



Dnyaneshwar Gramonnati Mandal's

**Hon. BALASAHEB JADHAV  
ARTS, COMMERCE & SCIENCE COLLEGE, ALE**

**Tal. - Junnar, Dist.- Pune 412 411.**

Affiliated to Pune University  
Id No PU/PN/ASC/097/1993  
(NAAC- Accredited 'B' Grade CGPA 2.80)

☎: Off.-(02132) 263078  
Fax No. - (02132) 262522  
E-mail - bjcollege\_ale@yahoo.co.in

Ref. No.: ६४४ (२०१६-१७)

Date: ३१/०३/२०१७

To,

The Director,

National Assessment and Accreditation Council,

P. O. Box No. 1075, Nagarbhavi ,

Bangalore -560072, Karnataka, India

**Subject :-** Submission of AQAR of the year 2012-13

Respected Sir/ Madam ,

As per above mentioned subject , we would like to inform you that we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of the year 2012-13 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's , Hon. Balasaheb Jadhav Arts , Commerce & Science College , Ale , Tal - Junnar , Dist - Pune , Maharashtra . We have uploaded the said AQAR on our college website - [www.bjcollegeale.com](http://www.bjcollegeale.com)

Kindly accept it and do the necessary action.

Thanking you

Yours faithfully

  
**Principal**

**B.J.Arts. Commerce & Science College  
Ale, Tal. Junnar, Dist. Pune. Pin-412411.**

Dnyaneshwar Gramonnati Mandal's

**Hon. Balasaheb Jadhav**

**Arts , Commerce & Science College , Ale**

**Tal - Junnar , Dist - Pune , Maharashtra**

**ANNUAL QUQLITY ASSURANCE REPORT  
(AQAR) 2012-13**

Submitted to

**NATIONAL ASSESSMENT AND  
ACCREDITATION COUNCIL**

**Nagarbhavi, Bengaluru-560072**

# The Annual Quality Assurance Report (AQAR)

## Part – A

### AQAR for the year 2012-13

#### 1. Details of the Institution

1.1 Name of the Institution	Dnyaneshwar Gramonnati Mandal's Hon. Blasaheb Jadhav Arts ,Commerce and Science College , Ale
1.2 Address Line 1	At post - Ale
Address Line 2	Tal- Junnar , Dist - Pune
City/Town	Ale
State	Maharashtra
Pin	Code 412411
Institution e-mail address	bjcollege_ale@yahoo.co.in
Contact Nos.	02132- 263078 , 02132 - 262522
Name of the Head of the Institution:	Mr. Date Dattatray Balshiram
Tel. No. with STD Code:	02132- 263078 , 02132 - 262522
Mobile:	976663834
Name of the IQAC Co-ordinator:	Dr. Jadhav Pravin Ganpat
Mobile:	9766638340
IQAC e-mail address:	bjcollegeiqac1@gmail.com

#### 1.3 NAAC Track ID (For ex. MHCOGN 18879)

**OR**

#### 1.4 NAAC Executive Committee No. & Date:

*(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)*

EC/62/RAR/003 Dated - 05/01/2013
-------------------------------------

1.5 Website address: [www.bjcollegeale.com](http://www.bjcollegeale.com)

Web-link of the AQAR:

[http:// www.bjcollegeale.com/documents/naac/AQAR2012-13.doc](http://www.bjcollegeale.com/documents/naac/AQAR2012-13.doc)

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C <sup>++</sup>	---	2004	---
2	2 <sup>nd</sup> Cycle	B	2.78	2012	2018
3	3 <sup>rd</sup> Cycle	---	---	---	---
4	4 <sup>th</sup> Cycle	---	---	---	---

1.7 Date of Establishment of IQAC: 08/01/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

i. AQAR (DD/MM/YYYY) -----

#### 1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution : Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution      Co-education    ☒ Men    ☐ Women    ☐

Urban    ☐    Rural    ☒    Tribal    ☐

Financial Status      Grant-in-aid    ☒    UGC 2(f)    ☒    UGC 12B    ☒

Grant-in-aid + Self Financing    ☒    Totally Self-financing    ☐

#### 1.10 Type of Faculty/Programme

Arts    ☒    Science    ☒    Commerce    ☒    Law    ☐    PEI (Phys Edu)    ☐

TEI (Edu)    ☐    Engineering    ☐    Health Science    ☐    Management    ☐

Others (Specify)   

1.11 Name of the Affiliating University (*for the Colleges*)   

#### 1.12 Special status conferred by Central/ State Government-- UGC

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   

University with Potential for Excellence        UGC-CPE   

DST Star Scheme        UGC-CE   

UGC-Special Assistance Programme :    FIST        DST-

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

## **2. IQAC Composition and Activities**

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and  
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders:

No.

Faculty

Non-Teaching Staff Students

Alumni

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No

☒

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the  
IQAC

Total Nos.  International  National  State   
Institution Level   
(ii) Themes

#### 2.14 Significant Activities and contributions made by IQAC

- Actively involved in the completion of the Self Study Report for the second cycle of NAAC reaccreditation, and in coordinating the visit of the NAAC Peer Team.
- Career Guidance and Placement Cell strengthened.
- More avenues for students to engage in community services
- Publication of a research papers in Journal of national / international standards.
- Empowering lady staff and students with life skills through Grievance Redressal Cell for Women
- The IQAC, through its activities, has been an agent of change in the institution ensuring efficient performance of academic and administrative tasks.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Enhancing Research activities	The initiative has helped for enhancing research activities. More faculty members have been actively participating in their Ph.D. M. Phil & research work.
Eco friendly practices	College has vermicompost unit. Compost prepared is used for botanical garden & other plants in the campus.
Alumni Meet	Organized the Alumni Meet for UG departments.
Seminar /Seminars conducted	Plan to conduct state level conference 'on scope of chemistry in Drug discovery & development ', under UGC grant.

