



Dnyaneshwar Gramonnati Mandal's

**Hon. BALASAHEB JADHAV  
ARTS, COMMERCE & SCIENCE COLLEGE, ALE**

**Tal. - Junnar, Dist.- Pune 412 411.**

Affiliated to Pune University  
Id No PU/PN/ASC/097/1993  
(NAAC- Accredited 'B' Grade CGPA 2.80)

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Ref. No.: 689/2016-17  
To,

Date: 31/03/2017

The Director,

National Assessment and Accreditation Council,

P. O. Box No. 1075, Nagarbhavi ,

Bangalore -560072, Karnataka, India

**Subject :-** Submission of AQAR of the year 2013-14

Respected Sir/ Madam ,

As per above mentioned subject , we would like to inform you that we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of the year 2013-14 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's , Hon. Balasaheb Jadhav Arts , Commerce & Science College , Ale , Tal - Junnar , Dist - Pune , Maharashtra . We have uploaded the said AQAR on our college website – [www.bjcollegeale.com](http://www.bjcollegeale.com)

Kindly accept it and do the necessary action.

Thanking you

Yours faithfully

  
Principal

**B.J.Arts, Commerce & Science College  
Ale, Tal. Junnar, Dist. Pune. Pin-412411.**

Dnyaneshwar Gramonnati Mandal's

**Hon. Balasaheb Jadhav**

**Arts , Commerce & Science College , Ale**

**Tal - Junnar , Dist - Pune , Maharashtra**

**ANNUAL QUQLITY ASSURANCE REPORT  
(AQAR) 2013-14**

Submitted to

**NATIONAL ASSESSMENT AND  
ACCREDITATION COUNCIL**

**Nagarbhavi, Bengaluru-560072**

# The Annual Quality Assurance Report (AQAR)

## Part – A

### AQAR for the year 2013-14

#### 1. Details of the Institution

1.1 Name of the Institution	Dnyaneshwar Gramonnati Mandal's Hon. Blasaheb Jadhav Arts ,Commerce and Science College , Ale
1.2 Address Line 1	At post - Ale
Address Line 2	Tal- Junnar , Dist - Pune
City/Town	Ale
State	Maharashtra
Pin	Code 412411
Institution e-mail address	bjcollege_ale@yahoo.co.in
Contact Nos.	02132- 263078 , 02132 - 262522
Name of the Head of the Institution:	Mr. Date Dattatraya Balshiram
Tel. No. with STD Code:	02132- 263078 , 02132 - 262522
Mobile:	9766638340
Name of the IQAC Co-ordinator:	Dr. Jadhav Pravin Ganpat
Mobile:	9766638340
IQAC e-mail address:	bjcollegeiqac1@gmail.com

#### 1.3 NAAC Track ID (For ex. MHCOGN 18879)

**OR**

#### 1.4 NAAC Executive Committee No. & Date:

*(For Example EC/32/A&A/143 dated 3-5-2004.  
This EC no. is available in the right corner- bottom  
of your institution's Accreditation Certificate)*

EC/62/RAR/003 Dated - 05/01/2013
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1.5 Website address:

www.bjcollegeale.com

Web-link of the AQAR:

[http:// www.bjcollegeale.com/documents/naac/AQAR2013-14.doc](http://www.bjcollegeale.com/documents/naac/AQAR2013-14.doc)

### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	C <sup>++</sup>	---	2004	---
2	2 <sup>nd</sup> Cycle	B	2.78	2012	2018
3	3 <sup>rd</sup> Cycle	---	---	---	---
4	4 <sup>th</sup> Cycle	---	---	---	---

1.7 Date of Establishment of IQAC:

08/01/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

i. AQAR (DD/MM/YYYY)

31.03.2017

### 1.9 Institutional Status

University State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution : Yes ☐ No ☒

Type of Institution      Co-education ☒      Men ☐      Women ☐

Urban ☐      Rural ☒      Tribal ☐

Financial Status      Grant-in-aid ☒      UGC 2(f) ☒      UGC 12B ☒

Grant-in-aid + Self Financing ☒      Totally Self-financing ☐

#### 1.10 Type of Faculty/Programme

Arts ☒      Science ☒      Commerce ☒      Law ☐      PEI (Phys Edu) ☐

TEI (Edu) ☐      Engineering ☐      Health Science ☐      Management ☐

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

#### 1.12 Special status conferred by Central/ State Government-- UGC

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence       UGC-CPE

DST Star Scheme       UGC-CE

UGC-Special Assistance Programme :      FIST       DST-

UGC-Innovative PG programmes

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Any other (*Specify*)

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UGC-COP Programmes

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## **2. IQAC Composition and Activities**

2.1 No. of Teachers

05

2.2 No. of Administrative/Technical staff

01

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2.6 No. of any other stakeholder and  
community representatives

00

2.7 No. of Employers/ Industrialists

00

2.8 No. of other External Experts

00

2.9 Total No. of members

10

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders:

No.

02

Faculty

02

Non-Teaching Staff Students

02

Alumni

02

Others

00

2.12 Has IQAC received any funding from UGC during the year?

Yes

☐

No



If yes, mention the amount

----

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the  
IQAC

Total Nos.  International  National  State   
Institution Level   
(ii) Themes

## 2.14 Significant Activities and contributions made by IQAC

- Actively involved in the completion AQAR Report for the third cycle of NAAC reaccreditation,
- Discussion on suggestions given by NAAC peer team to improve the quality of education.
- Career Guidance and Placement Cell strengthened.
- More avenues for students to engage in community services
- Publication of a research papers in Journal of national / international standards.
- Empowering lady staff and students with life skills through Grievance Redressal Cell for Women

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Enhancing Research activities	The initiative has helped for enhancing research activities. More faculty members have been actively participating in their Ph.D. M. Phil & research work.
Eco friendly practices	College has vermicompost unit. Compost prepared is used for botanical garden & other plants in the campus.
Alumni Meet	Organized the Alumni Meet for UG departments.
Seminar /Seminars conducted	Plan to conduct state level conference 'on scope of chemistry in Drug discovery & development ', under UGC grant.

