Ref. No.: 688/2016-17   Date: 18 / 04 /2017

To,

The Director,

National Assessment and Accreditation Council,

P. O. Box No. 1075, Nagarbhavi ,

Bangalore -560072, Karnataka, India

Subject :- Submission of AQAR of the year 2014-15

Respected Sir/ Madam ,

     As per above mentioned subject , we would like to inform you that we are herewith sending the soft copy of Annual Quality Assurance Report (AQAR) of the year 2014-15 towards cycle 3 assessment and accreditation of Dnyaneshwar Gramonnati Mandal's , Hon. Balasaheb Jadhav Arts , Commerce & Science College , Ale , Tal - Junnar , Dist - Pune , Maharashtra . We have uploaded the said AQAR on our college website – www.bjcollegeale.com

     Kindly accept it and do the necessary action.

     Thanking you

Yours faithfully

for **Principal**
B.J.Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune. Pin-412411,

Dnyaneshwar Gramonnati Mandal's

Hon. Balasaheb Jadhav

Arts , Commerce & Science College , Ale

Tal - Junnar , Dist - Pune , Maharashtra

ANNUAL QUQLITY ASSURANCE REPORT

(AQAR) 2014-15

Submitted to

NATIONAL ASSESSMENT AND

ACCREDITATION COUNCIL

Nagarbhavi, Bengaluru-560072

The Annual Quality Assurance Report (AQAR)

Part – A

AQAR for the year 2014-15

1. Details of the Institution

1.1 Name of the Institution   Dnyaneshwar Gramonnati Mandal's
Hon. Blasaheb Jadhav Arts ,Commerce and
Science College , Ale

1.2 Address Line 1   At post - Ale

Address Line 2   Tal- Junnar , Dist - Pune

City/Town   Ale

State   Maharashtra

Pin   Code 412411

Institution e-mail address   bjcollege_ale@yahoo.co.in

Contact Nos.   02132- 263078   , 02132 - 262522

Name of the Head of the Institution: Mr. Wakchaure Sanjay Diwanji

Tel. No. with STD Code: 02132- 263078   , 02132 - 262522

Mobile: 9657753720

Name of the IQAC Co-ordinator: Dr. Jadhav Pravin Ganpat
Mobile: 9766638340

IQAC e-mail address: bjcollegeiqac1@gmail.com

1.3 **NAAC Track ID** (*For ex. MHCOGN 18879*)

OR

1.4 **NAAC Executive Committee No. & Date:**
(*For Example EC/32/A&A/143 dated 3-5-2004.*
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

| EC/62/RAR/003 |
| Dated - 05/01/2013 |

1.5 Website address: www.bjcollegeale.com

Web-link of the AQAR:

http://www.bjcollegeale.com/Documents/NAAC/AQAR-BJC-ale-14-15.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	C^{++}	---	2004	---
2	2nd Cycle	B	2.78	2012	2018
3	3rd Cycle	---	---	---	---
4	4th Cycle	---	---	---	---

1.7 Date of Establishment of IQAC: 08/01/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

   AQAR   (DD/MM/YYYY)   01.04.2017(AQAR 2013-14)

1.9 Institutional Status

   University   State ✔ Central ☐   Deemed ☐   Private ☐

   Affiliated College   Yes ✔   No ☐

   Constituent College   Yes ☐   No ✔

   Autonomous college of UGC   Yes ☐   No ✔

Regulatory Agency approved Institution   : Yes ☐   No ✔

Type of Institution   Co-education ✔   Men ☐   Women ☐

Urban ☐   Rural ✔   Tribal ☐

Financial Status   Grant-in-aid ✔   UGC 2(f) ✔   UGC 12B ✔

Grant-in-aid + Self Financing ✔   Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ✔   Science ✔   Commerce ✔   Law ☐   PEI (Phys Edu) ☐

TEI (Edu) ☐   Engineering ☐   Health Science ☐   Management ☐

Others   (Specify)   .B.C.A. , M.C.A.

