



Dnyaneshwar Gramonnati Mandal's

Hon. BALASAHEB JADHAV
ARTS, COMMERCE & SCIENCE COLLEGE, ALE

Tal. - Junnar, Dist.- Pune 412 411.

Principal

Dr. S.K. Wadekar

M.Com., M.Phil., M.B.A., Ph.D.

Affiliated to Pune University
Id No PU/PN/ASC/097/1993
(NAAC- Re Accredited 'B' Grade)

☎: Off.-(02132) 263078
Fax No. - (02132) 262522
Web.: www.dgmaale.org, www.dgmbj.com
E-mail - bjcollege_ale@yahoo.co.in

Ref. No.: 309/2018-19

Date: 29/12/2018

To,
The Director,
National Assessment and Accreditation Council
P.O.Box No. 1075, Nagarbhavi,
Bangalore - 560072, Karnataka, India

Subject -Submission of AQAR of the Academic year 2017-18

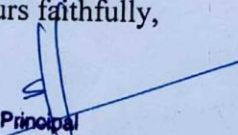
Respected Sir / Madam,

As per above mentioned subject, we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of academic year 2017-18 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's, Hon. Balasaheb Jadhav Arts, Commerce and Science College, Ale, Tal-Junnar, Dist-Pune (Maharashtra). We have uploaded the said AQAR on our college website - www.bjcollegeale.com.

Kindly accept it and do the necessary action.

Thanking You

Yours faithfully,


Principal
B.J.Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune. Pin-412411



Dnyaneshwar Gramonnati Mandal's

Hon. BALASAHEB JADHAV
ARTS, COMMERCE & SCIENCE COLLEGE, ALE

Tal. - Junnar, Dist.- Pune 412 411.

Principal

Dr. S.K. Wadekar

M.Com., M.Phil., M.B.A., Ph.D.

Affiliated to Pune University
Id No PU/PN/ASC/097/1993
(NAAC- Re Accredited 'B' Grade)

☎: Off.-(02132) 263078
Fax No. - (02132) 262522
Web.: www.dgmaale.org, www.dgmbj.com
E-mail - bjcollege_ale@yahoo.co.in

Ref. No.: 309/2018-19

Date: 29/12/2018

To,
The Director,
National Assessment and Accreditation Council
P.O.Box No. 1075, Nagarbhavi,
Bangalore - 560072, Karnataka, India

Subject -Submission of AQAR of the Academic year 2017-18

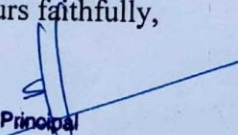
Respected Sir / Madam,

As per above mentioned subject, we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of academic year 2017-18 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's, Hon. Balasaheb Jadhav Arts, Commerce and Science College, Ale, Tal-Junnar, Dist-Pune (Maharashtra). We have uploaded the said AQAR on our college website - www.bjcollegeale.com.

Kindly accept it and do the necessary action.

Thanking You

Yours faithfully,


Principal
B.J.Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune. Pin-412411

DnyaneshwarGramonnatiMandal's

Hon. BalasahebJadhav

Arts , Commerce & Science College , Ale

Tal - Junnar ,Dist - Pune , Maharashtra

**ANNUAL QUALITY ASSURANCE REPORT
(AQAR) 2017-18**

Submitted to

**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL**

Nagarbhavi, Bengaluru-560072

The Annual Quality Assurance Report (AQAR)

Part – A

AQAR for the year 2017-18

1. Details of the Institution

1.1 Name of the Institution DnyaneshwarGramonnatiMandal's
Hon.BalasahebJadhavArts ,Commerceand
Science College , Ale

1.2 Address Line 1 At post - Ale

Address Line 2 Tal- Junnar ,Dist - Pune

City/Town Ale

State Maharashtra

Pin Code 412411

Institution e-mail address bjcollege_ale@yahoo.co.in

Contact Nos. 02132- 263078 , 02132 - 262522

Name of the Head of the Institution: Dr.Wadekar SubhashKashinath

Tel. No. with STD Code: 02132- 263078 , 02132 - 262522

Mobile: 09552577616

Name of the IQAC Co-ordinator: Dr.JadhavPravinGanpat

Mobile: 9766638340

IQAC e-mail address: bjcollegeiqac@gmail.com

1.3 NAAC Track ID **MHCOGN10755**

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

*This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

EC/62/RAR/003 Dated - 05/01/2013

1.5 Website address: www.bjcollegeale.com

Web-link of the AQAR:

<http://www.bjcollegeale.com/Documents/NAAC/AQAR-BJC-ale-17-18.pdf>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C ⁺⁺	68.95	2004	5 years
2	2 nd Cycle	B	2.78	2012	5 years
3	3 rd Cycle	---	---	---	---
4	4 th Cycle	---	---	---	---

1.7 Date of Establishment of IQAC:

08/01/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC : AQAR 2016-17(25.04.2018)

1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution : Yes ☐ No ☒

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban Rural Trib ☐ ☒ ☐

Financial Status Grant-in-aid U ☒ 2(f) UGC ☒ B ☒

| Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☒ Law ☐ (PhysEdu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme :FISTDST-

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

06

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and
community representatives

00

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

00

2.9 Total No. of members

10

2.10 No. of IQAC meetings held

03

2.11 No. of meetings with various stakeholders:

No.

01

Faculty

01

Non-Teaching Staff Students

01

hi

Other

01

00

2.12 Has IQAC received any funding from UGC during the year?

Yes

N

✓

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC.

Total Nos. International National State
Institution Level(ii) Th

2.14 Significant Activities and contributions made by IQAC

- Actively involved in the completion AQAR Report and documentation according to new guidelines of NAAC.
- Publication of a research papers in Journal of national / international standards.
- A one day workshop on competitive Examinationhas been conducted on 24.01.2018 under student development department.
- Conducted one day workshop on Environmental awareness and student poster presentation on 12th Feb.2018.
- Meetings with NAAC criteria coordinators were conducted along with Principal for preparation AQAR.
- IQAC core committee meetings were organised to discuss upon revised Guidelines of NAAC.
- Conducted State level Conference of Physics and Chemistry.
- Conducted National level Conference of Commerce.
- Conducted three days state level conference on GST
- Organized Campus Interview of Since Technology, Pune and Vedanta group (Sterlite industry, Silvasa).
- Organised 10 days' workshop on Communication skills in collaboration with GTLA English institute, Pune .
- Conducted one day workshop on 'Interview technique by B.B.A. and B.Sc. Computer science department on 2nd February 2018.
- Presented and participated student's research project in AvishkarProject Competition organized by S.P. Pune University.
- Organized Faculty wise Alumni Meetings.
- Conducted intercollegeBoys Kabaddi competition on 6th and 8th October 2018
- Conducted intercollegeGirls Kabaddi competition on 14th and 15th October 2018.
- Created Academic MOU with seven institutes

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
To conduct Orientation lectures (Avishkar 2017)	Conducted Orientation lectures in Avishkar 2017 in collaboration with BCUD S.P.Pune University on 28 th Sept.2017.
To Conduct State level Conference	Conducted a State level Conference of Physics on 5 th and 6 th January 2018 and Chemistry on 19th and 20th January 2018
To Conduct National level Conference	Conducted National level Conference of Commerce on 11 th and 12 th January 2018.
To organize workshop on “ Communication skills ”	Organized 10 days’ workshop on “ Communication skills ” in collaboration with GTLA English institute, Pune from 15 th to 29 th January 2018.
To conduct workshop on Environmental awareness	Conducted one day workshop on Environmental awareness and student poster presentation on 12 th Feb.2018.
To conduct workshop on competitive examination.	A one day workshop on competitive exam, has been conducted on 24.01.2018 under student welfare department

To collect feedback from students	Feedback collected from students & alumni on teachers and institution. Feedback analysis was calculated.
Meeting with Criteria Coordinators	Meeting with Criteria Coordinators for AQAR preparation was conducted.
To conduct Alumni Meet	Conducted faculty wise alumni meet on 7 th April B.C.A./B.Sc. Computer Science , on 10 th April Arts , on 12 th April Science and on 15 th April Commerce
To conduct Campus Interview	Organized Campus Interview of Since Technology, Pune and Vedanta group (Sterlite industry, Silvasa).
Participation Of Students in Avishkar Zonal Project Competition .	08 Students were participated in Avishkar Zonal level Project Competition organized by D.Y. Patil college, Pimpri on 07.12.2017.

