Context:

The NCC is a responsive, learning and continuously evolving organization. Its activity is guided by certain core values that we endeavor to instill among all ranks of the NCC. These include the following:

The cadets should aware and develop the patriotic commitment to encourage cadets to contribute to national development. Respect for diversities in religion, language, culture, ethnicity, life style and habitat to instill a sense of National unity and social cohesion.

The cadets should be available for community development programme and other social programme.

#### The Practice:

NCC enrolment has been started in the month of June and July for every academic year. **ATC** camp has organized by NCC group head quarter Pune as per allotment of the vacancies conducted by Unit 2 Mah. Girls Bn and 36 Mah. Boys Bn. Enrolled cadets participated in that camp as per selection and get trained. These and college weekly parade remained helpful to them for appearing and qualifying the B and C certificate examination.

Throughout the year NCC cadets engaged in various social and community development activities. International Yoga Day (IYC) celebration has the national activity. In 2015-16 (First year of IYC) All 17

directorate NCC cadets has participated in IYC and at the same timing and in same uniform in India made the Limca Book of World Record of IYC.

Main best practices of NCC are Swatchh Bharat Abhiyan-Cleanliness drive. Tree plantation, Make in India and Digitization of India in these activities cadets actively participated and create the awareness among the society. World Earth an Hour Day, Water Conservation, Plastic irradiations is the regular activities of NCC cadets. Qualified cadets of B & C certificate Examination can directly appear for interview of SSB and CDS exams. In the month of December every year training cadre is running for the development of cadets in that subjects were taught i.e. weapon training, map reading, obstacle training, field signals, judging distance and field signals, drill etc. Republican day parade and Independence parade ceremonial drill was excellent.

#### **Evidence of Success:**

Overall development, communication skill, self discipline, honesty, punctuality etc. characters were observed in participated NCC cadets. Most of the cadets' get motivated for Army services. Cadets are enthusiastically involved in community and social services. Leadership qualities observed in cadets. Most of the NCC Cadets actively participated in various college activities and acting as a grooming leaders.

#### **Problem:**

Drop out of the NCC cadets are the major problem because of hard training, unavailability of transport facility in remote area. Poor economical condition of parents, especially girls cadets get married before completion of the education.

**Notes:** NCC is very special activity started from 1948. It is considered as "Budding Soldiers and Tomorrow's Grooming Leaders"

# **Best Practice-2**

# Title: Competitive Exam Centre

## **Objectives**:

The Competitive Examination Centre (CEC) of our college was established in 2012 with the objective of providing academic facilities to the students of college and nearby area aspiring for administrative career by successfully appearing for the Civil Services Examinations.

# Context:

The number of students wanted to pursue career in civil services is very less because of rural area, lack of information and guidance. The institute decided to start the CEC in college to provide the platform for the students so that they get the idea about the various types of competitive examination. It is believe that students in rural areas are hard working, polite and they have the potential to become successful in civil service examination.

# The Practice:

The aim is to create awareness and interest among students about Civil Services, and ensure that an increasing percent of students from college and nearby area gets represented in the services. Since the 2012 the CEC has been conducting one day workshop on competitive exam for all students. Currently along with this CEC is also conducting extra lectures before & after the regular schedule of college. Lecturer took effort for the students. They are taking these things seriously along with their regular subjects. The student gets opportunity to prepare various subjects necessary for MPSC, UPSC competitive examination trough these extra lectures.

## **Evidence of Success**:

Many students have succeeded in MPSC examination. The students from remote & tribal areas have benefited by this centre. There is positive feedback from the students. The students are happy & satisfied with CEC. More number of students after completing graduations are preparing for MPSC and UPSC in Pune and Mumbai. They are finding their future & career through this centre in civil services.

#### Problem:

As academic year progresses strength of students in the CEC decreases so essential measures are adopted to maintain the students in this centre. It requires both human and financial support for the centre to run appropriately. Finance require for maintenance of computer printer, furniture, stationary etc apart from the workshop which is conducted. No fee is collected from students for programme organization. It requires more findings for successful working of student's bright future.

#### Notes:

It is innovative idea. It should be practiced in every institute to create good governing officers who can serve better for society.

Comme

Ale, Tal.-Junnar, Dist.-Pune (A12A11)

Contact Details :-

Name of the Principal :- Dr. Wadekar Subhash Kashinath

Fax-02132/262522, Mobile No. 09552577616

Website - www.bjcollegeale.com

Email-bjcollegeiqac1@gmail.com

Hon. Balasaheb Jadhav Arts,Commerce and Science College, Ale (Pune)

adehav

B.J.Arts Commerce & Science College Ale, Tal.Junnar.Dist.Pune.Pin-412

1