1.11 Name of the Affiliating University *(for the Colleges)*   University of Pune

1.12 Special status conferred by Central/ State Government--   UGC

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   ---

University with Potential for Excellence   ---   UGC-CPE   ---

DST Star Scheme   ---   UGC-CE   ---

UGC-Special Assistance Programme :   FIST ---   DST- ---

UGC-Innovative PG programmes   ---   Any other (*Specify*)   ---

UGC-COP Programmes   ---

2. IQAC Composition and Activities

2.1 No. of Teachers   05

2.2 No. of Administrative/Technical staff   01

2.3 No. of students   01

2.4 No. of Management representatives   01

2.5 No. of Alumni   01

2. 6 No. of any other stakeholder and

     community representatives   00

2.7 No. of Employers/ Industrialists   00

2.8 No. of other External Experts   00

2.9 Total No. of members   10

2.10 No. of IQAC meetings held   04

2.11 No. of meetings with various stakeholders: No.   02   Faculty   02

     Non-Teaching Staff Students   02   Alumni   02   Others   00

2.12 Has IQAC received any funding from UGC during the year?

     Yes ☐   No ✔

     If yes, mention the amount   ----

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the
IQAC

Total Nos. | -- | International | --- | National | --- | State | --- |

Institution Level | --- |

(ii) Themes | --- |

2.14 Significant Activities and contributions made by IQAC

- Actively involved in the completion AQAR Report for the third cycle of NAAC reaccreditation
- Publication of a research papers in Journal of national / international standards.
- A lecture of Ad. Aparna Ramtithakar a social worker in Maharashtra is conducted on 01 March 2015 for all mothers Parents in Our College as well as for Junior College & high school students.
- Meeting of feedback committee held with Principal for collection & analysis of feedback from students & alumni.
- One day workshop of Competitive examination was conducted on 24 th January 2015.
- Meeting with NAAC criteria coordinators was conducted along with principal for preparation AQAR.
- A meeting with IQAC core committee was organised to discuss strategies for documentation & data collection for NAAC assessment

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
To collect feedback from students	Feed back collected from students & alumni on teaching. Feedback analysis was calculated.
Meeting with Criteria Coordinators	Meeting with Criteria Coordinators for AQAR preparation was conducted.
Alumni Meet	Organized the Alumni Meet for UG departments.

Academic Calendar of the year2014-15 has been attached in Annexure.-I

2.15 Whether the AQAR was placed in statutory body   Yes ✔   No ☐

Management ✔   Syndicate ☐   Any other body ☐

Provide the details of the action taken

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph. D	Nil	Nil	Nil	Nil
PG	03	Nil	03	04
UG	04	01	02	04
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	07	01	05	08

Interdisciplinary	01	00	00	00
Innovative	01	Nil	01	01

Self-financing programmes- B.A. , B.Com., YCMOU, BCA. MA, M.Com & M.C.A.

Self-financing programmes- YCMOU, B.C.A ., M. A. ,M. Com, MCA ,B. Sc. (Computer Science)

Interdisciplinary- YCMOU , Environmental Science

Innovative -Participation of all Faculty Selected Students presented their research work guided by respective teacher in Avishkar-**Pune University Zonal Level Research Competition**.

Value added / Career Oriented programmes- **Interdisciplinary -UG-**Soft Skill Development Programme , Competitive Exam Guidance Centre, Placement Cell, & Student welfare . PG- Environmental Science, RTI, Cyber Crime.H.R.

1.2   (i) Flexibility of the Curriculum: CBCS/Core/**Elective option** / Open options

     (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05 (B.Sc., B.C.A., M.C.A., M.A., M.Com.)
Trimester	Nil
Annual	05 (B.A., B.Com., B.Sc. (Computer Science) & YCMOU) , B.A. , B.Com. (YCMOU)

1.3 Feedback from stakeholders*   *(On all aspects)*

Alumni √   Parents √   Employers --

Students √

Mode of feedback :   Online [ ]   Manual √

Co-operating   schools (for PEI) [ ]

*Analysis of the feedback has been attached in the Annexure- II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes, Curriculum is designed by University of Pune. University revises the curriculum at regular intervals & we follow it accordingly.

1.5 Any new Department/Centre introduced during the year. -
     YES, B. Sc.(Computer Science) .

Criterion – II- Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
26	25	1	---	---

2.2 No. of permanent faculty with Ph.D. | 11 |

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	--	--	34	--	34	---

2.4 No. of Guest and Visiting faculty and Temporary faculty -

Guest faculty	Visiting faculty	Temporary faculty
---	---	13 on C.H.B.

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended Seminars/ Workshops	04	10	01	15
Presented papers	05	11	01	17
Resource Persons	----	----	----	---

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1) Department of Zoology Conducted blood group detection Camp for first year students of all faculties.

2) Women Redressal cell conducted a lecture of Ad. Aparna Ramtirthakar to all mother parents as well as for all ladies in surrounding area in Sai leela Mangal Karyalay on 1.03.2015.

3) Use of teaching plan, Academic diary, academic calendar by faculty members.

10) Lectures series of expert lectures

2.7 Total No. of actual teaching days during this academic year- **234**

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)-

All the norms and guidelines given by controller of examinations, University of Pune are followed for conducting both the internal and university level examinations including Practicals, oral, project works and written examinations.

2.9 No. of faculty members involved in curriculum restructuring /revision/ development, as member of Board of Study/Faculty/Curriculum Development workshop

Arts Faculty	Commerce Faculty	Science Faculty
00	00	00

2.10 Average percentage of attendance of students – More than 80 %

2.11 Course/Programme wise distribution of pass percentage:-

Title of the programme	Total Number of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
T.Y.B.A.	70	7.14	30.00	24.28	4.28	65.71
T.Y.B.Com.	183	12.02	28.96	14.20	00.54	55.73
T.Y.B.Sc.	98	54.08	24.48	1.02	--	79.59
T.Y.B.C.A.	43	4.65	2.32	4.65	--	39.53
MCA III	25	20	44	28	8	100
M.A. (II) Marathi	29	10.34	34.48	34.48	----	79.31
M.Com(II)	46	47.83	26.09	00.00	-----	73.91

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:-

> Departmental head meets at the beginning of each semester to prepare the academic calendar & Annual teaching plan.
> The IQAC takes Student Feedback from outgoing students and gives a report to Principal.
> Unit test, home assignment for each and every semester taken for continuous evaluation
> Syllabus revision at the end of each semester.
> Special guidance scheme for first year students.
> Teaching diary is maintained by every teacher.
> Feedback is collected on teacher & it is analyzed by IQAC .