*** Academic Calendar of the year 2017-18 has been attached in Annexure.-I**

2.16 Whether the AQAR was placed in statutory body Yes ☒ No ☐
 Management ☒ Syndicate ☐ ny other body Prov ☐ he
 details of the action taken

1. The AQAR was placed before the IQAC committee and suggestions on every account was considered meticulously.
2. Weaknesses were pointed out and the plan of action was decided for Next year.
3. Need to renovate the science laboratories immediately in summer vacation.

Part - B

Criterion – I (Curricular Aspects)

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	Nil	Nil	Nil	Nil
PG	02	Nil	02	03
UG	05	Nil	07	05
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	02	01	Nil
Others (YCMOU)	02	Nil	Nil	Nil
Total	09	02	10	08
Interdisciplinary	03	Nil	03	00
Innovative	00	00	00	00

Self-financing programmes-

P.G.:- i) M .A, ii) M. Com,

UG:- i) B.A.(YCMOU), ii) B. Com.(YCMOU), iii)B.Sc.(Computer Science)
iv) B.B. A. v) B. A.(Div - B) vi) B.Com.(Div– B and C) ,
vii) B.Sc. (Div.B)

Interdisciplinary-YCMOU(B.A.,B. Com.),B.B.A.

Innovative - StudentsParticipation and presentation of their research work in
Avishkar-Pune University Zonal Level Research Competition.

Value added / Career Oriented programmes- Interdisciplinary -

UG-

- Soft Skill Program
- Competitive Exam Guidance Centre

- Career Guidance Cell
- Environmental Science
- Remedial coaching.

PG-

- R.T.I.(M.A.)
- Cyber Crime
- HR.

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options–CBCS/ Elective option

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05 (B.Sc. , B.B.A.M.A., M.Com., B.Sc.(Comp.Science)
Trimester	Nil
Annual	05(F.Y.B.Sc. B.A., B.Com. (S.P.Pune University) B.A.,B.Com-(YCMOU)

1.3 Feedback from stakeholders* (On all aspects)

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>
Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :			
Online	<input type="checkbox"/>	Manual	<input checked="" type="checkbox"/>
Co-operating schools (for PEI)	<input type="checkbox"/>		

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Criterion – II

Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
28	26	1	---	1

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
67	--	1	--	--	--	1	--	69	---

2.4 No. of Guest and Visiting faculty and Temporary faculty -

Guest faculty	Visiting faculty	Temporary faculty
---	2	41

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	Total
Attended Seminars/ Workshops	01	04	03	08
Presented papers	04	06	06	16
Resource Persons	01	01	00	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The following academic and innovative processes have been adopted by institution in teaching and learning process for the versatile progress of the students

- Use of Audio-visual Aids
- Students seminar
- Poster –presentation
- Field Visit
- Study Tour
- Quizzes
- Home Assignments
- Tutorials
- Solving the question papers of previous examination
- Participation of students in various workshop/Seminars/Conferences
- Series of lectures by the experts
- Remedial coaching
- Extra classes for slow learners
- Special Guidance scheme
- Expert lectures under Q.I.P.

2.7 Total No. of actual teaching days during this academic year- 230

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)-

All the norms and guidelines given by controller of examinations, SavitribaiPhulePune University are followed for conducting both the internal and University level examinations including practicals, oral, project works and written examinations.

2.9 No. of faculty members involved in curriculum restructuring/revision/development, as member of Board of Study/Faculty/Curriculum Development workshop

Arts Faculty	Commerce Faculty	Science Faculty
00	00	00

2.10 Average percentage of attendance of students – More than 80 %

2.11 Course/Programme wise distribution of pass percentage:-

Title of the programme	Total Number of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
T.Y.B.A.	78	03	10	09	04	01
T.Y.B.Com.	272	26	79	52	25	03
T.Y.B.Sc.	97	25	21	00	00	00
T.Y. B.Sc. (Comp.Sc.)	58	11	13	00	00	00
T.Y.B.B.A.	40	05	17	08	03	00
M.A. (II) Marathi	13	04	09	00	00	00
M.Com(II)	58	21	32	02	00	00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:-

IQAC is one of the leading committees which has been often active in the college. It functions as per norms and guidelines laid down by the concerned authorities. It has its control & constant observations on the teaching learning methods and system adopted by the teaching faculty. It also strives to know if the students are able to comprehend to a great extent the knowledge given to them or not. It also provides academic suggestions regarding innovative processes to be used for the academic exchanging. It also awakens to make use of the novel, technical and globally accepted methods & systems as the tools of effective and successful teaching –learning process. As far as evaluation is concerned most of the evaluative systems are already decided by the higher policy making authorities like central Govt., Govt. of Maharashtra, U.G.C. University and the examination Dept. of the University. However internal practice test, mock-oral test, mock-practical, home-assignments and tutorials are some of the academic practices conducted in the institution that help us to evaluate the degree of comprehension of the students, which is the part of evaluation of teaching-learning process.

Apart from this at the end of every academic year feedback regarding teachers, faculty, library, administrative staff and other facilities are taken from the students in written prescribed format. These feedback are great kind of help for us to reform the current teaching –learning process and it leads us to shift from old, traditional systems to novel innovative methods of teaching and learning

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	00
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	00
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	15	09	00	08
Technical Staff	00	00	00	00

Criterion – III

Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members are initiated to present a research papers in national & international seminar, workshops & they are permitted to attend the same.
- Faculty members are also encouraged for getting research projects from various funding agencies.

3.2 Details regarding major projects

	Completed	On going	Sanctioned	Submitted
Number	0	0	0	01
Outlay in Rs. Lakhs	0	0	0	00

3.3 Details regarding minor projects

	Completed	On going	Sanctioned	Submitted
Number	00	01	0	00
Outlay in Rs. Lakhs	00	125000/-	0	00

3.4 Details on research publications

	International	National	Others
Peer Review Journals	45	04	00
Non-Peer Review Journals	00	00	00
e-Journals	45	00	00
Conference proceedings	03	05	00

3.5 Details on Impact factor of publications:

Range Average h-index

Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University / College	2016-18	BCUD, Pune	250000/-	125000/-
Students research projects (<i>other than compulsory by the University</i>)	2017-18	ARC –BCUD Pune	10,000/-	10,000/-
Any other(Specify)	2017-18	ARC, BCUD, Pune	10,000/-	10,000/-
Total	-	03	270000/-	145000/-

3.7 No. of books published

i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy Star Scheme
 INSPIRE CE Any (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	00	01	02	00	02
Sponsoring agencies	-	BOD, SSPU, Pune	BOD, SSPU, Pune	-	BOD, SSPU, Pune

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National

Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency
 From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	District	College
06	-	00	01	02	03	00

3.18 No. of faculty from the Institutions who are Ph. D. Guides

03

and students registered under them

10

3.19 No. of Ph.D. awarded by faculty from the Institution

00

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

00

SRF

00

Project Fellows

00

Any other

00

3.21 No. of students Participated in NSS events:

University level

State level

36

02

National level

International level

02

00

3.22 No. of students participated in NCC events:

University level

State level

00

23

National level

International level

06

00

3.23 No. of Awards won in NSS:

University level

00

State level

00

National level

00

International level

00

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC N. Any other (Departmental)

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Activity	Sphere of activity
1.	Avishkar 2017 one day workshop	Students from our institution and other college and faculties
2	AVISHKAR PROJECT PRESENTATIONS	College students and faculty
3	Science Exhibition	Students from college, and local peoples
4	Environmental project presentations and one day workshop on Environmental issues.	108 students and faculties.
5	Two days workshop on mobile repairing	40 students and 12 faculties
6.	Competitions of Rangoli, Photograph, Drawing, Exhibitions of historical items	Students of the college
7	NSS special camp	Village and students

8	NCC camp	Students, villagers and Indian army
9	Visits to Reserve forests, Academic and research institutions, and industry	Students of the institution
10.	One day workshop on Agro tourism in collaboration with ParasharAgritourism	148 students and 8 faculties.
11	Two day workshop on Modilipi and Endology in collaboration with Bharat ItihasMandal	292 students and 12 faculties.
12	Three days GST workshop in collaboration with Success Institute of Technology, Nigadi, Pune	50 students and 6 faculties.
13	Eight days communication Skill Program in collaboration with GTLA English Training Centre, Alandi, Pune	59 students
14	One day placement program in collaboration with SINCE TECHNOLOGIES, Chinchwad, Pune	29 students