***\* Academic Calendar of the year 2013-14 has been attached in Annexure.-I***

2.15 Whether the AQAR was placed in statutory body      Yes ☒      No ☐

Management ☒      Syndicate ☐      Any other body ☐

Provide the details of the action taken

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## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	Nil	Nil	Nil	Nil
PG	03	Nil	03	Nil
UG	04	Nil	01	04
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
<b>Total</b>	<b>07</b>	<b>Nil</b>	<b>04</b>	<b>04</b>

Interdisciplinary	04	02	04	04
Innovative	01	Nil	01	01

**Self-financing programmes-** B.A. , B.Com., YCMOU, BCA. MA, M.Com & M.C.A.

**Interdisciplinary-** Environmental Awareness Course at second year level of B.A. , B. Com. & B. Sc.

**Innovative** -Selected Students from various departments presented their research work guided by respective teacher in **Avishkar-Pune, (University Zonal Level Research Competition.)**

### Value added / Career Oriented programmes-

- 1) Soft Skill development Programme
- 2) Competitive Exam Guidance Centre
- 3) Career Guidance Cell
- 4) Student welfare.

1.2 (i) Flexibility of the Curriculum: CBCS /Core /**Elective option** / Open options.- Credit System for P.G.

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05 (B.Sc., B.C.A., M.C.A., M.A., M.Com.)
Trimester	Nil
Annual	04 (B.A., B.Com., F.Y.B.Sc. & YCMOU)

1.3 Feedback from stakeholders\*

Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>	Employers	<input type="checkbox"/>
Students	<input checked="" type="checkbox"/>				

*(On all aspects)*

Mode of feedback : ☐ Online ☐ Manual ☒

Co-operating schools (for PEI)

***\*Analysis of the feedback has been attached in the Annexure- II***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Curriculum is designed by University of Pune. University revises the curriculum at regular intervals & we follow it accordingly.

1.5 Any new Department/Centre introduced during the year. - Nil

## Criterion – II- Teaching, Learning and Evaluation

### 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
26	25	1	---	---

### 2.2 No. of permanent faculty with Ph.D.

6
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### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	--	--	22	--	22	---

### 2.4 No. of Guest and Visiting faculty and Temporary faculty -

Guest faculty	Visiting faculty	Temporary faculty
---	---	22 on C.H.B.

### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended Seminars/ Workshops	05	15	3	23

Presented papers	03	22	4	29
Resource Persons	----	----	----	---

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1) Use of audio visual aids.
- 2) Students paper reading
- 3) Involving students in internal tests , seminar , Quiz competition , projects presentation
- 4) Field visits
- 5) Pair work
- 6) Role playing
- 7) Use of teaching plan, Academic diary, academic calendar by faculty members.
- 10) Lectures series of expert lectures

## 2.7 Total No. of actual teaching days during this academic year- **237**

## 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)-

All the norms and guidelines given by controller of examinations, University of Pune are followed for conducting both the internal and university level examinations including Practicals, oral, project works and written examinations.

2.9 No. of faculty members involved in curriculum restructuring /revision/ development, as member of Board of Study/Faculty/Curriculum Development workshop

Arts Faculty	Commerce Faculty	Science Faculty
00	00	00

2.10 Average percentage of attendance of students – More than 80 %

2.11 Course/Programme wise distribution of pass percentage:-

Title of the programme	Total Number of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
T.Y.B.A.	93	5.37	34.40	13.97	--	53.74
T.Y.B.Com.	90	9.25	37.03	30.55	6.48	83.33
T.Y.B.Sc.	104	34.61	29.80	2.88	--	67.30
T.Y.B.C.A.	52	5.76	44.23	34.61	3.84	88.46
F.Y.M.C.A.	14	21.42	57.14	14.28	7.14	100.00
M.A. Marathi	31	35.48	29.03	12.90	----	77.42
M.Com(II)	54	33.33	25.93	22.22	----	81.48

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:-

- Departmental head meets at the beginning of each semester to prepare the academic calendar & Annual teaching plan.
- The IQAC takes Student Feedback from outgoing students and gives a report to Principal.
- Unit test, home assignment for each and every semester taken for continuous evaluation
- Syllabus revision at the end of each semester.
- Special guidance scheme for first year students.
- Teaching diary is maintained by every teacher.
- New books are purchased every year.

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Minor Research Projects - 1

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5	1	---	1
Technical Staff	1	--	---	--

### Criterion – III

## 3. Research, Consultancy and Extension

### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Focuses on Research Capacity building and provides forum for knowledge sharing.

The students were introduced for participating in Awiskar research competition.

Faculty members are initiated for their Ph.D. & M. Phil. work.

### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	-	-	-
Outlay in Rs.	1597570	-	-	-

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	02	02	-
Outlay in Rs. Lakhs	2,00,000/-	2,00,000/-	2,15,000/-	-

### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	0	0
Non-Peer Review Journals	02	0	0
e-Journals	0	0	0
Conference proceedings	0	0	0

### 3.5 Details on Impact factor of publications:

Range

-

Average

0

h-index

04

Nos. in SCOPUS

0

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the <b>University/ College</b>	2012-14	BCUD, Pune	215000/-	100000/-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	2013-14	ARC, BCUD, Pune	10,000/-	10,000/-
Total	-	02	225000/-	225000/-



3.7 No. of books published i) With ISBN No.

Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST

DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE

DBT Star Scheme  INSPIRE

CE  Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organised by the institution .

Level	International	National	State	University	College
Number	<input type="text" value="00"/>	<input type="text" value="00"/>	<input type="text" value="01"/>	<input type="text" value="00"/>	<input type="text" value="00"/>
Sponsoring agencies	-	- -	UGC	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations	International		National
		00	01
	Any other	00	

3.14 No. of linkages created during this year 27

3.15 Total budget for research for current year in lakhs :

From funding agency	<span style="border: 1px solid black; padding: 2px 10px;">1, 00,000</span>
From Management of University/College	<span style="border: 1px solid black; padding: 2px 10px;">10,000/</span>
Total	<span style="border: 1px solid black; padding: 2px 10px;">1, 10,000/</span>

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00-
	Granted	-00
International	Applied	-00-
	Granted	--00
Commercialised	Applied	--00
	Granted	--00

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	-	01	00	00	00	00

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships

(Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

3.22 No. of students participated in NCC events:

University level  State level

National level  International level

3.23 No. of Awards won in NSS:

University level  State level

National level  International level

### 3.24 No. of Awards won in NCC:

University level	00	State level	00
National level	00	International level	00

### 3.25 No. of Extension activities organized

University forum	00	College forum	01
NCC	00	NSS	2
Any other (Departmental)	08		

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Activity	Sphere of activity
1	AVISHKAR PROJECT PRESENTATIONS	College students and faculty
2	Science Exhibition	Students from college, and local peoples
3.	Competitions of Rangoli, Photograph, Drawing, Exhibitions of historical items	Students of the college
4	NSS special camp	Village and students
5	NCC camp	Students, villagers and Indian army
6.	Visits to Reserve forests, Academic and research institutions, and industry	Students of the institution

## Criterion – IV

### Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	-	-		12 acres
Class rooms	17	06	-	23
Laboratories	09	-	-	09
Seminar Halls	01	-	-	01
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	03	-	-	03
Value of the equipment purchased during the year (Rs. in Lakhs)	6.29	-	UGC	6.29
Others	3.02	-	-	3.02

#### 4.2 Computerization of administration and library

Library Computerisation - Partly Progressed

Administration Computerisation - Yes

For administration we are using Vriddhi software.