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	06
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Minor Research Projects - 1

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5	---	---	1
Technical Staff	--	--	---	--

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Faculty members are initiated to present a research papers in national & international seminar, workshops & they are permitted to attend the same.

- Faculty members are also encouraged for getting research projects from various funding agencies.

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	-	-	-
Outlay in Rs.	00	-	-	-

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	02	00	-
Outlay in Rs. Lakhs	200000/-	2,15,000	00	-

3.4   Details on research publications

	International	National	Others
Peer Review Journals	02	-	-
Non-Peer Review Journals		-	00
e-Journals	-	02	-
Conference proceedings	-	03	02

3.5 Details on Impact factor of publications:

Range [02]   Average [0]   h-index [04]

Nos. in   SCOPUS [07]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the **University**/ College	2012-14	BCUD, Pune	215000/-	135000/-
Students research projects *(other than compulsory by the University)*	-	-	-	-
Any other(Specify)	2013-14	ARC, BCUD, Pune	10,000/-	10,000/-
Total	-	02	225000/-	225000/-

3.7 No. of books published   i) With ISBN No.   [02]

Chapters in Edited Books   [00]

ii) Without ISBN No.   [00]

3.8 No. of University Departments receiving funds from

UGC-SAP [00]   CAS [00]   DST-FIST [00]

DPE [00]   DBT Scheme/funds [00]

3.9 For colleges   Autonomy [00]   CPE [00]

DBT Star Scheme [00]   INSPIRE [00]

CE [00]   Any Other (specify) [01-RGSTC]

3.10 Revenue generated through consultancy [00]

3.11 No. of conferences organised by the institution .

Level	International	National	State	University	College
Number	00	00	01	00	00
Sponsoring agencies	-	- -	UGC	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons [14]

3.13 No. of collaborations   International   National

[00]   [01]

Any other [00]

3.14 No. of linkages created during this year [27]

3.15 Total budget for research for current year in lakhs :

From funding agency [135000/-]

From Management of University/College [10,000/]

Total [1, 45,000/]

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/ recognitions   received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
00	-	00	00	00	00	00

3.18 No. of faculty from the Institution who are Ph. D. Guides

01

and students registered under them   00

3.19 No. of Ph.D. awarded by faculty from the Institution   03

3.20 No. of Research scholars receiving the Fellowships

(Newly enrolled + existing ones)

JRF   00   SRF   00   Project Fellows   00   Any other   00

3.21 No. of students Participated in NSS events:

University level   36   State level   00

National level   02   International level   00

3.22 No. of students participated in NCC events:

           University level | 00 | State level | 00 |

           National level | 02 | International level | 00 |

3.23 No. of Awards won in NSS:

           University level | 00 | State level | 00 |

           National level | 00 | International level | 00 |

3.24 No. of Awards won in NCC:

           University level | 00 | State level | 00 |

           National level | 00 | International level | 00 |

3.25 No. of Extension activities organized

           University forum | 01 | College forum | 01 |

           NCC | 02 | NSS | 04 |

           Any other (Departmental) | 08 |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Sr. No.	Activity	Sphere of activity
1	AVISHKAR PROJECT PRESENTATIONS	College students and faculty
2	Science Exhibition	Students from college, and local peoples
3.	Competitions of Rangoli, Photograph, Drawing, Exhibitions of historical items	Students of the college
4	NSS special camp	Village and students
5	NCC camp	Students, villagers and Indian army
6.	Visits to Reserve forests, Academic and research institutions, and industry	Students of the institution

Criterion – IV
Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	-	-		12 acres
Class rooms	17	06	-	23
Laboratories	09	-	-	09
Seminar Halls	01	-	-	01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	03	03	-	03
Value of the equipment purchased during the year (Rs. in Lakhs)	6.29	2.90	BCUD, Pune	9.19
Others	3.02	-	-	3.02

4.2 Computerization of administration and library

Library Computerisation - Partly Progressed
Administration Computerisation - Yes
For administration we are using Vriddhi software.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	12666	1,43,0973	2445	3,92,193	15111	18,23,165
Reference Books	3560	11,58,091	79	35,903	3639	11,93,993
e-Books						
Journals						
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	136	02	All	04	02	09	All	-
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	136	02	All	04	02	09	All	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology   up gradation (Networking, e-Governance etc.)