Criterion – IV

Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12acres	-	-	12 acres
Class rooms	23	-	-	23
Laboratories	09	-	-	09
Seminar Halls	01	-	-	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	06	-	-	06
Value of the equipment purchased during the year (Rs. in Lakhs)	10.42	-	BCUD, Pune	10.42
Others	16.91	-	-	16.91

4.2 Computerization of administration and library

Library Computerisation - Partly Progressed

Administration Computerisation - Yes

For administration we are using Vriddhi software.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18571	2483201	85	19780.00	18656	2502981
Reference Books	3899	1235006	00	00	00	1235006
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	166	03	All	04	02	09	All	-
Added	01	00	Nil	Nil	Nil	Nil	Nil	Nil
Total	167	03	All	04	02	09	All	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The computer & internet facility is provided to each Department. The centre provides the facilities such as LAN system, Networking system, Internet, for staff & students

4.6 Amount spent on maintenance in lakhs :

i) ICT	Nil
ii) Campus Infrastructure and facilities	1215432
iii) Equipments	33670
iv) Others(computer expenses/repairs/maintenance)	106028
Total :	1355130

Criterion – V

Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services:

IQAC takes initiatives in rendering Students Support Service through:

- ❖ College Website.
- ❖ College Prospectus / Handbook containing information about Faculty, Courses, Syllabi, Academic Calendar, Campus facilities etc.
- ❖ Notice Board.
- ❖ Communication with the students by Student Representative of IQAC about Student Support services.
- ❖ Parent- Teacher Meeting.
- ❖ Alumni meeting every year.

5.2 Efforts made by the institution for tracking the progression.

- ❖ Record of LC, TC, Migration etc.
- ❖ Formal and Informal communication with alumni.
- ❖ Feedback from Students, Alumni and Parent.
- ❖ Academic study tour.
- ❖ Field visits.

5.3 a. Total number of students -

UG	PG	Ph.D.	Others
2226	137	---	---

(b) No. of students outside the state - Nil

(c) No. of international students - Nil

Men	No	%	Women	No	%
	1111	47.01		1252	52.98

Demand ratio= 1.15:1

Dropout % = 0.1

Last Year (2016-17)						This Year (2017-18)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1578	71	74	464	--	2187	1671	79	79	534	---	2363

5.4 Details of student support mechanism for coaching for competitive examinations(If any).

- ❖ At college a separate counselling and placement cell is established for competitive examinations.
- ❖ The Cell maintains a stock of current books for these examinations.
- ❖ Internal and external faculties guide to students..
- ❖ Special competitive preparation is arranged.
- ❖ One day District level competitive exam workshop was organized on 24th January 2018.
- ❖ A lecture was arranged on How to face competitive examination of Prof.G.L.Thakur.
- ❖ A lecture was arranged on Competitive Exam. Opportunity and Preparation of Prof.GanpatUghade
- ❖ Prof.RahidShaikh delivered a lecture on “Rural student and Competitive Examination”.

No. of students' beneficiaries :	500
----------------------------------	-----

5.5 No. of students qualified in these examinations

NET	---	SET/SLET	01	GATE	--
IAS/IPS etc	--	State PSC	---	UPSC	--

5.6 Details of student counselling and career guidance:

- ❖ A career Guidance Centre & Placement Cell is functioning in the College. As the part of its activity. Career Guidance Centre & Placement Cell is conducting several programmes in the college with regard to current job opportunities and special training programmes to the students.
- ❖ The cell also provides books, periodicals of various courses and carrier opportunities by displaying on the notice board.
- ❖ Extra mural classes (Bahishal) arranged for student.
- ❖ Organized Dr.BabasahebJaykar Lecture series on 15 to 17th January 2018.
- ❖ Organized YashwantraoChavhan Lecture series on 18 to 20th January 2018.

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	50	5	10

5.8 Details of gender sensitization programmes:

- ❖ Anti-ragging act information given to the student in the month of July.
- ❖ Medical check-up of first year students were did at the beginning of new academic year.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	02	National level	02
International level	00		

No. of students participated in cultural events

State/ University level	00	National level	00
International level	00		

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	00	National level	00
International level	00		

No. of students participated in cultural events

Cultural: State/ University level	00	National level	00
International level	00		

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution (Earn & Learn)	79	Concession in Admission fees
Financial support from state government(Scholarship)	36	84000
Financial support from government(EBC)	288	
Financial support from University (Earn & Learn)	79	231783
Financial support from Central government (Minority)	----	----
Financial support from other sources(University- For Girls)	10	50000
Number of students who received International/ National recognitions	----	---

5.11 Student organised / initiatives

Fairs	: State/ University level	00	National level	00
International level		00		
Exhibition:	State/ University level	00	International level	00
International level		00		

5.12 No. of social initiatives undertaken by the students – Nil

5.13 Major grievances of students (if any) redressed: -Nil

Criterion – VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision - " To be the best rural institute for academic excellence, high morals and values for the welfare and prosperity of society as well as nation "

Mission - " To provide value based and skill oriented education to the rural students to make them self-reliant, ethically strong and responsible citizens of our country

6.2 Does the Institution has a management Information System

Yes, the Institution has a Management Information System. The information and data is gathered on various aspects and elements of the institution through following ways:

1. Interaction with faculty in charge& heads of departments.
2. Interactions with students and guardians.
3. Interactions with faculty and non-teaching staff.
4. Students' feedback forms.
5. IQAC meetings.
6. Departmental meetings.
7. Meeting with coordinators.
8. Meetings with executive directors.
9. Teaching plans
10. Suggestion box.
11. Activity Reports

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed by the University .Our faculty members of various subjects were participated in syllabus restructuring workshop.

6.3.2 Teaching and Learning

1. We are using advanced technologies like computer systems, internet, and LCD projectors for effective teaching.
2. With regular teaching, we conduct class tests, tutorials, Seminars, Projects, presentations, Guest lecturers for students.
3. By preparing Academic Calendar, Teaching plans by faculty members a subject is taught
4. Feedback is collected from students and is analysed by IQAC and action taken report is prepared

6.3.3 Examination and Evaluation

1. The College is affiliated to SavitribaiPhule Pune University. The formality regarding Examination and Evaluation like fee collection, filling and submission eligibility forms, Examination forms, Exam fee collection, Exam seating arrangement, hall tickets distribution, mark statement distribution etc. were carried out by the college.
2. The continuous evaluation process is regulated through seminar, tutorials, internal tests, assignments etc.
3. The faculty members are actively participate in question paper setting, examiners and moderators for university and college exams.
4. The College has appointed senior faculty members as a College Examination Officer for university examinations.
5. The verification revaluation of answer books is carried out by the college examination office as per the norms of university.

6.3.4 Research and Development

The Research committee of the college has been constituted for monitoring research activities. The research committee also monitors research activity of the students. The IQAC and ARC coordinator monitor the research activities during the academic year following highlighted research activities are undertaken:

1. Dr.Jadhav P.G. elected as a BOS member in Mathematics of S.P. Pune University.
2. Nine faculties are pursuing Ph.D. Degrees and 01 M.Phil.
3. Four faculty members have qualified NET/SET exam.
4. Two Minor research projects were completed and two are ongoing.
5. Twenty seven students have participated in Avishkar research project competition; out of this three projects were selected for the zonal level competition.
6. Three Faculty members are approved as Ph.D. Guides.
7. Nine Faculty members were presented and published their research paper in State level Conference.
8. Twenty Faculty members were presented and published their research paper in National Conference.
9. Five faculty members were presented and published their research paper in International Conference.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library: Networking has been installed in the library which facilitates access of information on various types such as online databases.

ICT: The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. Additionally, every department has been provided with a computer with internet and intercom facility.

Portable/mounted LCD projectors are provided for some departments. Computer labs and science labs provide opportunities for hands-on training to students.

Physical Infrastructure/Instrumentation:

Well-furnished office, Seminar hall, classrooms, staff room, well equipped laboratories, well –furnished library with reading hall, Ladies' common room, guest rooms, parking area and, Ladies hostel. Some halls have LCD and screen facilities. Notice boards have been installed in strategic locations in order to disseminate information relating to events, news, and other important information that every student needs to know. In order to ensure safety and security of the campus community, the College is under central surveillance with the installation of CCTV's at several locations on campus. Fire extinguishers have been installed in the college and students and staffs have been trained in handling the equipment.

- 1) The college has 104 high configured computer machines out of this 05 are all in one with Broadband internet connectivity.
- 2) Five LCD projectors, Two Refrigerators, One Multi functioning Laser Colour Printer are available.
- 3) Separate washroom for girls and Ladies common room is added in the infrastructure.
- 4) Most of departments have been provided computers with Broadband connectivity and Wi-Fi facility.