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	11911	12,96,029	755	1,34,944	12666	1,43,0973
Reference Books	3522	11,37,761	38	20330	3560	11,58,091
e-Books						
Journals						

e-Journals						
Digital Database						
CD & Video						
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart -ments	Other s
Existing	136	02	All	04	02	09	All	-
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	136	02	All	04	02	09	All	-

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

The computer & internet facility is provided to each department. The centre provides the facilities such as LAN system, Networking system, Internet, for staff & students.

#### 4.6 Amount spent on maintenance in lakhs :

i) ICT	186872
ii) Campus Infrastructure and facilities	184053
iii) Equipments	83394
iv) Others(computer expenses/repairs/maintenance)	1476006
<b>Total :</b>	1930325

## **Criterion – V Student Support and Progression**

### **5.1 Contribution of IQAC in enhancing awareness about Student Support Services:**

IQAC takes initiatives in rendering Students Support Service through:

- ❖ College Website.
- ❖ College Prospectus / Handbook containing information about Faculty, Courses, Syllabi, Academic Calendar, Campus facilities etc.
- ❖ Notice Board.
- ❖ Communication with the students by Student Representative of IQAC about Student Support services.
- ❖ Parent- Teacher Meeting.
- ❖ Winter campaign.

### **5.2 Efforts made by the institution for tracking the progression.**

- ❖ Record of LC, TC, migration etc.
- ❖ Formal and informal communication with alumni.
- ❖ Feedback from Alumni.
- ❖ Academic study tour.
- ❖ Complain box

### **5.3 a. Total number of students -**

UG	PG	Ph.D.	Others
1414	226	---	----

(b) No. of students outside the state - Nil

(c) No. of international students - Nil

Men	No	%	Women	No	%
	668	40.73		972	59.26

Last Year (2011-12)						This Year (2012-13)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1192	44	40	264	---	1540	1259	44	46	291	---	1640

Demand ratio= 1.178: 1    Dropout % = 0.16 %

5.4      Details of student support mechanism for coaching for competitive examinations (If any).

- ❖ At college a separate counseling and placement cell is established for competitive examinations.
- ❖ The Cell maintains a stock of current books for these examinations.
- ❖ Internal and external faculties guide to students.
- ❖ Remedial coaching classes organized for backward category students.
- ❖ Special competitive preparation is arranged.
- ❖ One day District level competitive exam workshop was organized on 19 Jan 2014.



- ❖ A lecture of Mr. Rangnath Naikade ( Ex. Joint Director) was organized on " How to face competitive examination".
- ❖ A lecture of Dr. Dattadas Karadkar ( CEO,ZP Pune) was organized on " Competitive Exam. Opportunity and Preparation.
- ❖ Dr.Shelar Gaikwad (CEO,Thane) delivered lecture on competitive exam.
- ❖ Mr. Diliprav Bhujbal ( SP Mahamarg Pllice) delireved lecture on How to face competitive examination.

No. of students' beneficiaries :	300
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#### 5.5 No. of students qualified in these examinations

NET	02	SET/SLET	--	GATE	--
IAS/IPS etc	--	State PSC	---	UPSC	--

#### 5.6 Details of student counselling and career guidance:

- ❖ A Career Guidance Centre & Placement Cell is functioning in the College .
- ❖ The cell provides books, periodicals of various courses and carrier opportunities .
- ❖ Extra mural classes ( Bahishal) arranged for student.
- ❖ Organized Yashwantrao Chavan Lecture series on 19 Dec to 21 Dec 2014.
- ❖ Organized Dr. Babasaheb Jaykar Lecture series on 16 Dec to 18 Dec 2014.
- ❖ Organized Sant Gadge Baba Senior citizen Lecture series on 23 Dec to 26 Dec 2014.
- ❖ Special guidance classes are organized.

## 5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	---	--	05

## 5.8 Details of gender sensitization programmes:

- ❖ One Day Seminar was organized on “Male-Female euquality”- Prof. Kadam S.S. ,delivered a lecture on date 02 March 2014.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level  National level   
 International level

### No. of students participated in cultural events

State/ University level  National level   
 International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level  National level   
 International level

No. of students participated in cultural events

Cultural: State/ University level  National level   
International level

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution ( Earn & Learn)	20	Concession in Admission & exam fees
Financial support from state government (Scholarship )	103	616580
Financial support from government (EBC)	684	63280
Financial support from University ( Earn & Learn)	19	52538
Financial support from other sources (University- For Girls)	74	623000
Number of students who received International/National recognitions	00	00

#### 5.11 Student organised / initiatives

Fairs : State/ University level  National level   
International level   
Exhibition: State/ University level  National level   
International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: - Nil

## Criterion – VI

### Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision** - " To be the best rural institute for academic excellence, high morals and values for the welfare and prosperity of society as well as nation "

**Mission** - Our mission is " To provide value based and skill oriented education to the rural students to make them self reliant, ethically strong and responsible citizens of our country

#### 6.2 Does the Institution has a management Information System

Yes, the Institution has a Management Information System. The information and data is gathered on various aspects and elements of the institution through following ways:

1. Interaction with faculty incharge & heads of various departments.
2. Interactions with students and guardians.
3. Interactions with faculty and non-teaching staff.
4. Students' feedback forms.
5. IQAC meetings.
6. Departmental meetings.
7. Meeting with coordinators.
9. Meetings with executive directors.
10. Activity reports.
11. Suggestion box.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

### 6.3.1 Curriculum Development

Curriculum is designed by the University .Our faculty members of various subjects participated in syllabus framing workshop.