The computer & internet facility is provided to each department. The centre provides the facilities such as LAN system, Networking system, Internet, for staff & students.

4.6   Amount spent on maintenance in lakhs :

i) ICT

137159

ii) Campus Infrastructure and facilities

62413

iii) Equipments

144889

iv) Others(computer expenses/repairs/maintenance)

1533263

Total :

1877724

Criterion – V   Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student   Support Services:

IQAC takes initiatives in rendering Students Support Service through:

- ❖ College Website.
- ❖ College Prospectus / Handbook containing information about Faculty, Courses, Syllabi, Academic Calendar, Campus facilities etc.
- ❖ Notice Board.
- ❖ Communication with the students by Student Representative of IQAC about Student Support services.
- ❖ Parent- Teacher Meeting.
- ❖ Winter campaign.

5.2 Efforts made by the institution for tracking the progression.

- ❖ Record of LC, TC, migration etc.
- ❖ Formal and informal communication with alumni.
- ❖ Feedback from Alumni.
- ❖ Academic study tour.
- ❖ Complain box

5.3 a. Total number of students -

UG	PG	Ph.D.	Others
1737	221	---	----

(b) No. of students outside the state -   Nil

(c) No. of international students - Nil

Men	No	%	Women	No	%
	894	45.65		1064	54.34

Last Year (2011-12)						This Year (2012-13)					
General	SC	ST	OBC	Physically Challanged	Total	General	SC	ST	OBC	Physically Challanged	Total
1259	44	46	291	17	1640	1484	56	78	340	---	1958

Demand ratio= 1.136: 1   Dropout % = 0.16 %

5.4   Details of student support mechanism for coaching for competitive examinations   (If any).

- ❖ At college a separate counselling and placement cell is established for competitive examinations.
- ❖ The Cell maintains a stock of current books for these examinations.
- ❖ Internal and external faculties guide to students.
- ❖ Remedial coaching classes organized for backward category students.
- ❖ Special competitive preparation are arranged.
- ❖ One day District level competitive exam workshop was organized on 19 Jan 2014.
- ❖ A lecture was arranged on How to face competitive examination of Mrs. Jaitai T. Wakchaure.
- ❖ A lecture was arranged on Competitive Exam. opportunity and Preparation of Mr. I.B.Jadhav.

No. of students' beneficiaries :	500

5.5 No. of students qualified in these examinations

NET	01	SET/SLET	--	GATE	--
IAS/IPS etc	--	State PSC	---	UPSC	--

5.6   Details of student counselling and career guidance:

- ❖ With the aim of giving additional support along with the Academic guidance, a Career Guidance Centre & Placement Cell is functioning in the College. As the part of its activity. Career Guidance Centre & Placement Cell is conducting several programmes in the college with regard to current job opportunities and special training programmes to the students.
- ❖ The cell also provides books, periodicals of various courses and carrier opportunities by displaying on the notice board.
- ❖ Extra mural classes (Bahishal) arranged for student.
- ❖ Organized Yashwantrao Chavan Lecture series on 10 Feb to 12 Feb 2015.
- ❖ Organized Dr. Babasaheb Jaykar Lecture series on 04 Feb to 06 Feb 2015.
- ❖ Organized Sant Gadge Baba Senior citizen Lecture series on 10 Feb to 12 Feb 2015
- ❖ One day workshop of Competitive Examination was conducted on 24 th January 2015.

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	---	--	04

5.8 Details of gender sensitization programmes:

- ❖ One Day Seminar was organised on "Male-Female equality"- Mrs. Aparna Ramtirthkar , delivered a lecture on date 01 March 2015
- ❖ Adv. Sujata Tambe delivered lecture on Mahila Surksha Kayda.

5.9 Students Activities

5.9.1   No. of students participated in Sports, Games and other events

State/ University level   02   National level   02

International level   00

No. of students participated in cultural events

State/ University level   00   National level   00

International level   00

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level   00   National level   00

International level   00

No. of students participated in cultural events

Cultural: State/ University level   [00]   National level   [00]

International level   [00]

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution (Earn & Learn)	15	Concession in Admission & exam fees
Financial support from state government(Scholarship)	110	Proposal sent to Govt.
Financial support from government (EBC)	771	73070/-
Financial support from University (Earn & Learn)	43	109230/-
Financial support from other sources (University- For Girls)	---------	---------
Number of students who received International/National recognitions	---------	---------

5.11   Student organised / initiatives

Fairs   : State/ University level [00]   National level   [   ]

International level   [00]

Exhibition: State/ University level   [00]   National level   [00]

International level   [00]

5.12   No. of social initiatives undertaken by the students   [00]

5.13 Major grievances of students (if any) redressed: - Nil

Criterion – VI

Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

> **Vision -** " To be the best rural institute for academic excellence, high morals and values for the welfare and prosperity of society as well as nation "
>
> **Mission -** Our mission is " To provide value based and skill oriented education to the rural students to make them self reliant, ethically strong and responsible citizens of our country

6.2 Does the Institution has a management Information System

Yes, the Institution has a Management Information System. The information and data is gathered on various aspects and elements of the institution through following ways:

1. Interaction with faculty in charge & heads of departments.
2. Interactions with students and guardians.
3. Interactions with faculty and non-teaching staff.
4. Students' feedback forms.
5. IQAC meetings.
6. Departmental meetings.
7. Meeting with coordinators.
8. Meetings with executive directors.
9. Teaching plans
10. Suggestion box.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed by the University .Our faculty members of various subjects   participated in syllabus restructuring workshop.