6.3.6 Human Resource Management

As per the rules and regulation of Government and SavitribaiPhulePune University, the Management and College Development Committee have taken all steps regarding filling of vacant seats. The temporary qualified faculty was appointed for the academic teaching as per requirement.

The IQAC is actively planning and monitoring all the curricular, Co-curricular and research activities.

The College has Twenty Eight different Academic, co-curricular and Extension committees for monitoring different activities. These are following:-

Academic planning and calendar ,Timetable, Quality improvement and academic research, Student welfare board, Competitive Examination, Student Council, Placement cell and guidance , MahilaManch, Anti Ragging ,Alumni Association, Grievance Redressal Cell, Environmental awareness, Soft skill development, BahishalShikshan, Examination ,Discipline and campus supervision, Staff welfare, Cultural activity, Faculty association, Annual college Magazine, Gymkhana, Publication, Celebration of anniversary programme, Building maintenance landscape and garden development, Educational tours, NSS, NCC, All India survey and MIS.

The Examination Reform Committee is engaged in all examination related activities

6.3.7 Faculty and Staff recruitment

Recruitment Process: The College follows a systematic Faculty Selection Process. Advertisement for the vacancies is published in leading local and national newspapers, after obtaining approval for posts from the Management and approval of the Roster from the University. Interviews of candidates and the selection process are carried out as per the university norms and guidelines.

During this Academic year the grantable teaching posts were vacant, the institution could not get NOC from Government,so41 faculties were recruited on adhoc basis.

6.3.8 Industry Interaction / Collaboration

1. We conduct various guest lecturers for the students to understand industrial needs. Experts from industry are invited to guide students of Commerce faculty and BCA
- 2 Excursion tours of various departments are organized every year for industrial visits.

6.3.9 Admission of Students

The College follows Online Admission Procedure for students as follows:

- For UG & PG courses, students are admitted on merit basis. Applications are screened and Merit Lists are displayed on notices board and also on website of college
- The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- A customised admission software package has been developed to facilitate the admission process.

6.4 Welfare Scheme for staff.

Teaching	<ol style="list-style-type: none">1. We have a DnyanmandirSevaksahakariPatsanstha for teaching faculty for saving as well as for Loan facilities2. Flexi-timings provided for medical reasons.3. Maternity leave4. Advance to meet emergency expenditure of the staff.5. Women Redressal cell.6. Uniforms for the supportive staff.7. Celebration Teachers Day by Management8. Felicitation of teachers who achieve extra academic standards.
Non teaching	<ol style="list-style-type: none">1. DnyanMandirSevakPatsanstha for non-teaching faculty for saving as well as for loan facilities2. Uniforms for the supportive staff.3. Felicitation of non-teaching faculty who achieve extra academic standards.
Students	<ol style="list-style-type: none">1. Student health check-up camp for first year students.2. Special Guidance scheme for first year students.3. Blood Donation Camp for teachers and students.4. Blood group detection camp for first year students.5. Various scholarship schemes.6. The Concession is given in admission fee for economically backward student.

6.5 Total corpus fund generated - Rs - 11000 /-

6.6 Whether annual financial audit has been done Yes ☒ No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	UGC / NAAC	Yes	IQAC
Administrative	No	---	Yes	Principal / Management

6.8 Does the University/ Autonomous College declares results within 30 days?

:-Not Applicable

For UG Programmes Yes ☐ No ☐

For PG Programme Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for

Examination Reforms? Not Applicable

6.10 What efforts are made by the University to promote autonomy in the

affiliated/constituent colleges? Not Applicable

6.11 Activities and support from the Alumni Association

- The college has constituted Alumni Association committee. The committee has organized faculty wise Alumni Meetings in the College. The meetings were addressed by the Management, Principal and faculty members. The alumni interact with the Principal and Management of the college and share their views and suggestions about the academic, extension, research and overall development of the college.
- The Career Guidance Cell is a constructive and motivated wing of our college. Some Alumni has provided reference books. Alumni Meetings were conducted in the month of April. BCA & BCS faculty organized alumni meet on 7th April 2018, Art's faculty organized alumni meet on 9th April 2018, Science faculty organized alumni meet on 12th April 2018 and Commerce faculty organized alumni meet on 13th April 2018,

6.12 Activities and support from the Parent – Teacher Association

- The college has conducted parent teacher meet. The college has more than 71% girl students and most of them are from rural hilly areas and having farmer family background. The faculty members are counselling the parents regarding the education of girl students. The concession in the college admission fees is given to economically backward students. Instalment in the fees is also given for students admitted in professional courses

6.13 Development programmes for support staff

- College helps staff for participation in various programmes such as refresher courses, orientation courses as well as International & national level conferences and seminars.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The efforts are taken to maintain the greenery and eco-friendly climate of the college campus. The volunteers of NSS, students were participated Earn and Learn Scheme; NCC cadets are actively involved in making the college campus eco-friendly. Some of the efforts taken by the institutes are as follows:

1. Plantation and conservation of trees.
2. Maximum use of CFL and LED bulbs to conserve electricity.
3. Motivating the students for using bicycles for transportation.
4. Motivating the student for using bio degradable materials rather than the plastics.
5. Conservation of water by using drip lines for watering the plants in campus.
6. Use of biomass from plant resources for preparation of Vermi compost

Criterion – VII

Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Following are the Innovations introduced during this academic year which have created a positive impact on the functioning of the institution

- A Three Days State Level Workshop on “GST” was organized from 10-12 August 2017 by commerce department in association with Department of Goods and Services Tax Pune Division. In this workshop 30 students and 20 traders from nearby area participated.
- A two day State Level Seminar entitled “*Advanced Methods for Material Characterization*” was organized from 04-05, Jan. 2018 by Physics department. Seventy teachers have presented their research paper in this event. Twenty five students from other colleges have also attended the seminar.
- A two day National Level Seminar entitled “*Recent Trends in Commerce and Management*” was organized from 11-12, Jan. 2018. Ninety teachers have presented their research paper in this event. Students from other colleges have also participated in the seminar.
- A two day State Level Seminar entitled “*Recent approaches in Environment Protection and Sustainable Development*” was organized from 19-20, Jan. 2018 by Chemistry department. 45 teachers have presented their research paper in this event. Almost 60 students from other colleges have also attended the seminar.
- A mobile repairing workshop at Tahsil level was organized by physics department on 13-14, Feb 2018.
- The commerce department has organised “*CA CPT and Talley EPR with GST*” a guidance programme for commerce students on 16th August 2017 and 18th December 2017 respectively.
- To create awareness about the gender equity a lecture on “*sexual harassment*” was organized under Vishakha and women grievance cell.
- One day workshop on competitive examination at 24th January 2018 was conducted. The students from nearby colleges attended the workshop.

- The institute has organised a lecture series on personality development, competitive exam preparation, group discussion and Entrepreneurship development under student development board.
- The institute has organised a campus interview of “*Sterlite Copper India Limited*” for college graduate pass out students under carrier guidance and placement cell.
- Special guest lecture was arranged for BCA and B. Sc. (computer Science) students for their personality and interview skills development.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The College has decided to submit the AQAR reports as well as SSR to the NAAC.
2. All the seats in aided stream and self-financing stream were filled up.
3. As the renovation work was going on in existing college building, laboratories as well as in class rooms.
4. The Department of Commerce in collaboration Department of Goods and Services Tax Pune Division has prepared a scheduled to conduct a three day workshop on GST.
5. To organized State and National Level Seminar in the month of Jan 2018 with Department of Physics, chemistry and Commerce respectively sponsored by BCUD SavitribaiPhule University of Pune various committees were form to run event smoothly.
6. To provide job opportunities to students a follow-up being taken by Placement Cell for various companies.
7. To organize an Alumni meet of various faculties a time scheduled and committee has been prepared for smooth conduction.

7.3 Give two Best Practices of the institution:

1. **Title:**Participation of NCC students in SOCIAL ACTIVITIES.
2. **Title:** Competitive Exam Centre

****The details attached as Annexure III***

7.4 Contribution to environmental awareness / protection

1. The College through NSS makes environmental assessment of the campus and implements healthy ecological practices in water and energy conservation and waste management.
2. For environmental awareness among the students, the institute has chosen an optional subject as environmental chemistry for T.Y.B.Sc Class.
3. The students of 2nd year of UG course have compulsory environmental awareness subject as a part of curriculum. This course encourages students to do projects related to different issues on environment.
4. NSS undertakes various activities like campus cleaning drive and rallies to bring environmental awareness, gender equity.
5. On the occasion of NSS day the students drives a rally to create awareness about the Road safety as well as Voting in college nearby areas.
6. A guest lecture was arranged to enrolled college students in GREEN ARMY a project initiated by Maharashtra government to gets the benefit of various scholarships and plans.