### 6.3.2 Teaching and Learning

1. We are using advanced technologies like computer systems, internet, and LCD projectors for effective teaching.
2. With regular teaching, we conduct class tests, tutorials, Seminars, Projects , presentations, Guest lecturers for students.
3. Through various programmes & events which are conducted at our institution on various subjects, we encourage the students to be strongly associated with Indian roots and culture. This programme helps the students to identify their hidden potential and talent.

### 6.3.3 Examination and Evaluation

1. Examinations are conducted according to the rules & regulations of University of Pune.
2. Exam. Pattern for second & third year B. Sc is semester pattern & for first year B.Sc. is( 20/80) pattern. In this 20 marks examination is conducted as a internal assessment test by college & 80 marks examination is conducted by University. For B.A. & B.Com, 20/80 Patterns semester system is followed. 20 marks examination is conducted by college & University conducts examination for 80 marks.
3. For PG For PG, we follow (50- 50) choice Based Credit System in which Continuous internal assessment is done by the college for 50 marks.& University conducts examination for 50 marks at the end of semester

#### 6.3.4 Research and Development

1. Faculty members are motivated by sending them to research workshops, seminars & symposia conducted by various colleges.
2. Research projects of our faculty members are ongoing under BCUD , University of Pune.
3. 02 minor research project of Rs- 200000/- is completed & 02 are ongoing of Rs - 200000/- and 02 are sanctioned of Rs 215000/ amount .  
04 research papers are published in International journal by faculty members.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

**Library:** Networking has been installed in the library. New 38 reference as well as 755 text books are newly added in this year. Library with reading hall .

**ICT** - The ICT facilities and other learning resources are available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. Additionally, some department has been provided with a computer and a portable/mounted LCD projector.

**Physical Infrastructure/Instrumentation:**

Well furnished office , Seminar hall, classrooms , staff room, well equipped laboratories, library, Ladies' common room, parking area and ,Ladies hostel, Some halls have LCD and screen facilities. Notice boards have been installed in strategic locations in order to disseminate information relating to events, news, and other important information that every student needs to know. In order to ensure safety and security of the campus community, the College is under central surveillance with the installation of CCTVs at several locations on

campus. Fire extinguishers have been installed in college and students and staff have been trained in handling the equipment.

#### 6.3.6 Human Resource Management

At the end of each academic year the Management Committee reviews the existing positions and identifies personnel for various teaching and non-teaching positions. The management makes appointments through prescribed procedures. Orientation and training programmes are periodically organised for new recruits.

#### 6.3.7 Faculty and Staff recruitment

**Recruitment Process:** The College follows a systematic Faculty Selection Process. Advertisement for the vacancies is published in leading local and national newspapers, after obtaining approval for posts from the Management and approval of the Roster from the university. Interviews of candidates and the selection process are carried out as per the university norms and guidelines.

During Academic year 2012-13 although the grantable teaching posts were vacant, the institution could not get NOC from Government, so 22 faculties are recruited on non grant basis.

### 6.3.8 Industry Interaction / Collaboration

1. We conduct various guest lecturers for the students to understand industrial needs. Experts from industry are invited to guide students.
2. Excursion tours of various departments are organized every year for industrial visits.

### 6.3.9 Admission of Students

The College follows Admission Procedure for students as follows:

- For UG & PG courses, students are admitted on merit basis. Applications are screened and Merit Lists are displayed on notices board.
- The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- A customised admission software package has been developed to facilitate the admission process.

### 6.4 Welfare schemes for

Teaching	<ol style="list-style-type: none"><li>1. We have a Dnyan mandir Sevak Patsanstha for teaching &amp; non teaching faculty for saving as well as for Loan facilities</li><li>2. Flexi-timings provided for medical reasons.</li><li>3. Maternity leave</li></ol>
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	<ol style="list-style-type: none"> <li>4. Advance to meet emergency expenditure of the staff.</li> <li>5. Women Redressal cell.</li> <li>6. Uniforms for the supportive staff.</li> <li>7. Teachers Day Celebration by management</li> <li>8. Felicitation of teachers who achieve extra academic standards.</li> </ol>
Non teaching	<ol style="list-style-type: none"> <li>1. Dnyan mandir Sevak Patsanstha for teaching &amp; non teaching faculty for saving as well as for Loan facilities</li> <li>2. Uniforms for the supportive staff.</li> <li>3. Teachers Day Celebration by management</li> <li>4. Felicitation of non teaching faculty who achieve extra academic standards.</li> </ol>
Students	<ol style="list-style-type: none"> <li>1. Student health check-up camp for first year students.</li> <li>2. Special Guidance scheme for first year students.</li> <li>3. Blood Donation Camp for teachers and students.</li> <li>4. Blood group detection camp for first year students.</li> <li>5. Various scholarship schemes.</li> </ol>

6.5 Total corpus fund generated - Rs - 10364 /-

6.6 Whether annual financial audit has been done    Yes ☒    No ☐

## 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	UGC / NAAC	Yes	IQAC
Administrative	No	---	Yes	Principal / Management

## 6.8 Does the University/ Autonomous College declare s results within 30 days?

For UG Programmes ☐ Yes ☐ No ☒

For PG Programmes ☐ Yes ☐ No ☒

## 6.9 What efforts are made by the University/ Autonomous College for

### Examination Reforms ?

- Online question papers are received from the University one hour prior to examination for UG courses of Science stream. The received question papers are printed, photocopied and distributed to students.

## 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

## 6.11 Activities and support from the Alumni Association

- The activities of the alumni association include placement services,
- The Career Guidance Cell is a constructive and motivated wing of our college. Alumni association provided books related to competitive exam. Alumni Meet is conducted in August 2013.

## 6.12 Activities and support from the Parent – Teacher Association

- The College does not have an established Parent – Teacher Association. However we conducted Parent Teacher meet . Also parents are invited for various activities conducted in the college.
- Suggestions of the parents on academic performance of the students, attendance of the students are taken into consideration.

## 6.13 Development programmes for support staff

- College helps staff for participation in various programmes such as refresher courses, orientation courses as well as International & national level conferences and seminars.

## 6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS and NCC students actively participated in campus enrichment programme such as tree plantation, campus cleaning and tree conservation. NSS special camp from 20th Dec., 2012 to 26th Dec, 2012 is conducted in adopted village . In this camp ,we have implemented various programme like Tree plantation, Road repairing , Bunds Construction etc.
- The existing RO plants supply potable water for the entire college. Some of the other eco initiatives are, Vermi composting, Botanical garden including medicinal plants, Safe disposal of laboratory wastes.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 The College periodically introduces new and innovative courses in its curriculum. These courses are introduced by various departments to cater to the different needs of the students.