6.3.2 Teaching and Learning

1. We are using advanced technologies like computer systems, internet, and LCD projectors for effective teaching.

2. With regular teaching, we conduct class tests, tutorials, Seminars, Projects, presentations, Guest lecturers for students.

3. By preparing Academic Calendar, Teaching plans by faculty members a subject is taught.

4. Feed back is collected from students and it is analysed by IQAC. Teachers performing low in feedback will be informed by Principal.

6.3.3 Examination and Evaluation

1. Examinations are conducted according to the rules & regulations of University of Pune.
2. Exam. Pattern for second & third year B. Sc is semester pattern & for first year B.Sc. is(20/80) pattern. In this 20 marks examination is conducted as a internal assessment test by college & 80 marks examination is conducted by University. For B.A. & B.Com, 20/80 Patterns semester system is followed. 20 marks examination is conducted by college & University conducts examination for 80 marks.
3. For PG For PG, we follow (50- 50) choice Based Credit System in which Continuous internal assessment is done by the college for 50 marks.& University conducts examination for 50 marks at the end of semester

6.3.4 Research and Development

1. Faculty members are motivated by sending them to research workshops, seminars & symposia conducted by various colleges.
2. Research projects of our faculty members are ongoing under BCUD , University of Pune.
3. 02 minor research project of Rs- 200000/- is completed & 02 are ongoing of Rs - 200000/- and 02 are sanctioned of Rs 215000/ amount .
   02 research papers are published in International journal and 02 are in National by faculty   members.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Library: Networking has been installed in the library. New 79 reference as well as 2445 text books are newly added in this year. Library with reading hall .

ICT - The ICT facilities and other learning resources are available in the institution for academic and administrative purposes. The staff and students have access to technology and information retrieval on current and relevant issues. Additionally, some department has been provided with a computer and a portable/mounted LCD projector.

Physical Infrastructure/Instrumentation:

Well furnished office , Seminar hall, classrooms , staff room, well equipped laboratories, library, Ladies' common room, parking area and ,Ladies hostel, Some halls have LCD and screen facilities. Notice boards have been installed in strategic locations in order to disseminate information relating to events, news, and other important information that every student needs to know. In order to ensure safety and security of the campus community, the College is under central surveillance with the installation of CCTVs at several locations on campus. Fire extinguishers have been installed in college and students and staff have been trained in handling the equipment.

6.3.6 Human Resource Management

At the end of each academic year the Management Committee reviews the existing positions and identifies personnel for various teaching and non-teaching positions. The management makes appointments through prescribed procedures. Orientation and training programmes are periodically organised for new recruits.

6.3.7 Faculty and Staff recruitment

Recruitment Process: The College follows a systematic Faculty Selection Process. Advertisement for the vacancies is published in leading local and national newspapers, after obtaining approval for posts from the Management and approval of the Roster from the university. Interviews of candidates and the selection process are carried out as per the university norms and guidelines.

    During Academic year 2012-13 although the grantable teaching posts were vacant, the institution could not get NOC from Government, so 22 faculties are recruited on non grant basis.

6.3.8 Industry Interaction / Collaboration

1. We conduct various guest lecturers for the students to understand industrial needs. Experts from industry are invited to guide students.
2. Excursion tours of various departments are organized every year for industrial visits.

6.3.9 Admission of Students

The College follows Admission Procedure for students as follows:

- For UG & PG courses, students are admitted on merit basis. Applications are screened and Merit Lists are displayed on notices board.
- The College website, prospectus and handbook contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- A customised admission software package has been developed to facilitate the admission process.

Teaching	1. We have a Dnyan mandir Sevak Patsanstha for teaching & non teaching faculty for saving as well as for Loan facilities 2. Flexi-timings provided for medical reasons. 3. Maternity leave 4. Advance to meet emergency expenditure of the staff. 5. Women Redressal cell. 6. Uniforms for the supportive staff. 7. Teachers Day Celebration by management 8. Felicitation of teachers who achieve extra academic standards.
Non teaching	1. Dnyan Mandir Sevak Patsanstha for teaching & non teaching faculty for saving as well as for Loan facilities 2. Uniforms for the supportive staff. 3. Teachers Day Celebration by management 4. Felicitation of non teaching faculty who achieve extra academic standards.
Students	1. Student health check-up camp for first year students. 2. Special Guidance scheme for first year students. 3. Blood Donation Camp for teachers and students. 4. Blood group detection camp for first year students. 5. Various scholarship schemes.