7.5 Whether environmental audit was conducted? Yes ☐ No ☒

7.6 Any other relevant information the institution wishes to add. (SWOT Analysis)

STRENGTHS:

- More students' strength in rural area.
- More than 60 % students are girls in total strength.
- Well-equipped laboratories.
- Good academic excellence.
- Well Qualified Staff
- Ragging free Campus
- Career Guidance and Counselling Cell.
- Centre for Distance Education (YCMOU study centre)
- NSS, NCC (Boys and Girls)
- Departmental libraries.

WEAKNESS –

- Insufficient basic infrastructure required for smooth functioning.
- Most Students belongs to rural area having poor socio-economical background.
- In adequate transportation facilities for some students from remote villages.
- To increase the number of value added courses.
- Insufficient Computer with internet facilities for students

OPPORTUNITIES:-

- Opening of Post Graduate courses like M.Law , M.Sc.in Computer Science and Chemistry.
- Support for financially weak deserving students.


THREATS –

- Irregularity of students in the classroom
- To have tie ups for the placement of maximum number of students
- Lack of adequate campus placement

8. Plans of institution for next year

- Planning to conduct state as well as National level conferences
- To update a college website with a new format.
- The institute plans to introduce graduate and Post programmes such as 2nd division of B.Sc. and 4th division of B.Com. and B.Sc. in Botany, Mathematics , M.Sc. in chemistry, B.A.(Economics and Politics) .
- To increase research-oriented activities of teachers they are motivated to take part in seminars, quiz contests, excursions/educational tours, short term courses, orientation and refresher programme.
- Plan to shift the library into new building for better management and student progress.

- To shift the Botany Laboratory into new Space for better management of practical batches.
- Plans to make provision of RO water purifier for students.


IQAC Co-ordinator
Hon. Balasaheb Jadhav
Arts, Commerce and Science College,
Ale (Pune)




Principal
3.J. Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune. Pin-412411

DNYANESHWARGRAMONNATIMANDALS'

HON. BALASAHEBJADHAV
ARTS, COMMERCE & SCIENCE COLLEGE,
ALE, TAL- JUNNAR, DIST- PUNE 415411

ACADEMIC CALENDAR
2017-2018

June 2017	
3 rd Week 15.06.2017 - 17.06.2017	<ul style="list-style-type: none"> * Commencement of first term * Meeting of HOD with IQAC & Principal * Admission Process * Birth Anniversary - MaharanaPratapsingh
4 th week 19.06.2017 to 24.06.2017	<ul style="list-style-type: none"> * Regular Teaching * University Exam. Result Distribution * Office Regular Work * Staff Meeting
5 th week 26.06.2017 to 30.06.2017	<ul style="list-style-type: none"> * Regular Teaching * Admission Process * Office Regular Work * Commencement Of Classes for Second year students * Birth Anniversary - RajarshiShauMaharaj
July 2017	
1 st week 01.07.2017 to 08.07.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Admission Process * Office Regular Work * Commencement Of Classes for first year students * Birth Anniversary - VasantraoNaik
2 nd week 10.07.2017 to 15.07.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Admission Process * Office Regular Work * IQAC meeting * Meeting of all academic Committees
3 rd week 17.07.2017 to 22.07.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Admission Process * Office Regular Work * Birth Anniversary - LokmanyaTilak
4 th week 24.07.2017 to 29.07.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Admission Process * Meeting of Exam. Committee. * Exam form filling
5 th week 31.07.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Result Analysis meeting with Principal & Management.
Aug. 2017	
1 st week 01.08.2017 to 05.08.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Service book updating * Birth Anniversary - AnnabhauSathe and Krantisingh Nana Patil
2 nd week 07.08.2017 to 12.08.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work * Medical Checkup of F.Y.B.A, B.Com. B.Sc. * Election of Student Council * 15th August - Independence day
3 rd week 14.08.2017 to 19.08.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work * Sadbhavana Din

4 th week 21.08.2017 to 26.08.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * EBC/PTC/STC form filling * General Register work * Grievance Redressal meetings - Girls * Exam. Form filling
5 th week 28.08.2017 to 31.08.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work
Sept. 2017	
1 st week 01.09.2017 to 02.09.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Term End Exam Forms filling
2 nd week 04.09.2017 to 09.09.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Term End Exam Forms filling * General Register work * International Literary Day * Teachers Day * Birth Anniversary - UmajiNaik
3 rd week 11.09.2017 to 16.09.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Eligibility submission (with late fee) * Feedback form Collection
4 th week 18.10.2017 to 23.10.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Meeting with Girls Students - Mahilamanch * N.S.S. Day
5 th Week 25.10.2017 to 30.10.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Internal Tests of FY/SY/TY B.Sc. * Birth and Death Anniversary - PanditDindayalUpaddhyay
Oct. 2017	
1 st week 02.10.2017 to 07.10.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * University Semester Exam.- B.Sc. * Students Admit card distribution of Oct. Exam * Gandhi Jayanti, - Gram SwachhataAbhiyan (N.S.S.) * IQAC meeting * Birth Anniversary - LalabahadurShastri
2 nd week 09.10.2017 to 14.10.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * University Semester Exam.- B.Sc. * Feedback form collection * Birth Anniversary - Dr. A P J Abdul Kalam

3 rd week 16.10.2017 to 21.10.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Eligibility submission (with additional late fee) * University Semester Exam.- B.Sc. * Term End Meeting
4 th week 23.10.2017 to 28.10.2017	<ul style="list-style-type: none"> * Diwali Vacation * Office Regular Work * University affiliation fee deposition
5 th week 30.10.2017 to 31.10.2017	<ul style="list-style-type: none"> * Birth Anniversary - MahrshiValmiki * Death Anniversary - Indira Gandhi * Birth Anniversary - VallabhBhai Patel
Nov. 2017	
1 st week 01.11.2017 to 04.11.2017	<ul style="list-style-type: none"> * Diwali Vacation * Office Regular Work
2 nd week 06.11.2017 to 11.11.2017	<ul style="list-style-type: none"> * University Exam. of B.Sc.
3 rd week 13.11.2017 to 18.11.2017	<ul style="list-style-type: none"> * Commencement of Second Term * Office Regular Work * University Exam. of B.Sc. * Term End Exam - B.A. & B.Com. * Birth Anniversary - PanditNeharu and Indira Gandhi
4 th week 20.11.2017 to 25.11.2017	<ul style="list-style-type: none"> * Term End Exam - B.A. & B.Com. * Staff meeting * Office Regular work * Meting of Soft Skill Committee * Sanvidhan Din
5 th week 27.11.2017 to 30.11.2017	<ul style="list-style-type: none"> * Office Regular work
Dec. 2017	
1 st week 01.12.2017 to 02.12.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * AIDS Day * University Exam stationery requirement * Soft Skill Development Programme
2 nd week 04.12.2017 to 09.12.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Annual Sports * Parent teacher meet * Seminars , Poster presentations & other activities of various Departments
3 rd week 11.12.2017 to 16.12.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Educational Study Tours * Exam. Form filling * AISHE Report submission * MIS Report submission

4 th week 18.12.2017 to 23.12.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Activities of various committees * Exam meeting - Result Analysis
5 th week 25.12.12 to 31.12.2017	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work
Jan. 2018	
1 st week 01.01.2018 to 06.01.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work * State level conference - Physics Department * Exam. Form filling * Birth Anniversary - Savitribai Phule
2 nd week 08.01.2018 to 13.01.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * State level conference - Commerce Department * Science Festival * Office Regular work * Birth Anniversary - Rajmata Jijau and Swami Vivekananda
3 rd week 15.01.2018 to 20.01.2018	<ul style="list-style-type: none"> * Regular Teaching & Routine work * Office Regular Work * State level conference - Chemistry Department
4 th week 22.01.2018 to 27.01.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Education Tour of Science Faculty * Republic Day * Gymkhana Day & Annual Prize distribution Ceremony * Birth Anniversary - Netaji Subhas Chandra Bose
5 th week 29.01.2018 to 31.01.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work * IQAC meeting
Feb. 2018	
1 st week 01.02.2018 to 03.02.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Bahishal lecture series
2 nd week 05.02.2018 to 10.02.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular work * Feedback form collection
3 rd week 12.02.2018 to 17.02.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work
4 th week 19.02.2018 to 24.02.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * F.Y.B.Sc. Practical Exam. * Birth Anniversary - Sant Gadage Maharaj * Birth Anniversary - Shivaji Maharaj * Internal Test for S.Y. /T.Y B.Sc.
5 th week 26 .02.2018 to 28 .02.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Science Day * Internal Test for S.Y. /T.Y B.Sc.