The following initiatives were taken to enhance knowledge, skills and employability:

1. Projects undertaken at the PG level.
2. Introduction of Interdisciplinary courses to impart broad based learning.
3. Independent Electives encourage the students to widen their knowledge.
4. Training in Soft Skills increases self confidence, builds leadership qualities and skills for holistic development.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

- ❖ The College has been re-accredited with 'B' Grade.
- ❖ Increase in the number of certificate courses.
- ❖ Enhance research output.
- ❖ Training program /capacity building sessions for faculty and non-teaching staff.
- ❖ Introduction of B.Sc. Physics at Third year B.Sc. level

7.3 Give two Best Practices of the institution

1. Title: ICT Training to Non-Teaching Staff for Progress Automation
2. Title : Empowerment of girl students.

#### 7.4 Contribution to environmental awareness / protection

The College constantly seeks to promote the Care of Mother Earth initiative. One of the primary objectives of the institution is to sensitize students on environmental issues and to motivate them to promote ecological justice and sustainable development. The three 'R's: "Reduce", "Reuse" and "Recycle" form the essence of every eco-friendly practice adopted in the College. Some of the eco initiatives of the campus include:

- Eco Friendly Campus
- Vermi Compost Project
- Reverse Osmosis Plant For Drinking Water
- Herbal Garden/ Botanical Garden.
- Energy Efficient lighting
- Safe Disposal of laboratory wastes
- Environmental Awareness Course for Second Year Students.

Commitment to the environment and fostering student involvement for "green" campus initiatives has always been our priority.

7.5 Whether environmental audit was conducted?      Yes ☐      No ☒

7.6 Any other relevant information the institution wishes to add. (SWOT Analysis)

##### **STRENGTHS:**

- Institute providing quality education in Rural Area.
- Education at a low cost.
- 60 % students are girls in total strength.
- Good academic excellence.
- Active NSS and NCC wings .
- Well equipped laboratories.

- Ragging free campus.
- Scholar ship to students.

#### **WEAKNESS:**

- In adequate transportation for some students from remote villages.
- Most students belong to lower economical background
- Insufficient Infrastructure facilities

#### **OPPORTUNITIES:**


- Much high level potentials would be cultivated through proper channel of education and guidance
- Diversification of sources of revenue through better exploitation of consultancy.

#### **THREATS:**

- Hard to convince to students and parents about benefits of higher education.

#### **8. Plans of institution for next year**

1. Enhance Research Activities and Publications.
2. To enrich the library by new periodicals, Journals, references and e - books.
3. Improve Consultancy Service.
4. Establishing Eco-Friendly Infrastructure Facility

  
Prof. Jadhav Pravin Ganpat

*Signature of the Coordinator, IQAC*

Prof. Date Dattatraya Balshiram

  
*Signature of the Chairperson, IQAC*  
**Principal**

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**B.J.Arts, Commerce & Science College**  
**Ale, Tal. Junnar, Dist. Pune. Pin-412411.**

## **Annexure - I**

**DNYANESHWAR GRAMONNATI MANDALS'**

**HON. BALASAHEB JADHAV**  
**ARTS, COMMERCE & SCIENCE**  
**COLLEGE,**

**ALE, TAL- JUNNAR, DIST- PUNE 412411**

**ACADEMIC CALENDAR**  
**2013-2014**

<b>June 2013</b>	
3 <sup>rd</sup> week 15.6.13	* Commencement of first term
4 <sup>th</sup> week 17.06 .13 to 22.6.13	* Meeting of HOD with IQAC & Principal * Admission Process * University Exam. Result Distribution * Office Regular Work * Staff Meeting
5 <sup>th</sup> week 24.6.13 to 29 .6.13	* Regular Teaching * Admission Process * Office Regular Work * Birth Anniversary - Rajarshi Shau Maharaj * Commencement Of Classes for first year students
<b>July 2013</b>	
1 <sup>st</sup> week 1.7.13 to 6.7.13	* Regular Teaching & Practicals * Admission Process * Office Regular Work * Commencement Of Classes for Second year students
2 <sup>nd</sup> week 8.7.13 to 13.7.13	* Regular Teaching & Practicals * Admission Process * Office Regular Work * IQAC meeting * Meeting of all academic Committees
3 <sup>rd</sup> week 15.7.13 to 20.7.13	* Regular Teaching & Practicals * Admission Process * Office Regular Work
4 <sup>th</sup> week 22.7.13 to 27.7.13	* Regular Teaching & Practicals * Admission Process * Birth Anniversary - Lokmanya Tilak
5 <sup>th</sup> week 29.7.13 to 31.7.13	* Regular Teaching & Practicals * Meeting of Exam. Committee. * Office Regular Work * Meeting of Exam. Committee. * Result Analysis meeting with Principal & Management. * Exam form filling
<b>Aug. 2013</b>	
1 <sup>st</sup> week 01.08.2013 to 03.08.2013	* Regular Teaching & Practicals * Office Regular Work * Service book updating



2 <sup>nd</sup> week 05.08.2013 to 10.08.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Medical Checkup of F.Y.B.A, B.Com. B.Sc.</li> <li>* Election of Student Council</li> <li>* 15<sup>th</sup> August - Independence day</li> </ul>
3 <sup>rd</sup> week 12.08.2013 to 17.08.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Sadbhavana Din</li> </ul>
4 <sup>th</sup> week 19.08.2013 to 24.08.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* EBC/PTC/STC form filling</li> </ul>
5 <sup>th</sup> week 26.08.2013 to 31.08.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* General Register work</li> <li>* Grievance Redressal meetings - Girls</li> <li>* Exam. Form filling</li> </ul>
<b>Sept. 2013</b>	
1 <sup>st</sup> week 2.9.13 to 7.9.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Teachers Day</li> </ul>
2 <sup>nd</sup> week 9.9.13 to 14.9.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Term End Exam Forms filling</li> </ul>
3 <sup>rd</sup> week 16.9.13 to 21.9.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* International Literary Day</li> <li>* Term End Exam Forms filling</li> <li>* General Register work</li> </ul>
4 <sup>th</sup> week 23.9.13 to 28.9.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Eligibility submission (with late fee)</li> <li>* Feedback form Collection</li> <li>* N.S.S. Day</li> <li>* Meeting with Girls Students - Mahila manch</li> <li>* Internal Tests of FY/SY/TY B.Sc.</li> </ul>
5 <sup>th</sup> week 30.09.2013	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> </ul>
<b>Oct. 2013</b>	