6.5 Total corpus fund generated   - Rs - 12052 /-

6.6 Whether annual financial audit has been done   Yes √   No ☐

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	UGC / NAAC	Yes	IQAC
Administrative	No	---	Yes	Principal / Management

6.8 Does the University/ Autonomous College declare s results within 30 days?

For UG Programmes   ☐ Yes   No √

For PG Programmes   ☐ Yes   No √

6.9 What efforts are made by the University/ Autonomous College for

   Examination Reforms?

   Not Applicable

 6.10 What efforts are made by the University to promote autonomy in the
affiliated/constituent colleges?

   Not Applicable

6.11 Activities and support from the Alumni Association

- The activities of the alumni association include placement services,
- The Career Guidance Cell is a constructive and motivated wing of our college. Alumni association provided books related to competitive exam.

6.12 Activities and support from the Parent – Teacher Association

- The College does not have an established Parent – Teacher Association. However we conducted Parent Teacher meet . Also parents are invited for various activities conducted in the college.
- Suggestions of the parents on academic performance of the students, attendance of the students are taken into consideration.

6.13 Development programmes for support staff

- College helps staff for participation in various programmes such as refresher courses, orientation courses as well as International & national level conferences and seminars.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS and NCC students actively participated in campus enrichment programme such as tree plantation, campus cleaning and tree conservation. NSS special camp from 03 Dec., 2014 to 09th Dec, 2014 is conducted in adopted village. In this camp, we have implemented various programme like Tree plantation, Gram Swachhata Abhiyan etc.

- We have vermicompost Unit in which we use dried plant leaves for preparing compost & it is then used for plants & Botanical garden .

Criterion – VII

7. <u>Innovations and Best Practices</u>

7.1 The College periodically introduces new and innovative courses in its curriculum. These courses are introduced by various departments to cater to the different needs of the students.

Following are the Innovations introduced during this academic year which have created a positive impact on the functioning of the institution

- A one day workshop on competitive exam has been conducted on 24th January 2015 under student welfare department.
- Blood donation camp was organised in the college on 6th August 2014 with the collaboration of *"Gholap Blood Bank, Pune.''* In this camp 175 students donated their blood.
- The college successfully conducted the *"Intercollegiate Kabaddi Competition"* organise by university of Pune.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the   Beginning of the year

- New professional course BSc.(Computer Science) was started.
- New furniture like chairs, desk table , computer, computer table etc were brought for electronic and computer laboratory .
- A special classrooms were allotted to the BSc. (Computer Science) and BCA Faculty.
- Taken frequent and open house feedback from students from each class.
- All the seats in aided stream and self-financing stream were filled up.

7.3 Give two Best Practices of the institution

1. **Title:** Motivation and Preparation of Students for NET SET Examination , Ph.D. and Post-Doctoral studies

2. Title : Empowerment of girl students.

7.4 Contribution to environmental awareness / protection

- Swachh Bharat Abhiyan is being run by NSS units of the College.

- In collaboration with *Primary Health Centre, Ale* NSS students had lead a door step campaign on 27th October 2014 to create awareness about *"Dengue"*.

- The NSS unit created AIDS awareness among the students, on 1St December by using posters.

- The students of 2nd year of UG course have environmental awareness as a part of curriculum. Under this course they have done projects related to different issues on environment.

- The NSS students celebrated 24 to 30 September 2014 as *"Cleaning Week"* in college to inculcate importance of cleaning in students mind.

- The College, on a regular basis, makes a thorough environmental assessment of the campus and implements healthy ecological practices in water and energy conservation and waste management.

- On the occasion of *"Savitribai Phule Janam Din"* NSS students organize a rally to motivate the people to clean their campus.

- The wastage & Lab chemical wastage are not burnt, but are dumped in to the pit.

- Tree Plantation and water saving awareness.

7.5 Whether environmental audit was conducted?   Yes ☐   No ☑

7.6 Any other relevant information the institution wishes to add. (SWOT Analysis)

STRENGTHS:

- Job oriented professional course like BCA-MCA-BSc.(Computer Science)
- Competitive examination Centre with resourceful library
- 60 % students are girls in total strength.
- Well equipped laboratories.

WEAKNESS –

- Lack of well equipped Auditorium.
- Classroom lacking of new modern ICT equipment.
- No Separate Laboratory building for science stream.
- More number of temporary, contract and C.H.B. teachers.
- Vacant non-teaching & teaching post due to the Government policies.

OPPORTUNITIES –

- Student adopts competitive examinations.
- Students of Commerce getting an opportunity in various sectors.
- More students strength in rural area.

THREATS –

- Student Placement.
- To increase the number of University rankers.
- To provide effective library services to students .

8. Plans of institution for next year

- Celebration of International Yoga Day
- Planning to conduct"*A Refresher Course in Disaster Management"* in collaboration with UGC Academic Staff College, Savitribai Phule Pune University.

- To update a college website with a new format.

- The institute has a plan to start CA-CPT class for a commerce student.