***\* Academic Calendar of the year 2012-13 has been attached in Annexure.-I***

2.15 Whether the AQAR was placed in statutory body      Yes ☒      No ☐

Management ☒      Syndicate ☐      Any other body ☐

Provide the details of the action taken



## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	Nil	Nil	Nil	Nil
PG	02 (MA,M.Com)	01 (M.C.A.)	03 ( M.A.,M.Com. & M.C.A.)	Nil
UG	04 (BA ,B.Com, B.Sc. & BCA)	Nil	01( BCA)	04(Soft Skill)
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	02
<b>Total</b>	06	01	03	06

Interdisciplinary	01	00		01(Soft Skill)
Innovative	Nil	Nil	Nil	Nil

**Self-financing programmes-** YCMOU, BCA. MA, M.Com & M.C.A.

**Interdisciplinary-** Environmental Awareness Course at second year level of B.A. , B. Com. & B. Sc.

**Innovative** -Selected Students from various departments presented their research work guided by respective teacher in **Avishkar-Pune, (University Zonal Level Research Competition.)**

**Value added / Career Oriented programmes-**

- 1) Soft Skill development Programme
- 2) Competitive Exam Guidance Centre
- 3) Career Guidance Cell
- 4) Student welfare.

1.2 (i) Flexibility of the Curriculum: CBCS /Core /**Elective option** / Open options.- Credit System for P.G.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05 (B.Sc., B.C.A., M.C.A., M.A., M.Com.)
Trimester	Nil
Annual	04 (B.A., B.Com., F.Y.B.Sc. & YCMOU)

1.3 Feedback from stakeholders\*

Alumni ☒ Parents ☒ Employers ☐

Students ☒

***(On all aspects)***

Mode of feedback : ☐ Online ☐ Manual ☒

Co-operating schools (for PEI)

***\*Analysis of the feedback has been attached in the Annexure- II***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Curriculum is designed by University of Pune. University revises the curriculum at regular intervals & we follow it accordingly.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes - M.C.A.

## Criterion – II- Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
26	25	1	---	---

2.2 No. of permanent faculty with Ph.D.

6
---

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	--	--	21	--	21	---

2.4 No. of Guest and Visiting faculty and Temporary faculty -

Guest faculty	Visiting faculty	Temporary faculty
---	---	21 on C.H.B.

## 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended Seminars/ Workshops	05	12	4	21
Presented papers	03	05	----	08
Resource Persons	----	----	----	---

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1) Use of audio visual aids.
- 2) Students paper reading
- 3) Involving students in internal tests , seminar , Quiz competition , projects presentation
- 4) Field visits
- 5) Pair work
- 6) Role playing
- 7) Use of teaching plan, Academic diary, academic calendar by faculty members.
- 10) Lectures series of expert lectures

## 2.7 Total No. of actual teaching days during this academic year- **289**

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)-

All the norms and guidelines given by controller of examinations, University of Pune are followed for conducting both the internal and university level examinations including Practicals, oral, project works and written examinations.

2.9 No. of faculty members involved in curriculum Restructuring /revision/ development, as member of Board of Study/Faculty/Curriculum Development workshop

Arts Faculty	Commerce Faculty	Science Faculty
2	00	4

2.10 Average percentage of attendance of students – More than 80 %

2.11 Course/Programme wise distribution of pass percentage:-

Title of the programme	Total Number of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
T.Y.B.A.	93	5.37	34.40	13.97	--	53.74
T.Y.B.Com.	90	9.25	37.03	30.55	6.48	83.33
T.Y.B.Sc.	104	34.61	29.80	2.88	--	67.30
T.Y.B.C.A.	52	5.76	44.23	34.61	3.84	88.46
F.Y.M.C.A.	14	21.42	57.14	14.28	7.14	100.00

M.A. Marathi	31	35.48	29.03	12.90	----	77.42
M.Com(II)	54	33.33	25.93	22.22	----	81.48

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:-

- Departmental head meets at the beginning of each semester to prepare the academic calendar & Annual teaching plan.
- The IQAC takes Student Feedback from outgoing students and gives a report to Principal.
- Unit test, home assignment for each and every semester taken for continuous evaluation
- Syllabus revision at the end of each semester.
- Special guidance scheme for first year students.
- Teaching diary is maintained by every teacher.
- New books are purchased every year.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	01
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil

Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Minor Research Projects - 1

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5	1	---	1
Technical Staff	1	--	---	--

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members are initiated to present a research papers in national & international seminar, workshops & they are permitted to attend the same.
- Faculty members are also encouraged for getting research projects from various funding agencies.

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	01	-	-
Outlay in Rs. Lakhs	4,57,000	74000/-	1140570/-	-

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	02	02	-
Outlay in Rs. Lakhs	120000/-	200000/-	215000/-	-

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	3	0	0
Non-Peer Review Journals	0	3	0
e-Journals	4	0	0
Conference proceedings	0	0	0

### 3.5 Details on Impact factor of publications:

Range 0.5 to 1.0

Average 0.1

h-index 02

Nos. in SCOPUS

8

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2009-2012 2009-2013	UGC RGSTC	4,57,000 1140570/-	4,57,000 1140570/-



Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the <b>University/</b> College	2012-14	BCUD, Pune	200000/-	100000/-
Students research projects ( <i>other than compulsory by the University</i> )	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	03	1697570/-	1597570/-

3.7 No. of books published i) With ISBN No.

00

Chapters in Edited Books

00

ii) Without ISBN No.

00

3.8 No. of University Departments receiving funds from

UGC-SAP

00

CAS

00

DST-FIST

00

DPE

00

DBT Scheme/funds

00

3.9 For colleges

Autonomy

00

CPE

00

DBT Star Scheme

00

INSPIRE

00

CE

00

Any Other (specify)

01-RGSTC

3.10 Revenue generated through consultancy 00

3.11 No. of conferences organised by the institution.

Level	International	National	State	University	College
Number	00	00	00	00	00
Sponsoring agencies	-	- -	- -	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons 12

3.13 No. of collaborations      International 00      National 01

Any other 00

3.14 No. of linkages created during this year 27

3.15 Total budget for research for current year in lakhs :

From funding agency 174000/-

From Management of University/College 10,000/-

Total 184000/-

### 3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00-
	Granted	-00
International	Applied	-00-
	Granted	--00
Commercialised	Applied	--00
	Granted	--00