1 <sup>st</sup> week 1.10.13 to 5.10.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Students Admit card distribution of Oct. Exam</li> <li>* Gandhi Jayanti, - Gram Swachhata Abhiyan (N.S.S.)</li> <li>* IQAC meeting</li> </ul>
2 <sup>nd</sup> week 7.10.13 to 12.10.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Feedback form collection</li> </ul>
3 <sup>rd</sup> week 14.10.13 to 19.10.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Eligibility submission (with additional late fee)</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> <li>* University Semester Exam.- B.Sc.</li> <li>* Staff Meeting</li> </ul>
4 <sup>th</sup> week 21.10.13 to 26.10.13	<ul style="list-style-type: none"> <li>* Office Regular Work</li> <li>* Meeting of Soft Skill Committee</li> <li>* University affiliation fee deposition</li> <li>* Term End Exam - B.A. &amp; B.Com.</li> <li>* University Semester Exam.- B.Sc.</li> </ul>
5 <sup>th</sup> week 28.10.13 to 31.10.13	<ul style="list-style-type: none"> <li>* Office Regular Work</li> <li>* Term End Meeting</li> </ul>
<b>Nov. 2013</b>	
1 <sup>st</sup> week 1.11.13 to 2.11.13	<ul style="list-style-type: none"> <li>* Diwali Vacation</li> <li>* Office Regular Work</li> <li>* University Exam. of B.Sc.</li> </ul>
2 <sup>nd</sup> week 04.11.13 to 09.11.13	
3 <sup>rd</sup> week 11.11.13 to 16.11.13	
4 <sup>th</sup> week 18.11.13 to 23.11.13	
5 <sup>th</sup> week 25.11.13 to 30.11.13	<ul style="list-style-type: none"> <li>* Commencement of Second Term</li> <li>* Staff meeting</li> </ul>

	* Office Regular work
<b>Dec. 2013</b>	
1 <sup>st</sup> week 2.12.13 to 7.12.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* AIDS Day</li> <li>* University Exam stationery requirement</li> <li>* Soft Skill Development Programme</li> </ul>
2 <sup>nd</sup> week 9.12.13 to 14.12.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Annual Sports</li> <li>* Parent teacher meet</li> <li>* Seminars , Poster presentations &amp; other activities of various Departments</li> </ul>
3 <sup>rd</sup> week 16.12. 13 to 21.12.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Educational Study Tours</li> <li>* Exam. Form filling</li> <li>* AISHE Report submission</li> <li>* MIS Report submission</li> </ul>
4 <sup>th</sup> week 23.12. 13 to 28.12.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Activities of various committees</li> </ul>
5 <sup>th</sup> week 30.12.13 to 31.12.13	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Exam meeting - Result Analysis</li> </ul>
<b>Jan. 2014</b>	
1 <sup>st</sup> week 1.1.14 to 4.1.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Exam. Form filling</li> <li>* Birth Anniversary - Savitribai Phule</li> </ul>
2 <sup>nd</sup> week 6.1.14 to 11.1.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Science Festival</li> <li>* Office Regular work</li> <li>* Birth Anniversary -Jijau Masaheb</li> </ul>
3 <sup>rd</sup> week 13.1.14 to 18.1.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Routine work</li> <li>* Office Regular Work</li> <li>* Bahishal lecture series</li> <li>* Swami Vivekananda Birth Anniversary - Youth Festival</li> </ul>

4 <sup>th</sup> week 20.1.14 to 25.1.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Education Tour of Science Faculty</li> <li>* Republic Day</li> <li>* Gymkhana Day &amp; Annual Prize distribution Ceremony</li> <li>* Birth Anniversary - Netaji Subhash Chandra Bose</li> </ul>
5 <sup>th</sup> week 27.1.14 to 31.1.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* IQAC meeting</li> </ul>
<b>Feb. 2014</b>	
1 <sup>st</sup> week 1.2.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> </ul>
2 <sup>nd</sup> week 03.2.14 to 08.2.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular work</li> <li>* Feedback form collection</li> </ul>
3 <sup>rd</sup> week 10.2.14 to 15.2.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> </ul>
4 <sup>th</sup> week 17.2.14 to 22.2.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Birth Anniversary - Shivaji Maharaj</li> </ul>
5 <sup>th</sup> week 24.2.14 to 28.2.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Internal Test for S.Y. /T.Y B.Sc.</li> <li>* F.Y.B.Sc. Practical Exam.</li> <li>* Science Day</li> </ul>
<b>March 2014</b>	
1 <sup>st</sup> week 1.3.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* F.Y.B.Sc. Internal Test Exam</li> <li>* S.Y., T.Y.B.Com. Practical Exam.</li> <li>* IQAC meeting</li> </ul>
2 <sup>nd</sup> week 03.3.14 to 08.3.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* Exam of Environmental Science</li> </ul>
3 <sup>rd</sup> week 10.3.14 to 15.3.14	<ul style="list-style-type: none"> <li>* Regular Teaching &amp; Practicals</li> <li>* Office Regular Work</li> <li>* S.Y.B.Sc. Practical Exam.</li> <li>* University Exam.</li> <li>* Birth Anniversary - Yashvantrao Chavan</li> </ul>

4 <sup>th</sup> week 17.3.14 to 22.3.14	<ul style="list-style-type: none"> <li>* University Examination Commence</li> <li>* Office Regular Work</li> <li>* T.Y.B.Sc. Practical Exam.</li> <li>* Shahid Din</li> <li>* Feed back form analysis</li> </ul>
5 <sup>th</sup> week 24.3.14 to 29.3.14 & 31.03.2014	<ul style="list-style-type: none"> <li>*University Examination Commence</li> <li>* Office Regular Work</li> </ul>
<i>April 2014</i>	
1 <sup>st</sup> week 1.4.14 to 5.4.14	<ul style="list-style-type: none"> <li>* Office Regular work</li> <li>* Salary bill submission</li> </ul>
2 <sup>nd</sup> week 7.4.14 to 12.4.14	<ul style="list-style-type: none"> <li>* Office Regular Work</li> <li>* Birth Anniversary - Mahatma Jyotiba Fule</li> <li>* Birth Anniversary - Dr. Babasaheb Ambedkar</li> </ul>
3 <sup>rd</sup> week 14.4.14 to 19.4.14	<ul style="list-style-type: none"> <li>* Office Regular work</li> </ul>
4 <sup>th</sup> week 21.4.14 to 26.4.14	<ul style="list-style-type: none"> <li>* Office Regular work</li> </ul>
5 <sup>th</sup> week 28.4.14 to 30.4.14	<ul style="list-style-type: none"> <li>* Office Regular work</li> <li>* Staff Meeting</li> <li>* End of Second Term</li> </ul>