- Separate rooms will allotted for some departments.

- More value added programmes / guest lectures

Prof. Jadhav Pravin Ganpat

Signature of the Coordinator, IQAC

Prof. Date Dattatray Balshiram

Signature of the Chairperson, IQAC

Principal
B.J.Arts, Commerce & Science College
Ale, Tal. Junnar, Dist. Pune. Pin-412411.

DNYANESHWAR GRAMONNATI MANDALS'

HON. BALASAHEB JADHAV ARTS, COMMERCE & SCIENCE COLLEGE,

ALE, TAL- JUNNAR, DIST- PUNE 412411

ACADEMIC CALENDAR

2014-2015

June 2014	
3rd week 16.6.14 to 21.6.14	* Commencement of first term * Meeting of HOD with IQAC & Principal * Admission Process * University Exam. Result Distribution * Office Regular Work * Staff Meeting
4th week 23.6.14 to 28 .6.14	* Regular Teaching * Admission Process * Office Regular Work * Birth Anniversary - Rajarshi Shau Maharaj * Commencement Of Classes for first year students
5th week 30.06.2014	* Regular Teaching
July 2014	
1st week 1.7.14 to 5.7.14	* Regular Teaching & Practicals * Admission Process * Office Regular Work * Commencement Of Classes for Second year students
2nd week 7.7.14 to 12.7.14	* Regular Teaching & Practicals * Admission Process * Office Regular Work * IQAC meeting * Meeting of all academic Committees
3rd week 14.7.14 to 19.7.14	* Regular Teaching & Practicals * Admission Process * Office Regular Work
4th week 21.7.14 to 26.7.14	* Regular Teaching & Practicals * Admission Process * Birth Anniversary - Lokmanya Tilak
5th week 28.7.14 to 31.7.14	* Regular Teaching & Practicals * Meeting of Exam. Committee. * Office Regular Work * Meeting of Exam. Committee. * Result Analysis meeting with Principal & Management. * Exam form filling
Aug. 2014	
1st week 01.08.2014 to 02.08.2014	* Regular Teaching & Practicals * Office Regular Work * Lokmanya Tilak Anniversary (N.S.S.) * Service book updating
2nd week 04.08.2014 to 09.08.2014	* Regular Teaching & Practicals * Office Regular work * Medical Checkup of F.Y.B.A, B.Com. B.Sc.

	* Election of Student Council * 15 th August - Independence day
3rd week 11.08.2014 to 16.08.2014	* Regular Teaching & Practicals * Office Regular work * Ahilyabai Holkar Anniversary Day
4th week 18.08.2014 to 23.08.2014	* Regular Teaching & Practicals * Office Regular Work * EBC/PTC/STC form filling * Sadbhavana Din
5th week 25.08.2014 to 30.08.2014	* Regular Teaching & Practicals * Office Regular Work * General Register work * Grievance Redressal meetings - Girls * Exam. Form filling
Sept. 2014	
1st week 01.10.2014 to 06.10.2014	* Regular Teaching & Practicals * Office Regular Work * Teachers Day
2nd week 08.10.2014 to 14.10.2014	* Regular Teaching & Practicals * Office Regular Work * Term End Exam Forms filling
3rd week 15.10.2014 to 20.10.2014	* Regular Teaching & Practicals * Office Regular Work * International Literary Day * Term End Exam Forms filling * General Register work
4th week 22.10.2014 to 27.10.2014	* Regular Teaching & Practicals * Office Regular Work * Eligibility submission (with late fee) * Feedback form Collection * Meeting with Girls Students - Mahila manch * Internal Tests of FY/SY/TY B.Sc.
5th week 29.10.2014 to 30.10.2014	* Regular Teaching & Practicals * Office Regular Work
Oct. 2014	
1st week 1.10.14 to 4.10.14	* Regular Teaching & Practicals * Office Regular Work * University Semester Exam.- B.Sc. * Students Admit card distribution of Oct. Exam * Gandhi Jayanti, - Gram Swachhata Abhiyan (N.S.S.) * IQAC meeting
2nd week 6.10.14 to 11.10.14	* Regular Teaching & Practicals * Office Regular Work * Term End Exam - B.A. & B.Com. * University Semester Exam.- B.Sc. * Feedback form collection