### 3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	-	01	00	00	00	00

### 3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

### 3.19 No. of Ph.D. awarded by faculty from the Institution

### 3.20 No. of Research scholars receiving the Fellowships

(Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

### 3.21 No. of students Participated in NSS events:

University level  State level

National level	<input type="text" value="00"/>	International level	<input type="text" value="00"/>
----------------	---------------------------------	---------------------	---------------------------------

3.22 No. of students participated in NCC events:

University level	<input type="text" value="0"/>	State level	<input type="text" value="0"/>
National level	<input type="text" value="02"/>	International level	<input type="text" value="0"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="0"/>	State level	<input type="text" value="0"/>
National level	<input type="text" value="0"/>	International level	<input type="text" value="0"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="0"/>	State level	<input type="text" value="0"/>
National level	<input type="text" value="0"/>	International level	<input type="text" value="0"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="02"/>	College forum	<input type="text" value="01"/>
NCC	<input type="text" value="02"/>	NSS	<input type="text" value="2"/>
Any other (Departmental)	<input type="text" value="08"/>		

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Activity	Sphere of activity
1	AVISHKAR PROJECT PRESENTATIONS	College students and faculty
2	Science Exhibition	Students from college, and local peoples
3.	Competitions of Rangoli, Photograph, Drawing, Exhibitions of historical items	Students of the college
4	NSS special camp	Village and students
5	NCC camp	Students, villagers and Indian army
6.	Visits to Reserve forests, Academic and research institutions, and industry	College students and faculty

## Criterion – IV

### Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	12 acres	-		12 acres
Class rooms	17		-	17
Laboratories	09	-	-	09
Seminar Halls	01	-	-	01

No. of important equipments purchased ( $\geq 1$ -0 lakh) during the current year.	03	-	-	03
Value of the equipment purchased during the year (Rs. in Lakhs)	6.29	-	UGC	6.29
Others	1.52	1.50	-	3.02

## 4.2 Computerization of administration and library

Library Computerisation - Partly Progressed

Administration Computerisation - Yes

For administration we are using Vriddhi software.

## 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11744	12,65,874	167	3,0155	11911	12,96,029
Reference Books	2850	875721	672	262040.00	3522	1137761
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart -ments	Other s
Existing	136	02	All	04 (3 BCA 1 English )	02	09	All	-
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	136	02	All	04	02	09	All	-

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The computer & internet facility is provided to each department. The centre provides the facilities such as LAN system, Networking system, Internet, for staff & students.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT

142609

ii) Campus Infrastructure and facilities

77235

iii) Equipments

00

iv) Others(computer expenses/repairs/maintenance)

1855771

**Total :**

2075615

## **Criterion – V Student Support and Progression**

### **5.1 Contribution of IQAC in enhancing awareness about Student Support Services:**

IQAC takes initiatives in rendering Students Support Service through:

- ❖ College Website.
- ❖ College Prospectus / Handbook containing information about Faculty, Courses, Syllabi, Academic Calendar, Campus facilities etc.
- ❖ Notice Board.
- ❖ Communication with the students by Student Representative of IQAC about Student Support services.
- ❖ Parent- Teacher Meeting.
- ❖ Winter campaign.

### **5.2 Efforts made by the institution for tracking the progression.**

- ❖ Record of LC, TC, migration etc.
- ❖ Formal and informal communication with alumni.
- ❖ Feedback from Alumni.
- ❖ Academic study tour.
- ❖ Complain box

### **5.3 a. Total number of students -**

UG	PG	Ph.D.	Others
1335	205	---	----



(b) No. of students outside the state - Nil

(c) No. of international students - Nil

Men	No	%	Women	No	%
	618	40.13		922	59.87

Last Year (2011-12)						This Year (2012-13)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1009	33	28	257	---	1327	1192	44	40	264	---	1540

Demand ratio= 1.087: 1

Dropout % = 0.16 %

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any).

- ❖ At college a separate counselling and placement cell is established for competitive examinations.
- ❖ The Cell maintains a stock of current books for these examinations.
- ❖ Internal and external faculties guide to students.
- ❖ Remedial coaching classes organized for backward category students.
- ❖ Special competitive preparation is arranged.

No. of students' beneficiaries :	300
----------------------------------	-----

### 5.5 No. of students qualified in these examinations

NET	2	SET/SLET	--	GATE	--
IAS/IPS etc	--	State PSC	---	UPSC	--

### 5.6 Details of student counselling and career guidance:

- ❖ A Career Guidance Centre & Placement Cell is functioning in the College .
- ❖ The cell provides books, periodicals of various courses and carrier opportunities .
- ❖ Extra mural classes ( Bahishal) arranged for student.
- ❖ Organized Yashwantrao Chavan Lecture series on 07 Jan to 9 Jan 2013.
- ❖ Organized Dr. Babasaheb Jaykar Lecture series on 11 Jan to 14 Jan 2013.
- ❖ Organized Sant Gadge Baba Senior citizen Lecture series on 11 Jan to 14 Jan 2013.

### 5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	25	13	2

### 5.8 Details of gender sensitization programmes:

- ❖ One Day Seminar was organized on “Male-Female equality”- Dr. Wandana Nadhe, delivered a lecture on date 25 March 2013.
- ❖ University level One day workshop was organized on 26 Feb.2013 on Foetal death Janiv-jagruti’
- ❖ A lecture is delivered on Fetal death Janiv-jagruti by Dr. Chaya Jadhav 26 Feb.2013.
- ❖ Dr. Shrikant Fulsundar delivered a lecture on Fetal death Janiv-jagruti.
- ❖ Sau. Minakshi Wakchaure delivered a lecture on “Male-Female euquality”

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level	<input type="text" value="06"/>	National level	<input type="text" value="01"/>
International level	<input type="text" value="00"/>		

#### No. of students participated in cultural events

State/ University level	<input type="text" value="00"/>	National level	<input type="text" value="00"/>
International level	<input type="text" value="00"/>		

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports:	State/ University level	<input type="text" value="00"/>	National level	<input type="text" value="00"/>
	International level	<input type="text" value="00"/>		