March 2018	
1 st week 01.03.2018 to 03.03.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * F.Y.B.Sc. Internal Test Exam * S.Y., T.Y.B.Com. Practical Exam. * IQAC meeting
2 nd week 05.03.2018 to 10.03.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * Exam of Environmental Science * Convocation Day * Women's Day
3 rd week 12.03.2018 to 17.03.2018	<ul style="list-style-type: none"> * Regular Teaching & Practicals * Office Regular Work * S.Y.B.Sc. Practical Exam. * University Exam. * Birth Anniversary - YashvantraoChavan
4 th week 19.03.2018 to 24.03.2018	<ul style="list-style-type: none"> * University Examination Commence * Office Regular Work * T.Y.B.Sc. Practical Exam. * Shahid Din * Feed back form analysis
5 th week 26.03.2018 to 31.03.2018	<ul style="list-style-type: none"> * Office Regular work * University Exam.
April 2018	
1 st week 02.04.2018 to 07.04.2018	<ul style="list-style-type: none"> * Office Regular work * Salary bill submission
2 nd week 09.04.2018 to 14.04.2018	<ul style="list-style-type: none"> * Office Regular Work * Birth Anniversary - Mahatma JyotibaPhule * Birth Anniversary - Dr.BabasahebAmbedkar
3 rd week 16.04.2018 to 21.04.2018	<ul style="list-style-type: none"> * Office Regular work
4 th week 23.04.2018 to 30.04.2018	<ul style="list-style-type: none"> * Office Regular work * Birth Anniversary - TukdojiMaharaj

Annexure - II
Feedback Analysis for the Academic Year 2017-18
Feedback from Studens

Arts				
English				
Sr. No.	Teachers Name	Paper	Class	Feedb ack Score
1	Prof. Borkar K.N.	Visionary Gleam	F.Y.B.A.	4.79
		Interface	F.Y.B.A. Opt. Eng	4.21
		Appreciating Drama (SI)	S.Y.B.A.	4.29
		Appreciating Novel(SIII)	T.Y.B.A.	4.13
		Literary Pinnacles	T.Y.B.A.	4.21
2	Prof. Tiwari B.D.	Pathway to Success	F.Y.B.Com	3.5
		Visionary Gleam	F.Y.B.A.	4
		Appreciating Poetry (SII)	S.Y.B.A.	4.21
		Introduction to Language (Gen)	S.Y.B.A.	4.12
		Literary Theory and Criticism (SIV)	T.Y.B.A.	4.4
3	Prof. Punekar S.B.	Pathway to Success	F.Y.B.Com.	4.4
		Literary Landscapes	S.Y.B.A.	3.75
		Appreciating Novel-SIII	T.Y.B.A.	4.77
		Literary Vistas	S.Y.B.C.S.	4.76
4	Prof. S .K.Jadhav	Visionary Gleam	F.Y.B.A.	4.65
		Literary Landscapes	S.Y.B.A.	4.67
Marathi				
1	Dr.Kshirsagar G.S	Marathi Vinodi Katha	F.Y.B.A.	3.77
		VividhSahityaPrakar (S1)	S.Y.B.A.	3.88
		SahityaVichar (S3)	T.Y.B.A.	4.54
		PravasVarnan (G3)	T.Y.B.A.	4.04
		Vidnyan Katha (Gen)	S.Y.B.SC.	4.24
2	Dr.Ugale A.B	Yashogatha	F.Y.B.Com.	4.25
		VangmayEtihas (S2)	S.Y.B.A.	4.4
		SahityaPrakar (Gen)	S.Y.B.A.	4.55
		BhashaVidnyan (S4)	T.Y.B.A.	3.9
		Vidnyan Katha (Gen)	S.Y.B.SC.	4.32

History				
1	Dr.Gorde V.S	History G1	F.Y.B.A(B div)	3.75
		History S2	S.Y.B.A	3.87
		History S4	T.Y.B.A	4
2	Mrs.Waghole A.R./ Dr.Gorde V.S	History G3	T.Y.B.A	4.25
3	Mrs.Waghole A.R.	History G1	F.Y.B.A(A Div)	4.6
		History G2	S.Y.B.A	4.25
		History S1	S.Y.B.A	4.6
		History S3	T.Y.B.A	3.55
Geography				
1	Prof. Tambe S.T.	G2 Human Geography	S.Y.B.A.	4.62
		S2 Practical Geography	S.Y.B.A.	4.06
		S4 Practical Geography	TYBA	4.65
		S1 India Geographical Analysis	SYBA	4.57
2	Prof. Bharti S.S.	G1 Physical Geography	FYBA	4.1
		S2 Practical Geography	SYBA	4.25
		S3 Contemporary Issues	TYBA	4.47
		S4 Practical Geography	TYBA	4.65
3	Prof. Musale D.S.	G1 Physical Geography	FYBA	4.72
		S1 India Geographical Analysis	SYBA	4.6
		G3 Geo. Of Tropical Agri.	TYBA	4.67
Economics				
1	Prof . Dr Kanawade M. S.	Indian planning development	T.Y.B.A.	3.76
		Indian Economy	F.Y.B.A	3.64
		Indian &Global Economics Development-	T.Y.B.Com.	4.38
		Modern Banking	S.Y.B.A	3.72
2	Prof . Kale S.B.	Business Economics (micro)	F.Y.B.Com	4.24
		Business Economics (micro)	F.Y.B.Com	4.135
		Business Economics (macro)	S.Y.B.Com	4.22
		Indian &Global Economics Development	T.Y.BCom	4.24

3	Prof. Bhagwat S. D.	Business Economics (micro)	F.Y.B.Com	4.01
		Business Economics (macro)	S.Y.B.Com	4.24
		Business Economics (macro)	S.Y.B.Com	4.18
		Business Economics (macro)	S.Y.B.Com	4.06
Politics				
1	Prof. Wakchaure S.D.	Indian Govt. and Politics	F.Y.B.A.	4.29
		Political Theory and Concepts	S.Y.B.A.	4.27
		Local Self Govt. in Maharashtra	T.Y.B.A.	4.29
Physical Education				
1	Prof.Garad R.S.	Physical Education	All	4.25
Commerce				
1	Dr. Wadekar S. K.	Banking & Finance	F.Y.B.Com.(A)	4.26
		Business Regulatory Framework (M.Law)	T.Y.B.Com.(A)	4.24
2	Prof.Walunj S.M.	Financial Accounting	F.Y.B.Com.(A)	4.29
		Banking & Finance	F.Y. B.Com.(A)	4.27
		Corporate Accounting	S.Y.B.Com.(A)	4.29
		Business Law & Practices-I	S.Y.B.Com.(A)	4.31
		Advanced Accounting	T.Y.B.Com.(A)	4.26
3	Prof. Miss Giri M.S.	Marketing & Salesmanship	F.Y.B.Com.(A)	4.22
		Business Management	S.Y.B.Com.(A)	4.26
		Marketing Management-I	S.Y.B.Com.(A)	4.29
		Business Law & Practices-II	T.Y.B.Com.(A)	4.62
		Marketing Management-III	T.Y.B.Com.(A)	4.19
4	Mr.Chaugule S.M.	Buss. Mathematics & Statistics	F.Y.B.Com - A	4.36
		Corporate Accounting	S.Y.B.Com - B	4.52
		Advanced Accounting	T.Y.B.Com - B	4.55
		Auditing & Taxation	T.Y.B.Com - A	4.56
		Cost And Works Accounting - III	T.Y.B.Com - AB	4.6
5	Mr.Kolhe R.V.	Financial Accounting	F.Y.B.Com - C	4.55
		Business Communication	S.Y.B.Com - C	4.6
		Cost And Works Accounting - I	S.Y.B.Com - C	4.52
		Auditing & Taxation	T.Y.B.Com - C	4.75
		Cost And Works Accounting - II	T.Y.B.Com - C	4.25