**Annexure - II**  
**Feedback Analysis for the Academic Year 2013-14**  
**Feedback from Students**

English				
Sr. No.	Teachers Name	Paper	Class	Feedback Score
1	Prof. Borkar K.N.	Visionary Gleam	F.Y.BA	3.79
		Interface	F.Y.BA Opt. Eng	4.21
		Appreciating Drama (SI)	S.Y.BA	4.29
		Appreciating Novel(SIII)	T.Y.BA	4.13
		Literary Pinnacles	TYBA	4.21
2	Prof.Tiwari B.D.	Pathway to Success	F.Y.BCOM	3.5
		Visionary Gleam	F.Y.BA	4
		Appreciating Poetry (SII)	SYBA	4.21
		Introduction to Language (Gen)	S.Y.BA	4.12
		Literary Theory and Criticism (SIV)	T.Y.BA	4.4
3	Prof. Punekar S.B.	Pathway to Success	F Y B Com	4.4
		Literary Landscapes	SYBA	4.65
		Enriching Communication G-3	TYBA	4.77
Marathi				
4	Kshirsagar G.S	Marathi Vinodi Katha	F.Y.BA	4.33
		Vividh Sahitya Prakar (S1)	S.Y.BA	2.29
		Sahitya Vichar (S3)	T.Y.BA	3.99
		Pravas Varnan (G3)	T.Y.BA	4.21
		Vidnyan Katha (Gen)	S.Y.BSC	4.22
5	Dr.Ugale A.B	Yashogatha	F.Y.BCOM	3.09
		Vangmay Etihas (S2)	S.Y.BA	4.33
		Sahitya Prakar (Gen)	S.Y.BA	4.7
		Bhasha Vidnyan (S4)	T.Y.BA	4.29
		Vidnyan Katha (Gen)	S.Y.BSC	4.22
History				
6	Dr. Gorde V.S	History G1	F.Y.B.A	3.37
		History S2	S.Y.B.A	3.56
		History S4	T.Y.B.A	4.21
7	Mrs. Waghole A.R.	History G2	S.Y.B.A	4.21
		History S1	S.Y.B.A	4.21
		History G3	T.Y.B.A	4.66

		History S3	T.Y.B.A	3.37
Geography				
8	Prof. Tambe S.T.	G1 Physical Geography	FYBA	3.9
		S2 Practical Geography	SYBA	4.64
		S4 Practical Geography	TYBA	4.32
		S1 India Geographical Analysis	SYBA	4.4
9	Bharti S.S.	G2 Human Geography	SYBA	4.62
		S2 Practical Geography	SYBA	4.62
		S3 Contemporary Issues	TYBA	4.52
		S4 Practical Geography	TYBA	4.77
10	Prof. Musale D.S.	S1 India Geographical Analysis	SYBA	4.4
		G3 Geo. Of Tropical Agri.	TYBA	4.42
Economics				
11	Prof . Dr Kanawade M. S.	Indian plannig development	T.Y.B.A.	3.63
		Indian Economy	F.Y.B.A	3.65
		Indian & Gobal Economics Development	T.Y.BCom	3.25
		Bussiness Economics (macro)	S.Y.B.Com	3.48
		Bussiness Economics (micro)	F.Y.B.Com	3.52
Politics				
12	Prof. Wakchaure S.D.	Politicas G 1	F.Y. B.A.	3.63
		Politicas G 2	S.Y.B.A.	3.65
		Politicas G 3	T.Y.B.A.	3.25
Commerce				
13	Prof.Walunj S.M.	Banking & Finance	F.Y. B.Com(A)	3.75
		Corporate Accounting	S.Y.B.Com (A)	3.92
		Business Law & Practices-I	S.Y.B.Com (A)	3.78
		Advanced Accounting	T.Y.B.Com (A)	3.74
		Business Regulatory Framework (M.Law)	T.Y.B.Com (A)	3.69
14	Prof. Thube B.G.	Business Mathematics & Statistics	F.Y. B.Com(A)	3.5
		Financial Accounting	F.Y.B.Com (A)	4.14
		Business Communication	S.Y.B.Com (A)	3.6
		Cost & Work Accounting –II	T.Y.B.Com (A)	4.12
		Business Law & Practices-III	T.Y.B.Com (A)	3.66

15	Prof. Miss Giri M.S.	Marketing & Salesmanship	F.Y.B.Com (A)	4.45
		Marketing & Salesmanship	F.Y.B.Com (B)	4.43
		Business Management	S.Y.B.Com (A)	4.64
		Cost & Work Accounting –I	S.Y.B.Com (A)	4.22
		Banking & Finance	F.Y. B.Com(B)	4.31
16	Prof. Chaugule S.M.	Business Mathematics & Statistics	F.Y. B.Com(B)	4.6
		Financial Accounting	F.Y.B.Com (B)	4.79
		Elements of Company Law	S.Y.B.Com (A)	4.47
		Business Law & Practices-II	T.Y.B.Com (A)	4.56
		Cost & Work Accounting –III	T.Y.B.Com (A)	4.69
17	Prof. Kolhe R.V.	Financial Accounting	F.Y. B.Com (B)	4.71
		Business Communication	S.Y.B.Com (B)	4.61
		Cost & Work Accounting –I	S.Y.B.Com (A)	4.55
		C. Law	S.Y.B.Com (B)	4.49
		Banking & Finance	F.Y.B.Com (A)	4.64
Science				
Botany				
18	Dr Tagad R.N	Botany Paper-I	F.Y B.sc	4.675
		Botany Paper-II	S.Y B.sc	4.435
19	Dr Rahangdale .S.S	Botany Paper-II	F.Y B.sc	4.675
		Botany Paper-I	S.Y B.sc	4.295
Chemistry				
20	Mr. Gadekar J.H.	Organic Chemistry-II	F.Y.B.Sc	4.66
		Chemistry Practical	F.Y.B.Sc	4.11
		Chemistry Practical	S.Y.B.Sc	4.27
		Organic Chemistry-III	T.Y.B.Sc	4.135
		Organic Chemistry Practical	T.Y.B.Sc	4.09
21	Smt. Kadam S.S.	Organic And Inorganic Chemistry-II	S.Y.B.Sc	4.66
		Industrial Chemistry-V	T.Y.B.Sc	4.59
		Organic Chemistry Practical	T.Y.B.Sc	4.26
22	Dr.Bhujbal R.C	Physical Chemistry-I	S.Y.B.Sc	4.645
		Physical Chemistry-I	T.Y.B.Sc	4.025
		Physical Chemistry Practical	T.Y.B.Sc	4.24
23	Mr. Rathod S.B.	Chemistry Practical	F.Y.B.Sc	4.01
		Analytical Chemistry-I	S.Y.B.Sc	4.765
		Chemistry Practical	S.Y.B.Sc	4.07
		Analytical Chemistry-IV	T.Y.B.Sc	4.005
		Physical Chemistry Practical	T.Y.B.Sc	4.11