No. of students participated in cultural events

Cultural: State/ University level

00

National level

00

International level

00

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution ( Earn & Learn)	22	Concession in admission and exam.Fees.
Financial support from government (Scholarship &EBC)	204	1035471
	919	79105
Financial support from other sources (University- For Girls)	15	Credited to account
Number of students who received International/National recognitions	00	00

#### 5.11 Student organised / initiatives

Fairs : State/ University level

00

National level

00

International level

00

Exhibition: State/ University level

00

National level

00

International level

00

5.12 No. of social initiatives undertaken by the students

00

5.13 Major grievances of students (if any) redressed: - Nil

## Criterion – VI

### Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision** - ‘Rural Development through Higher Education’

**Mission** - “Come in to Learn Go out to serve.

#### 6.2 Does the Institution has a management Information System

Yes, the Institution has a Management Information System. The information and data is gathered on various aspects and elements of the institution through following ways:

1. Interaction with faculty incharge & heads of various departments.
2. Interactions with students and guardians.
3. Interactions with faculty and non-teaching staff.
4. Students' feedback forms.
5. IQAC meetings.
6. Departmental meetings.
7. Meeting with coordinators.
9. Meetings with executive directors.
10. Activity reports.
11. Suggestion box.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Curriculum is designed by the University .Our faculty members of various subjects participated in syllabus framing workshop.

#### 6.3.2 Teaching and Learning

1. We are using advanced technologies like computer systems, internet, and LCD projectors for effective teaching.
2. With regular teaching, we conduct class tests, tutorials, Seminars, Projects , presentations, Guest lecturers for students.
3. Through various programmes & events which are conducted at our institution on various subjects, we encourage the students to be strongly associated with Indian roots and culture. This programme helps the students to identify their hidden potential and talent.

#### 6.3.3 Examination and Evaluation

1. Examinations are conducted according to the rules & regulations of University of Pune.
2. Exam. Pattern for second & third year B. Sc is semester pattern & for first year B.Sc. is( 20/80) pattern. In this 20 marks examination is conducted as a internal assessment test by college & 80 marks examination is conducted by University. For B.A. & B.Com, 20/80 Patterns semester system is followed. 20 marks examination is conducted by college & University conducts examination for 80 marks.

3. For PG, we follow (50- 50) choice Based Credit System in which Continuous internal assessment is done by the college for 50 marks.& University conducts examination for 50 marks at the end of semester.

#### 6.3.4 Research and Development

1. Faculty members are motivated by sending them to research workshops, seminars & symposia conducted by various colleges.
2. Research projects of our faculty members are ongoing under BCUD , University of Pune.
3. 01 minor research project of Rs- 120000/- is completed & 02 are ongoing of Rs - 200000/- as a sanctioned amount .
4. 3 research papers are published in National journal by faculty members & 4 in International journal by faculty members

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

**Library:** Networking has been installed in the library. New 672 reference as well as 167 text books are newly added in this year. Library with reading hall for students.

**ICT** - The ICT facilities and other learning resources are available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. Additionally, some department has been provided with a computer and a portable/mounted LCD projector.

**Physical Infrastructure/Instrumentation:**

Well furnished office , Seminar hall, classrooms , staff room, well equipped laboratories, library, Ladies' common room, parking area and ,Ladies hostel,

Some halls have LCD and screen facilities. Notice boards have been installed in strategic locations in order to disseminate information relating to events, news, and other important information that every student needs to know. In order to ensure safety and security of the campus community, the College is under central surveillance with the installation of CCTVs at several locations on campus. Fire extinguishers have been installed in college and students and staff have been trained in handling the equipment.

#### 6.3.6 Human Resource Management

At the end of each academic year the Management Committee reviews the existing positions and identifies personnel for various teaching and non-teaching positions. The management makes appointments through prescribed procedures. Orientation and training programmes are periodically organised for new recruits.

#### 6.3.7 Faculty and Staff recruitment

**Recruitment Process:** The College follows a systematic Faculty Selection Process. Advertisement for the vacancies is published in leading local and national newspapers, after obtaining approval for posts from the Management and approval of the Roster from the university. Interviews of candidates and the selection process are carried out as per the university norms and guidelines.

During Academic year 2012-13 although the grantable teaching posts were vacant, the institution could not get NOC from Government , so the institution recruited 02 faculties for grantable posts & 20 faculties are recruited on non grant basis .



### 6.3.8 Industry Interaction / Collaboration

1. We conduct various guest lecturers for the students to understand industrial needs. Experts from industry are invited to guide students.
2. Excursion tours of various departments are organized every year for industrial visits.

### 6.3.9 Admission of Students

The College follows Admission Procedure for students as follows:

- For UG & PG courses, students are admitted on merit basis. Applications are screened and Merit Lists are displayed on notices board.
- The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- A customised admission software package has been developed to facilitate the admission process.

### 6.4 Welfare schemes for

Teaching	<ol style="list-style-type: none"><li>1. We have a Dnyan mandir Sevak Patsanstha for teaching &amp; non teaching faculty for saving as well as for Loan facilities</li><li>2. Flexi-timings provided for medical reasons.</li><li>3. Maternity leave</li></ol>
----------	--

	<ol style="list-style-type: none"> <li>4. Advance to meet emergency expenditure of the staff.</li> <li>5. Women Redressal cell.</li> <li>6. Uniforms for the supportive staff.</li> <li>7. Teachers Day Celebration by management</li> <li>8. Felicitation of teachers who achieve extra academic standards.</li> </ol>
Non teaching	<ol style="list-style-type: none"> <li>1. Dnyan mandir Sevak Patsanstha for teaching &amp; non teaching faculty for saving as well as for Loan facilities</li> <li>2. Uniforms for the supportive staff.</li> <li>3. Teachers Day Celebration by management</li> <li>4. Felicitation of non teaching faculty who achieve extra academic standards.</li> </ol>
Students	<ol style="list-style-type: none"> <li>1. Student health check-up camp for first year students.</li> <li>2. Special Guidance scheme for first year students.</li> <li>3. Blood Donation Camp for teachers and students.</li> <li>4. Blood group detection camp for first year students.</li> <li>5. Various scholarship schemes.</li> </ol>

6.5 Total corpus fund generated

4703

6.6 Whether annual financial audit has been done

Yes

☒

No

☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	UGC / NAAC	Yes	IQAC
Administrative	No	---	Yes	Principal / Management

6.8 Does the University/ Autonomous College declare s results within 30 days?

For UG Programmes ☐ Yes No ☒

For PG Programmes ☐ Yes No ☒

6.9 What efforts are made by the University/ Autonomous College for

Examination Reforms?