6	Mr. Mane Y.S.	Buss. Mathematics & Statistics	F.Y.B.Com - C	4.5
		Corporate Accounting	S.Y.B.Com - C	4.36
		Advanced Accounting	T.Y.B.Com - C	4.6
		Auditing & Taxation	T.Y.B.Com - B	4.54
		Cost And Works Accounting – III	T.Y.B.Com - C	4.63
7	Mr. More N.K.	Financial Accounting	F.Y.B.Com - B	4
		Business Communication	S.Y.B.Com - B	4.2
		Business Management	S.Y.B.Com - C	4.3
		Cost And Works Accounting - I	S.Y.B.Com – A&B	4.35
		Business Laws & Practices - III	T.Y.B.Com - C	4.55
8	Smt. Patil N. P.	Buss. Mathematics & Statistics	F.Y.B.Com - B	3.36
		Elements of Company Law	S.Y.B.Com - C	3.75
		Mercantile Law	T.Y.B.Com - A	4.25
		Mercantile Law	T.Y.B.Com - B	4.55
		Mercantile Law	T.Y.B.Com - C	4.6
9	Mr. Patel A.D.	Marketing and Salesmanship	F.Y.B.Com - B	4.26
		Business Management	S.Y.B.Com - B	4.6
		Marketing Management - I	S.Y.B.Com - C	4.25
		Business Laws & Practices - II	T.Y.B.Com - C	4.75
		Business Laws & Practices - III	T.Y.B.Com – A&B	4.22
10	Smt. Jadhav S.S.	Banking & Finance	F.Y.B.Com - B	4.44
		Marketing and Salesmanship	F.Y.B.Com - C	3.75
		Elements of Company Law	S.Y.B.Com - A	4
		Marketing Management - II	T.Y.B.Com – A&B	4.42
		Marketing Management – III	T.Y.B.Com - C	4.25
11	Smt. Gadekar P.G.	Banking & Finance	F.Y.B.Com - C	4.55
		Business Communication	S.Y.B.Com - A	3.36
		Elements of Company Law	S.Y.B.Com - B	4.25
		Business Laws & Practices - I	S.Y.B.Com - C	4.05
		Cost And Works Accounting – II	T.Y.B.Com – A&B	4.4

M.Com.				
1	Dr. Wadekar S. K	Project Work	M.com-II (Sem.IV)	4.25
2	Prof. Walunj S. M.	Strategic Management	M.Com - I (Sem.- I)	4.36
		Business Finance	M.Com – II(SemIII)	4.44
		Capital Market and Financial Services	M.com-II (Sem.IV)	4
3	Dr.Kanawade M. S.	Research Methodology for Business	M.Com – II(SemIII)	4.3
		Industrial Economics	M.Com - I (Sem.- II)	4.25
		Industrial Economic Environment	M.com-II (Sem.IV)	4.05
4	Prof. Giri M. S.	Production and Operation Management	M.Com – I (Sem.- I)	4
		Business Ethics & Professional Values	M.Com - I (Sem.- II)	3.36
		Organizational Behaviour	M.Com – II(SemIII)	4.42
6	Prof. Chaugule S. M.	Financial Management	M.Com - I(Sem.- I)	4.3
		Elements of Knowledge Management	M.Com -I (Sem.- II)	4.6
		Human Resource Management	M.Com -II(Sem.- III)	3.75
		Recent Advances in Business Administration	M.com-II (Sem.IV)	3.36
7	Prof. Kolhe R. V.	Advanced Cost Accounting	M.Com - I (Sem.- I)	4.55
		Application Cost Accounting	M.Com - I (Sem.- II)	4.65
8	Prof. Mane Y. S.	Management Accounting	M.Com - I (Sem.- I)	4.25
		Financial Analysis and Control	M.Com – I (Sem.- II)	4.55
		Management Audit	M.Com – II (Sem.- III)	4.63
9	Prof. More N.K.	Recent Advances in Cost Auditing and Cost System	M.com-II (Sem.IV)	3.36
		Costing Technique and Responsibility Accounting	M.Com - I (Sem.- I)	3
		Cost Control & Cost System	M.Com - I (Sem.- II)	3.3

Science				
Botany				
1	Dr Tagad R.N	Botany Paper-I	F. Y B.sc	4.25
		Botany Paper-II	S.Y B.sc	4.3
2	Dr Rahangdale S.S	Botany Paper-II	F. Y B.sc	4.25
		Botany Paper-I	S.Y B.sc	4.38
3	Khupat A.N.	Botany	F. Y B.Sc.	4.22
		Botany	S.Y B.Sc.	4.26
Chemistry				
1	Mr.Gadekar J.H.	Organic Chemistry-II	S.Y.B.Sc	4.36
		Chemistry Practical	S.Y.B.Sc	4.75
		Environmental Chemistry-III	T.Y.B.Sc	4.27
		Organic Chemistry Practical	T.Y.B.Sc	4.28
2	Smt. Kadam S.S.	Organic Chemistry-II	F.Y.B.Sc	4.6
		Chemistry Practical	F.Y.B.Sc	4.3
		Organic Chemistry-III	T.Y.B.Sc	4.54
		Chemistry Practical	S.Y.B.Sc	4.24
		Organic Chemistry Practical	T.Y.B.Sc	4.27
3	Dr.Bhujbal R.C	Physical Chemistry-I	T.Y.B.Sc	4.6
		Physical Chemistry Practical	T.Y.B.Sc	4.26
4	Mr.Rathod S.B.	Inorganic Chemistry-I and II	F.Y.B.Sc	4.23
		Chemistry Practical	F.Y.B.Sc	4.19
		Physical Chemistry-I	S.Y.B.Sc	4.36
		Chemistry Practical	S.Y.B.Sc	4.7
		Physical Chemistry Practical	T.Y.B.Sc	4.44
5	Mr.Punde V.M	Physical Chemistry-I	F.Y.B.Sc	4.32
		Inorganic Chemistry-II	T.Y.B.Sc	4.05
		Inorganic Chemistry Practical	T.Y.B.Sc	4.44
6	Miss. Hulawale N.R.	Industrial Chemistry-V	T.Y.B.Sc	4.07
7	Miss. Doke.J.R.	Industrial Chemistry-V	T.Y.B.Sc	4.15
Mathematics				
1	Dr.PravinGanpatJadhav	Mathematics	F.Y.B.Sc.	4.65
		Mathematics	S.Y.B.Sc.	4.75

Physics				
1	Prof. Bhise R.B.	Emerging Physics & Electromagnetics	F.Y.B.Sc.	4.56
		Optics and Electronics	S.Y.B.Sc.	4.7
		LASER, CPP and Electronics	T.Y.B.Sc.	4.74
2	Dr.Suryawanshi A.D.	Heat and Thermodynamics	F.Y.B.Sc.	4.56
		MMP & Waves and OSc.illations	S.Y.B.Sc.	4.7
		AMP ,Nuclear Physiscs	T.Y.B.Sc.	4.74
3	Miss. Shinde T.B.	Solid state physics ,MMP	T.Y.B.Sc.	4.52
		Mechanics	F.Y.B.Sc.	4.4
		Optics	S.Y.B.Sc.	4.1
4	Jadhav M.S.	Emerging Physics	F.Y.B.Sc.	4.4
		Renewable Energy, Lasers	T.Y.B.Sc.	4.52
		Electronics	S.Y.B.Sc.	4.1
5	Shinde P. B.	Mechanics	F.Y.B.Sc.	4.4
		Classical Mechanics, Quantum Mechanics	T.Y.B.Sc.	4.52
		Optics and MMP	S.Y.B.Sc.	4.1
Zoology				
1	Dr.Gulave A.R.	Animal Systematics & Diversity	F.Y.B.Sc.	4.65
		Applied Zoology	S.Y.B.Sc.	4.6
2	Prof.Shrirame G.K.	Cell Biology & Genetics	F.Y.B.Sc.	4.25
		Animal Systematics & Diversity	S.Y.B.Sc.	4.36
3	Prof. Wale R.S.	Zoology Paper I & II	F.Y.B.Sc.	4.2
4	Wankhede C.S,	Zoology Paper I & II	S.Y.B.Sc.	3.8
B.B.A				
1	Prof.Hakim B.A.	Data Structure Using C	S.Y.B.C.A. (SEM-III)	4.41
		Recent Trend in Information Technology	T.Y.B.C.A. (SEM-VI)	4.15
		Object Oriented Programming Using C++	S.Y.B.C.A. (SEM-IV)	4.32
		Dot Net Programming	T.Y.B.C.A. (SEM-V)	4.23