24	Mr. Punde V.M	Inorganic Chemistry-I and II	F.Y.B.Sc	4.18
		Inorganic Chemistry-II	T.Y.B.Sc	4.12
		Inorganic Chemistry Practical	T.Y.B.Sc	4.17
25	Dhobale V.V	Physical Chemistry-I	F.Y.B.Sc	4.02
		Environmental Chemistry-VI	T.Y.B.Sc	4.065
Mathematics				
26	Mr. P. G. Jadhav	Mathematics	F.Y.B.Sc.	4.44
		Mathematics	S.Y.B.Sc.	4.445
Physics				
27	Prof. Bhise R.B.	Emerging Physics & Electromagnetics	F.Y.B.Sc.	4.495
		Optics and Electronics	S.Y.B.Sc.	4.69
		LASER,CPP and Electronics	T.Y.B.Sc.	4.835
28	Dr. Suryawanshi A.D.	Heat and thermodynamics	F.Y.B.Sc.	4.09
		MMP and Waves & Oscillations	S.Y.B.Sc.	4.75
		AMP	T.Y.B.Sc.	4.32
Zoology				
29	Dr. Gulave A.R.	Animal Systematics & Diversity	F.Y.B.Sc.	4.4
		Applied Zoology	S.Y.B.Sc.	4.4
30	Prof.Shrirame G.K.	Cell Biology & Genetics	F.Y.B.Sc.	4.4
		Animal Systematics & Diversity	S.Y.B.Sc.	4.4

## **Annexure - III**

### **Best Practices**

#### **1. Title: ICT Training to Non-Teaching Staff for Progress Automation**

**2. Goal :** The goal of this Practice is mainly to train the Non-Teaching & Office staff of the college with necessary ICT knowledge, skill and confidence of computer handling .The college plans to computerize automated environment in all the administrative service including admission, accounting service for better and faster rendering of these service. College also focuses on the personality development of the non-teaching staff and developing team skills among them. Apart from these, for more efficiency the soft skill lectures also included in training programme.

#### **3. The Context:**

The non-teaching staff is backbone of the institution, so our college has organized a training programme to non teaching staff related to their job. The training program focuses on developing computer skills, which are relevant to perform tasks. As the non-teaching staff works in the offices of the college in a set pattern of manual way of doing things, they were used to a fixed way of maintain a manual records. Non-teaching staff Training work is done by B.C. A. & M.C.A. faculty members of our institution.

#### **4. The Practice:**

The training process completed in two phases. The computer orientation training for Non-teaching staff is organized during the summer as well as in Diwali vacation, as they are able to devote more time and concentrate better .The Staff was assured that computerization Process is simple and interesting to learn. In the first phase of training, Computer fundamental including MS-OFFICE is done for two days. For account staff training is provided regarding

salary bill calculation in Excel. In the next phase of training i.e. in summer, the Tally software training account section organized.

### **5. Evidence of Success:**

It has been observed that after training , non-teaching staff now interact with computer system confidently .They are now using computer for their daily work . Many of them have actively participated in training section. Account Department started computerized salary generation with use of sending emails to bank. Admission and exam section now effectively uses the Vriddhi Software for their daily uses.

### **6. Problems encountered and Resources required:**

There are some challenging issues to motivate them for training. Some couldn't want to learn a new way, some members are afraid about English language.

- The teacher who was appointed for training was directed to be encouraging and supportive in his/her attitude while teaching.
- Those who could not work in English language were given the training for software in the regional language
- College computer Labs was used.
- Some funds required to conduct these type programmes, are met by the college itself for arranging resources persons.

**7. Contact Detail** - As mentioned in second practice Name of the Principal - Date D.B.

Name of the Institution - Dnyaneshwar Gramonnati Mandal's

Hon. B.J. Arts, Commerce & Science College, Ale

Tal - Junnar, Dist - Pune , Pin Code - 412411

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## **Best Practice II**

**Title of the Practice:** Remedial Coaching classes for slow learner students

**Goal:**

To bring backward class students those who are slow learners in to a stream of development with extra classes and study materials.

**The Context:**

Our college is situated in rural and hilly area. Due to inadequate facility students suffer a lack of rudimentary knowledge of some subjects. It makes the teaching process difficult. Remedial coaching steps in to complement what they already know with what they should know.

**The Practice:**

This facility is primarily for the SC, ST, OBC and slow learner students. At the onset of the Academic Year we find out the deserving candidates. We divide all applicants into several segments to suit the convenience of our teaching faculties. We offer books to the student issue from library on teachers account.

**Evidence of Success:**

As most of the students belong to financially weak category, we are not in a situation to bring those students into Higher Education. Never the less this Remedial coaching facility has proved to be effective as it brought down the dropout rate quite encouragingly. It has also been observed that some students of our target communities have excelled in the University Examination. Besides it is also evident that a good number of students, who have got admitted to M.A., M.Com and M.Sc. Courses, as well as in industries, have been benefited from this course.

### **Problems Encountered and Resources Required**

This scheme was funded by the UGC so there is no issue related paucity of funds. The teachers who involved in the activity it is difficult for them to find the time apart from the regular teaching. As second thing is non availability of class room due to limited infrastructure.

### **Contact Detail -**

Name of the Principal - Date D.B.

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