- Online question papers are received from the University one hour prior to examination for UG courses of Science stream. The received question papers are printed, photocopied and distributed to students.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

- The activities of the alumni association include placement services,
- The Career Guidance Cell is a constructive and motivated wing of our college. Alumni association provided books related to competitive exam. Alumni Meet is conducted in August 2013.

#### 6.12 Activities and support from the Parent – Teacher Association

- The College does not have an established Parent – Teacher Association. However we conducted Parent Teacher meet . Also parents are invited for various activities conducted in the college.
- Suggestions of the parents on academic performance of the students, attendance of the students are taken into consideration.

#### 6.13 Development programmes for support staff

- College helps staff for participation in various programmes such as refresher courses, orientation courses as well as International & national level conferences and seminars.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS and NCC students actively participated in campus enrichment programme such as tree plantation, campus cleaning and tree conservation. NSS special camp from 20th Dec., 2012 to 26th Dec, 2012 is conducted in adopted village . In this camp ,we have implemented various programme like Tree plantation, Road repairing , Bunds Construction etc.
- The existing RO plants supply potable water for the entire college. Some of the other eco initiatives are, Vermi composting, Botanical garden including medicinal plants, Safe disposal of laboratory wastes.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

- Direct interaction of students with the teachers.
- Teacher's assessment through the Feedback of Students.
- Conducting Guest lectures and Soft skill programme.
- Campus interview

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- Preparation and publication of Prospectus and Academic calendar.
- Completion of Administrative process. Collection of teacher wise class allotment and subject wise teaching plan.
- Departmental seminar, home assignment, class tests are held routinely.
- Student's participation in Youth Festival and other sports events (tournament) were ensured.

7.3 Give two Best Practices of the institution

1. A Visit to the theatrical Institute
2. To encourage talented students to pursue career in fundamental sciences, by assistance of various scholarships.

#### 7.4 Contribution to environmental awareness / protection

- NSS & Retractable activities are based on environmental awareness.
- At second year level for all faculties Environmental awareness course is mandatory.
- Students complete various projects based on environmental issues of local areas.
- Some of the eco initiatives of the campus include:
  - Green cover with trees around college campus .
  - Vermicompost unit
  - Botanical & herbal garden.

7.5 Whether environmental audit was conducted?      Yes ☐      No ☒

7.6 Any other relevant information the institution wishes to add.

(For example SWOT Analysis)

#### **STRENGTHS:**

- Institute providing quality education in Rural Area.
- Education at a low cost.
- 60 % students are girls in total strength.
- Good academic excellence.
- The NSS and NCC wings of the College have been very active and have participated with great enthusiasm in activities like blood donation, first aid training, health etc
- Well equipped laboratories.
- Ragging free campus.
- Scholar ship to students.

**WEAKNESS:**

- In adequate transportation for some students from remote villages.
- Most students belong to lower economical background
- Insufficient Infrastructure facilities

**OPPORTUNITIES:**


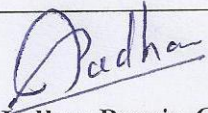
- Much high level potentials would be cultivated through proper channel of education and guidance
- Diversification of sources of revenue through better exploitation of consultancy.

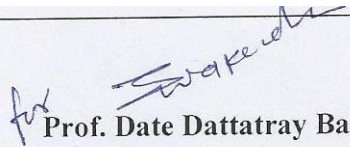
**THREATS:**

- Hard to convince to students and parents about benefits of higher education.

**8. Plans of institution for next year**

1. Plan to improve infrastructure facility
2. To enrich the library by new periodicals, Journals, references & e books.
3. To introduce B.Sc. Physics as a special subject for T.Y.B.Sc.

   
Prof. Jadhav Pravin Ganpat  
Signature of the Coordinator, IQAC

  
Prof. Date Dattatray Balshiram  
**Principal**  
Signature of the Chairperson, IQAC  
B.J. Arts, Commerce & Science College  
Ate, Tal. Junnar, Dist. Pune. Pin-412411.

## **Annexure I - Academic Calendar**

DNYANESHWAR GRAMONNATI MANDALS'

**HON. BALASAHEB JADHAV**  
**ARTS, COMMERCE & SCIENCE**  
**COLLEGE,**

ALE, TAL- JUNNAR, DIST- PUNE 412411

**ACADEMIC CALENDAR**  
**2012-2013**



<b>June 2012</b>	
3 <sup>rd</sup> week 15.06.2012 - 16.06.2012	* Commencement of first term
4 <sup>th</sup> week 18.06.2012 to 23.06.2012	* Meeting of HOD with IQAC & Principal * Admission Process * University Exam. Result Distribution * Office Regular Work * Staff Meeting
5 <sup>th</sup> week 25.06.2012 to 30.06.2012	* Regular Teaching * Admission Process * Office Regular Work * Birth Anniversary - Rajarshi Shau Maharaj * Commencement Of Classes for first year students
<b>July 2012</b>	
1 <sup>st</sup> week 02.07.2012 to 07.07.2012	* Regular Teaching & Practicals * Admission Process * Office Regular Work * Commencement Of Classes for Second year students
2 <sup>nd</sup> week 09.07.2012 to 14.07.2012	* Regular Teaching & Practicals * Admission Process * Office Regular Work * IQAC meeting * Meeting of all academic Committees
3 <sup>rd</sup> week 16.07.2012 to 21.07.2012	* Regular Teaching & Practicals * Admission Process * Office Regular Work
4 <sup>th</sup> week 23.07.2012 to 28.07.2012	* Regular Teaching & Practicals * Admission Process * Birth Anniversary - Lokmanya Tilak * Meeting of Exam. Committee. * Exam form filling
5 <sup>th</sup> week 30.07.2012 to 31.07.2012	* Regular Teaching & Practicals * Office Regular Work * Result Analysis meeting with Principal & Management.
<b>Aug. 2012</b>	
1 <sup>st</sup> week 01.08.2012 to 04.08.2012	* Regular Teaching & Practicals * Office Regular Work * Lokmanya Tilak Anniversary (N.S.S.) * Service book updating
2 <sup>nd</sup> week	* Regular Teaching & Practicals