2	Prof.Thorat S.S.	Relationa,Database Management Sysytem	S.Y.B.C.A. (SEM-III)	4.61
		Java Programming	T.Y.B.C.A. (SEM-V)	4.25
		Advanced Java	T.Y.B.C.A. (SEM-VI)	4.29
3	Prof.Sukale A.S.	Web Technology	T.Y.B.C.A. (SEM-V)	4.23
		Advanced Web Technology	T.Y.B.C.A. (SEM-Vi)	4.23
4	Prof. Smt. Gadhave P.R.	Data Base Management System	F.Y.B.C.A. (SEM-II)	4.25
		Computer Networking	S.Y.B.C.A. (SEM-IV)	4.63
		Modern Operating Environment & Ms Office	F.Y.B.C.A. (SEM-I)	4.29
		Operating System Concept	S.Y.B.C.A. (SEM-III)	4.64
5	Prof. Smt. Tajane M.K.	Principal of Programing and Algorithm	F.Y.B.C.A. (SEM-I)	4.25
		Procedure Oriented Programming Using c	F.Y.B.C.A. (SEM-II)	4.08
		Softwear Testing	T.Y.B.C.A. (SEM-V)	4.29
		Object Oriented Softwear Engenerring	T.Y.B.C.A. (SEM-VI)	4.25
6	Prof. Smt. Shaikh A.M.	Business Comuunication	F.Y.B.C.A. (SEM-I)	4.16
		E-Commerce	F.Y.B.C.A. (SEM-II)	4.25
		SoftwearEngenerring	S.Y.B.C.A. (SEM-III)	4.29
		Programming in Visual Basic	S.Y.B.C.A. (SEM-IV)	4.2
		Humen Resource Management	S.Y.B.C.A. (SEM-IV)	4.22
7	Prof. Smt. Khese D.R.	Business Mathematics	S.Y.B.C.A. (SEM-III)	4.24
		Numerical Mehodes	S.Y.B.C.A. (SEM-IV)	4.17

8	Prof. Kolhe Sir	Enterprise Resource Planning	S.Y.B.C.A. (SEM-IV)	4.14
		Principal of Management	F.Y.B.C.A. (SEM-I)	4.19
9	Prof.Kurhade Sir	Financial Accounting	F.Y.B.C.A. (SEM-I)	4.25
10	Prof.Mane Sir	Organization Behaviour	F.Y.B.C.A. (SEM-II)	4.1
BCS				
1	Prof.Sahane R.B	Math-1	S.Y.B.C.S.	4.39
2	Prof.Chavhan R.R	Electronics-2	F.Y.B.C.S.	4.6
		Electronics-1	S.Y.B.C.S.	4.27
3	Prof.Thorat S.S	Java	T.Y.B.C.S.	4.27
4	Prof.Smt.Joshi N.P	Relationa,Database Management Sysytem	S.Y.B.C.S.	4.45
		Operating System	T.Y.B.C.S.	4.61
5	Prof.Smt.Sukale A.S	Data Structure	S.Y.B.C.S.	4.67
6	Prof.Smt.Punekar S.B	English	S.Y.B.C.S.	4.6
9	Prof.Smt.Tajane M.K	Object Oriented Softwear Engenerring	T.Y.B.C.S.	4.29
10	Prof. Nighojkar P.K.	Electronic-2	S.Y.B.C.S.	4.38
11	Prof.Smt.Gadge S.D	C Programming	F.Y.B.C.S.	4.14
		Computer Networking	T.Y.B.C.S.	4.57
12	Prof.Smt.Khese D.R	Math-2	F.Y.B.C.S.	4.32
		Math-2	S.Y.B.C.S.	4.62
13	Prof.Gavade N.G.	Math-1	F.Y.B.C.S.	4.51
14	Prof.Smt.Gole B.M	Statistics-1	F.Y.B.C.S.	4.53
		Statistics-2	F.Y.B.C.S.	4.53
15	Prof.Kale S.S.	Electronic-1	F.Y.B.C.S.	4.38
16	Prof. Gagare A.S	Internet Programming	T.Y.B.C.S.	4.28
17	Prof. Bhise S.M	Data Base Management System	F.Y.B.C.S.	4.28
		Therotical in computer Sciences	T.Y.B.C.S.	4.52

Annexure III

Best Practices of the institution

Best Practice- 1

Title: Participation of NCC students in SOCIAL ACTIVITIES.

Objectives:

The NCC aims at developing character, comradeship, discipline, a secular outlook, the spirit of adventure and ideals of selfless service amongst young citizens. Further, it aims at creating a pool of organized, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose. Needless to say, the NCC also provides an environment conducive to motivating young Indians to join the armed forces.

Context:

The NCC is a responsive, learning and continuously evolving organization. Its activity is guided by certain core values that we endeavour to instil among all ranks of the NCC. These include the following:

- The cadets should aware and develop the patriotic commitment to encourage cadets to contribute to national development.
- Respect for diversities in religion, language, culture, ethnicity, life style and habitat to instill a sense of National unity and social cohesion.
- The cadets should be available for community development programme and other social programme.

The Practice:

NCC enrolment has been started in the month of June and July for every academic year. **ATC** camp has organized by NCC group head quarter Pune as per allotment of the vacancies conducted by Unit 2 Mah.Girls BN and 36 Mah.Boys BN. Enrolled cadets participated in that camp as per selection and get trained. These and college weekly parade remained helpful to them for appearing and qualifying the B and C certificate examination.

Throughout the year NCC cadets engaged in various social and community development activities. All NCC cadets have been participated in international yoga day celebration.

Major practices of NCC are Swatchh Bharat Abhiyan-Cleanliness drive, tree plantation and Make in India. In these activities cadets actively participated and create the awareness among the society. World Earthen Hour Day, Water Conservation, Plastic irradiations is the regular activities of NCC cadets. Qualified cadets of B & C certificate Examination can directly appear for interview of SSB and CDS exams. In the month of December every year training cadre is running for the development of cadets in that subjects were taught i.e. weapon training, map reading, obstacle training, field signals, judging distance and field signals, drill etc. Republican day parade and Independencedayparade ceremonial drill was excellent.

Evidence of Success:

Overall development, communication skill, self-discipline, honesty, punctuality etc. characters were observed in participated NCC cadets. Most of the cadets' get motivated for Army services. Cadets are enthusiastically involved in community and social services. Leadership qualities observed in cadets. Most of the NCC Cadets actively participated in various college activities and acting as a grooming leader.

Problem:

Drop out of the NCC cadets are themajor problem because of hard training, unavailability of transport facility in remote area. Poor economical condition of parents, especially girls cadets get married before completion of the education.

Best Practice- 2

Title: Competitive Exam Centre

Objectives:

The Competitive Examination Centre (CEC) of our college was established in 2012 with the objective of providing academic facilities to the students of college and nearby area aspiring for administrative career by successfully appearing for the Civil Services Examinations.

Context:

The number of students wanted to pursue career in civil services is very less because of rural area, lack of information and guidance. The institute decided to start the CEC in college to provide the platform for the students so that they get the idea about the various types of competitive examination. It is believe that students in rural areas are hardworking, polite and they have the potential to become successful in civil service examination.

The Practice:

The aim is to create awareness and interest among students about Civil Services, and ensure that an increasing percent of students from college and nearby area gets represented in the services. Since the 2012 the CEC has been conducting one day workshop on competitive exam for all students. Currently along with this CEC is also conducting extra lectures before & after the regular schedule of college. Lecturer took effort for the students. They are taking these things seriously along with their regular subjects. The student gets opportunity to prepare various subjects necessary for MPSC, UPSC competitive examination through these extra lectures.

Evidence of Success:


Some of our pass students have succeeded in MPSC examination. The students from remote & tribal areas have benefited by this centre. There is positive feedback from the students. The students are happy & satisfied with CEC. More number of students after completing graduations are preparing for MPSC and UPSC in Pune and Mumbai. They are finding their future & career through this centre in civil services.

Problem:


As academic year progresses strength of students in the CEC decreases so essential measures are adopted to maintain the students in this centre. It requires both human and financial support for the centre to run appropriately. Finance require for maintenance of computer printer, furniture, stationary etc. apart from the workshop. No fee is collected from students for programme organization. It requires more findings for successful working of student's bright future.

Notes:

It is innovative idea. It should be practiced in every institute to create good governing officers who can serve better for society.


IQAC Co-ordinator
Hon. Balasaheb Jadhav
Arts, Commerce and Science College,
Ale (Pune)




Principal
B.J. Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune, Pin-412411