06.08.2012 to 11.08.2012	<ul style="list-style-type: none"> <li>* Office Regular work</li> <li>* Medical Checkup of F.Y.B.A, B.Com. B.Sc.</li> <li>* Election of Student Council</li> <li>* 15<sup>th</sup> August - Independence day</li> </ul>
3 <sup>rd</sup> week 13.08.2012 to 18.08.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Sadbhavana Din</li> </ul>
4 <sup>th</sup> week 20.08.2012 to 25.08.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* EBC/PTC/STC form filling</li> </ul>
5 <sup>th</sup> week 27.08.2012 to 31.08.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* General Register work</li> <li>* Grievance Redressal meetings - Girls</li> <li>* Exam. Form filling</li> </ul>
<b>Sept. 2012</b>	
1 <sup>st</sup> week 01.09.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Term End Exam Forms filling</li> </ul>
2 <sup>nd</sup> week 03.09.2012 to 08.09.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Term End Exam Forms filling</li> <li>* General Register work</li> <li>* Teachers Day</li> </ul>
3 <sup>rd</sup> week 10.09.2012 to 15.09.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* International Literary Day</li> <li>* Ahilyabai Holkar Anniversary Day</li> <li>* Eligibility submission (with late fee)</li> <li>* Feedback form Collection</li> </ul>
4 <sup>th</sup> week 17.09.2012 to 22.09.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Meeting with Girls Students - Mahila manch</li> </ul>
5 <sup>th</sup> week 24.09.2012 to 29.09.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* N.S.S. Day</li> <li>* Internal Tests of FY/SY/TY B.Sc.</li> </ul>

<b>Oct. 2012</b>	
1 <sup>st</sup> week 01.10.2012 to 06.10.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Students Admit card distribution of Oct. Exam</li> <li>* Gandhi Jayanti, - Gram Swachhata Abhiyan (N.S.S.)</li> <li>* IQAC meeting</li> </ul>
2 <sup>nd</sup> week 08.10.2012 to 13.10.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Feedback form collection</li> </ul>
3 <sup>rd</sup> week 15.10.2012 to 20.10.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Eligibility submission (with additional late fee)</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Staff Meeting</li> </ul>
4 <sup>th</sup> week 22.10.2012 to 27.10.2012	<ul style="list-style-type: none"> <li>* Office Regular Work</li> <li>* Meeting of Soft Skill Committee</li> <li>* University affiliation fee deposition</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> </ul>
5 <sup>th</sup> week 29.10.2012 to 31.10.2012	<ul style="list-style-type: none"> <li>* Office Regular Work</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Term End Meeting</li> </ul>
<b>Nov. 2012</b>	
1 <sup>st</sup> week 01.11.2012 to 06.11.2012	<ul style="list-style-type: none"> <li>* Diwali Vacation</li> <li>* Office Regular Work</li> <li>* University Exam. of B.Sc.</li> </ul>
2 <sup>nd</sup> week 08.11.2012 to 13.11.2012	
3 <sup>rd</sup> week 15.11.2012 to 20.11.2012	
4 <sup>th</sup> week 22.11.2012 to 27.11.2012	<ul style="list-style-type: none"> <li>* Commencement of Second Term</li> <li>* Regular Teaching &amp; Practicals</li> <li>* Staff meeting</li> <li>* Office Regular work</li> </ul>
5 <sup>th</sup> week 29.11.2012 to 31.11.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> </ul>

<b>Dec. 2012</b>	
1 <sup>st</sup> week 01.12.2012 & 03.12.2012 to 8.12.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* AIDS Day</li> <li>* University Exam stationery requirement</li> <li>* Soft Skill Development Programme</li> </ul>
2 <sup>nd</sup> week 10.12.2012 to 15.12.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Annual Sports</li> <li>* Parent teacher meet</li> <li>* Seminars , Poster presentations &amp; other activities of various Departments</li> </ul>
3 <sup>rd</sup> week 17.12.2012 to 22.12.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Educational Study Tours</li> <li>* Exam. Form filling</li> <li>* AISHE Report submission</li> <li>* MIS Report submission</li> </ul>
4 <sup>th</sup> week 24.12.2012 to 29.12.2012	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Activities of various committees</li> <li>* Exam meeting - Result Analysis</li> </ul>
5 <sup>th</sup> week 31.12.12	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> </ul>
<b>Jan. 2013</b>	
1 <sup>st</sup> week 01.01.2013 to 05.01.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Exam. Form filling</li> <li>* Birth Anniversary - Savitribai fule</li> </ul>
2 <sup>nd</sup> week 07.01.2013 to 12.01.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Science Festival</li> <li>* Office Regular work</li> <li>* Birth Anniversary -Jijau Masaheb</li> </ul>
3 <sup>rd</sup> week 14.01.2013 to 19.01.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Routine work</li> <li>* Office Regular Work</li> </ul>
4 <sup>th</sup> week 21.01.2013 to 26.01.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> </ul>

	<ul style="list-style-type: none"> <li>* Education Tour of Science Faculty</li> <li>* Republic Day</li> <li>* Gymkhana Day &amp; Annual Prize distribution Ceremony</li> <li>* Birth Anniversary - Netaji Subhaschandra Bose</li> </ul>
5 <sup>th</sup> week 28.01.2013 to 31.01.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* IQAC meeting</li> </ul>
<b>Feb. 2013</b>	
1 <sup>st</sup> week 01.02.2013 to 02.02.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Bahishal lecture series</li> </ul>
2 <sup>nd</sup> week 04.02.2013 to 09.02.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Feedback form collection</li> </ul>
3 <sup>rd</sup> week 11.02.2013 to 16.02.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Internal Test for S.Y. /T.Y B.Sc.</li> <li>* F.Y.B.Sc. Practical Exam.</li> </ul>
4 <sup>th</sup> week 18.02.2013 to 23.02.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Birth Anniversary - Shivaji Maharaj</li> </ul>
5 <sup>th</sup> week 25.02.2013 to 28.02.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Science Day</li> </ul>
<b>March 2013</b>	
1 <sup>st</sup> week 01.03.2013 to 02.03.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* F.Y.B.Sc. Internal Test Exam</li> <li>* S.Y., T.Y.B.Com. Practical Exam.</li> <li>* IQAC meeting</li> </ul>
2 <sup>nd</sup> week 04.03.2013 to 09.03.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Exam of Environmental Science</li> <li>* Womens Day</li> </ul>
3 <sup>rd</sup> week 11.03.2013 to 16.03.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* S.Y.B.Sc. Practical Exam.</li> <li>* University Exam.</li> </ul>

	* Birth Anniversary - Yashvantrao Chavan
4 <sup>th</sup> week 18.03.2013 to 23.03.2013	* University Examination Commence * Office Regular Work * T.Y.B.Sc. Practical Exam. * Shahid Din * Feed back form analysis
5 <sup>th</sup> week 25.03.2013 to 30.03.2013	* Office Regular work * University Exam.
<i><b>April 2013</b></i>	
1 <sup>st</sup> week 01.04.2013 to 06.04.2013	* Office Regular work * Salary bill submission
2 <sup>nd</sup> week 08.04.2013 to 13.04.2013	* Office Regular Work * Birth Anniversary - Mahatma Jyotiba Phule
3 <sup>rd</sup> week 15.04.2013 to 20.04.2013	* Office Regular work * Birth Anniversary - Dr. Babasaheb Ambedkar
4 <sup>th</sup> week 22.04.2013 to 27.04.2013	* Office Regular work
5 <sup>th</sup> week 29.04.2013 to 30.04.2013	* Office Regular work * Staff Meeting * End of Second Term

**Annexure - II**  
**Feedback Analysis for the Academic Year 2012-13**  
**Feedback from Students**

Arts				
English				
Sr. No.	Teachers Name	Paper	Class	Feedback Score
1	Prof. Borkar K.N.	Visionary Gleam	F.Y.BA	3.79
		Interface	F.Y.BA Opt.Eng	4.21
		Appreciating Drama (SI)	S.Y.BA	4.29
		Appreciating Novel (SIII)	T.Y.BA	4.13
		Literary Pinnacles	TYBA	4.21
2	Prof. Tiwari B.D.	Pathway to Success	F.Y.BCOM	3.5
		Visionary Gleam	F.Y.BA	4
		Appreciating Poetry (SII)	SYBA	4.21
		Introduction to Language (Gen)	S.Y.BA	4.12
		Literary Theory and Criticism (SIV)	T.Y.BA	4.4
Marathi				
3	Prof. Kshirsagar G.S	Marathi Vinodi Katha	F.Y.BA	3.79
		Vividh Sahitya Prakar (S1)	S.Y.BA	4.21
		Sahitya Vichar (S3)	T.Y.BA	4.29
		Pravas Varnan (G3)	T.Y.BA	4.13
		Vidnyan Katha (Gen)	S.Y.BSC	3.08
4	Dr.Ugale A.B	Yashogatha	F.Y.BCOM	3.5
		Vangmay Etihas (S2)	S.Y.BA	4
		Sahitya Prakar (Gen)	S.Y.BA	4.12

		Bhasha Vidnyan (S4)	T.Y.BA	4.4
		Vidnyan Katha (Gen)	S.Y.BSC	3.75
History				
5	Dr. Gorde V.S	History G1	F.Y.B.A	3.55
		History S2	S.Y.B.A	3.44
		History S4	T.Y.B.A	4.53
6	Mrs. Waghole A.R.	History G2	S.Y.B.A	4.2
		History S1	S.Y.B.A	4.02
		History G3	T.Y.B.A	4.33
		History S3	T.Y.B.A	3.23
Geography				
7	Prof. Tambe S.T.	G2 Human Geography	FYBA	4.63
		S2 Practical Geography	SYBA	4.16
		S4 Practical Geography	TYBA	4.47
		S1 India Geographical Analysis	SYBA	4.25
8	Bharti S.S.	G1 Physical Geography	SYBA	4.54
		S2 Practical Geography	SYBA	4.54
		S3 Contemporary Issues	TYBA	4.59
		S4 Practical Geography	TYBA	4.94
9	Prof. Lende S.S.	G1 Physical Geography	SYBA	4.25
		S1 India Geographical Analysis	TYBA	4.58
Economics				
10	Prof . Mr Kanawade M. S.	Indian plannig development	T.Y.B.A.	3.41
		Indian Economy	F.Y.B.A	3.22
		Indian & Gobal Economics Development	T.Y.BCom	3.25
		Bussiness Economics (macro)	S.Y.B.Com	3.38
		Bussiness Economics (micro)	F.Y.B.Com	3.47



Politics				
11	Prof. Wakchaure S.D.	Politics General paper - I	F.Y.B.A	3.41
		Politics General paper - II	S.Y.B.A	3.22
		Politics General paper - III	T.Y.B.A	3.25
Commerce				
12	Prin. Date D.B.	Auditing and Taxation	T.Y.B.Com (A)	4.55
13	Prof.Walunj S.M.	Banking & Finance	F.Y. B.Com(A)	4.155
		Corporate Accounting	S.Y.B.Com (A)	4.22
		Business Law & Practices-I	S.Y.B.Com (A)	4.24
		Advanced Accounting	T.Y.B.Com (A)	4.25
		Business Regulatory Framework (M.Law)	T.Y.B.Com (A)	4.14
14	Prof. Thube B.G.	Business Mathematics & Statistics	F.Y. B.Com(A)	3.98
		Financial Accounting	F.Y.B.Com (A)	4.41
		Business Communication	S.Y.B.Com (A)	4.23
		Cost & Work Accounting –II	T.Y.B.Com (A)	3.56
		Business Law & Practices-III	T.Y.B.Com (A)	3.36

15	Prof. Miss Giri M.S.	Marketing & Salesmanship	F.Y.B.Com (A)	3.98
		Marketing & Salesmanship	F.Y.B.Com (B)	4.5
		Business Management	S.Y.B.Com (A)	4.65
		Cost & Work Accounting –I	S.Y.B.Com (A)	3.58
		Banking & Finance	F.Y. B.Com(B)	4.61
16	Prof. Chaugule S.M.	Business Mathematics & Statistics	F.Y. B.Com(B)	4.6
		Financial Accounting	F.Y.B.Com (B)	4.79
		Elements of Company Law	S.Y.B.Com (A)	4.47
		Business Law & Practices-II	T.Y.B.Com (A)	4.56
		Cost & Work Accounting –III	T.Y.B.Com (A)	4.69
Science				
Botany				
17	Dr.Tagad R.N	Botany Paper-I	F.YB.sc	4.72
		Botany Paper-II	S.Y B.sc	4.505
18	Dr Rahangdale S.S	Botany Paper-II	F.Y B.sc	4.255
		Botany Paper-I	S.Y B.sc	4.255

Chemistry				
19	Mr. Gadekar J.H.	Organic Chemistry-II	S.Y.B.Sc	4.36
		Organic Chemistry-III	T.Y.B.Sc	4.37
		Organic Chemistry Practical	T.Y.B.Sc	4.38
		Chemistry Practical	S.Y.B.Sc	4.4
20	Smt. Kadam S.S.	Chemistry Practical	F.Y.B.Sc	4.61
		Inorganic Chemistry-I	S.Y.B.Sc	4.52
		Organic Chemistry-III	T.Y.B.Sc	4.75
		Organic Chemistry Practical	T.Y.B.Sc	4.23
21	Dr.Bhujbal R.C	Physical Chemistry-I	S.Y.B.Sc	4.41
		Physical Chemistry-I	T.Y.B.Sc	4.4
		Physical Chemistry Practical	T.Y.B.Sc	4.52
22	Mr. Rathod S.B.	Organic Chemistry-II	F.Y.B.Sc	4.34
		Chemistry Practical	F.Y.B.Sc	4.49
		Chemistry Practical	S.Y.B.Sc	4.52
		Analytical Chemistry-IV	T.Y.B.Sc	4.38
		Industrial Chemistry-V	T.Y.B.Sc	4.43
		Physical Chemistry Practical	T.Y.B.Sc	4.58
23	Mr. Punde V.M	Inorganic Chemistry-I and II	F.Y.B.Sc	4.41
		Inorganic Chemistry-II	T.Y.B.Sc	4.48
		Analytical Chemistry-IV	T.Y.B.Sc	4.36
		Inorganic Chemistry Practical	T.Y.B.Sc	4.43
24	Mr. Ghodekar S.B.	Physical Chemistry-I	F.Y.B.Sc	4.46
		Analytical Chemistry-I	S.Y.B.Sc	4.37
Mathematics				
25	Mr. Jadhav P.G.	Mathematics	F.Y.B.Sc.	4.43
		Mathematics	S.Y.B.Sc.	4.46

Physics				
26	Prof. Bhise R.B.	Emerging Physics & Electromagnetics	F.Y.B.Sc.	4.575
		Optics and Electronics	S.Y.B.Sc.	4.59
		LASER, CPP and Electronics	T.Y.B.Sc.	4.695
Zoology				
27	Dr. Gulave A.R.	Animal Systematics & Diversity	F.Y.B.Sc.	4.4
		Applied Zoology	S.Y.B.Sc.	4.3
28	Prof. Shrirame G.K.	Cell Biology & Genetics	F.Y.B.Sc.	4.2
		Animal Systematics & Diversity	S.Y.B.Sc.	4.1

## **Annexure - III**

### **Best Practices**

#### **Annexure I**

##### **Best Practice I**

**Title of the practice: A Visit to the theatrical Institute**

**Objectives:**

- 1) To offer an opportunity to the students to watch the live performance of the drama ( play) by visiting same theatre of Art in some major city like Pune or Mumbai.
- 2) To help the students to study the drama as a major form of literature through practical experience.
- 3) To help the students to understand stage properties in a better and effective manner.

**Contents:** Drama: A major form of literature is a specific paper studied at special level by undergraduate students every year. Theory of drama is explained, read and written as well as it is applied to the concerned texts. But knowing theoretical concepts practically is the best and innovative practice, which has been conducted by the department of English.

**Practice:** The students of the department were taken to Pune city on 11<sup>th</sup> Sept, 2015 to witness a live performance of Marathi Play-‘Vada Chirebandi’, which is translated into English as ‘The Old Stone Mansion’ and it is prescribed in the syllabus as a part of Optional English Special Paper-I. The students along with the teachers watched the live show of draw with great interest.

**Evidence of Success:** After returning from live-show, the students understand the drama in a better manner and there take place critical discussion in the class-room, which is very innovative and effective experience both the students and teachers.

The students show keen interest in reading original translated text at their own level and became confident about reading English play with a great degree of comprehension.

**Problem:** As it is rightly said, "A will find a way", we don't find any problem to practice such an innovative and best academic practice, which is a source of fruitful knowledge for the students.

**Notes:** It should be practised in every department of every institute or University where literature and languages are learnt or taught.

## **Best Practice I I**

**To encourage talented students to pursue career in fundamental sciences, by assistance of various scholarships.**

### **Goal:**

Many talented students our rural colleges are unable to complete their higher education due to financial problem. We are getting the way of various scholarships to assists them financial support for education.

### **The Context:**

Financially poor students sometime face problem for their admission fees & other needs. Some time they may turn other educational sides or may be out of educational process. Such students if get proper counseling, they make their career in fundamental sciences.

### **The practice**

Implementation of this practice is to contact & finding scholar students from poor economic background. Guiding them about various scholarships like Malhotra weikfield foundation Scolership , Pune & other scholarships of Pune University. Applying them for these scholarships.

### **Evidences of success**

10 students having poor economical background from science faculty were succeeded in fundamental sciences. Theyare able to take complete post graduate . By this practice other students are also inspired. There is positive feedback from these students. The students are happy & satisfied with this. They are finding their future & career in fundamental sciences.

### **Problems encountered and resources required**

Essential measures are adopted to fulfill the requirements of the students. Prof. Gadekar J.H. From chemistry Department and other science staff helps the students regarding this.