3rd week 13.10.14 to 18.10.14	* Regular Teaching & Practicals * Office Regular Work * Eligibility submission (with additional late fee) * Term End Exam - B.A. & B.Com. * University Semester Exam.- B.Sc.
4th week 20.10.14 to 25.10.14	* Office Regular Work * Meting of Soft Skill Committee * University affiliation fee deposition * Term End Exam - B.A. & B.Com. * University Semester Exam.- B.Sc. * Term End Meeting * Diwali Vacation
5th week 27.10.14 to 31.10.14	* Office Regular Work * Diwali Vacation
Nov. 2014	
1st week 1.11.14	* Diwali Vacation * Office Regular Work * University Exam. of B.Sc.
2nd week 03.11.14 to 08.11.14	
3rd week 10.11.14 to 15.11.14	
4th week 17.11.14 to 22.11.14	* Office Regular work * Commencement of Second Term * Staff meeting
5th week 24.11.14 to29.11.14	* Office Regular work * Regular Teaching & Practicals
Dec. 2014	
1st week 1.12.14 to 6.12.14	* Regular Teaching & Practicals * Office Regular Work * AIDS Day * University Exam stationery requirement * Soft Skill Development Programme
2nd week 8.12.14 to 13.12.14	* Regular Teaching & Practicals * Office Regular Work * Annual Sports * Parent teacher meet * Seminars , Poster presentations & other activities of various Departments
3rd week 15.12. 14 to 20.12.14	* Regular Teaching & Practicals * Office Regular Work * Educational Study Tours * Exam. Form filling * AISHE Report submission * MIS Report submission

4th week 22.12. 14 to 27.12.14	* Regular Teaching & Practicals * Office Regular Work * Activities of various committees
5th week 29.12.14 to 31.12.14	* Regular Teaching & Practicals * Office Regular work * Exam meeting - Result Analysis
Jan. 2015	
1st week 1.1.15 to 3.1.15	* Regular Teaching & Practicals * Office Regular work * Exam. Form filling * Birth Anniversary - Savitribai fule
2nd week 5.1.15 to 10.1.15	* Regular Teaching & Practicals * Science Festival * Office Regular work * Birth Anniversary -Jijau Masaheb
3rd week 12.1.15 to17.1.15	* Regular Teaching & Routine work * Office Regular Work * Bahishal lecture series * Swami Vivekananda - Birth Anniversary
4th week 19.1.15 to 24.1.15	* Regular Teaching & Practicals * Office Regular Work * Education Tour of Science Faculty * Republic Day * Gymkhana Day & Annual Prize distribution Ceremony * Birth Anniversary - Netaji Subhaschandra Bose
5th week 26.1.15 to 31.1.15	*Regular Teaching & Practicals * Office Regular work * IQAC meeting
Feb. 2015	
1st week 2.2.15 to 7.2.15	* Regular Teaching & Practicals * Office Regular Work
2nd week 09.2.15 to 14.2.15	* Regular Teaching & Practicals * Office Regular work * Feedback form collection
3rd week 16.2.15 to 21.2.15	* Regular Teaching & Practicals * Office Regular Work * Internal Test for S.Y. /T.Y B.Sc. * F.Y.B.Sc. Practical Exam. * Birth Anniversary - Shivaji Maharaj
4th week 23.2.15 to 28.2.15	* Regular Teaching & Practicals * Office Regular Work * Science Day
March 2015	
1st week 2.3.15 to 7.3.15	* Regular Teaching & Practicals * Office Regular Work * F.Y.B.Sc. Internal Test Exam * S.Y., T.Y.B.Com. Practical Exam. * IQAC meeting

2nd week 09.3.15 to 14.3.15	* Regular Teaching & Practicals * Office Regular Work * Exam of Environmental Science * Birth Anniversary - Yashvantrao Chavan
3rd week 16.3.15 to 21.3.15	* Regular Teaching & Practicals * Office Regular Work * S.Y.B.Sc. Practical Exam. * University Exam.
4th week 23.3.15to 28.3.15	* University Examination Commence * Office Regular Work * T.Y.B.Sc. Practical Exam. * Shahid Din * Feedback from analysis
5th week 30.3.15to 31.3.15	* University Examination Commence * Office Regular Work
April 2015	
1st week 1.4.15 to 4.4.15	* Office Regular work * Salary bill submission
2nd week 6.4.15 to 11.4.15	* Office Regular Work * Birth Anniversary - Mahatma Jyotiba Fule
3rd week 13.4.15 to 18.4.15	* Office Regular work * Birth Anniversary - Dr. Babasaheb Ambedkar
4th week 20.4.15 to 25.4.15	* Office Regular work
5th week 27.4.15 to 30.4.15	* Office Regular work * Staff Meeting * End of Second Term

Annexure - II
Feedback Analysis for the Academic Year 2014 -15
Feedback from Studens

Arts			
English			
Sr. No.	Teachers Name	Paper	Class	Feedback Score
1	**Prof. Borkar K.N.**	Visionary Gleam	F.Y.BA	3.79
		Interface	F.Y.BA Opt. Eng	4.21
		Appreciating Drama (SI)	S.Y.BA	4.29
		Appreciating Novel(SIII)	T.Y.BA	4.13
		Literary Pinnacles	TYBA	4.21
2	**Prof.Tiwari B.D.**	Pathway to Success	F.Y.BCOM	3.5
		Visionary Gleam	F.Y.BA	4
		Appreciating Poetry (SII)	SYBA	4.21
		Introduction to Language (Gen)	S.Y.BA	4.12
		Literary Theory and Criticism (SIV)	T.Y.BA	4.4
3	**Prof. Punekar S.B.**	Pathway to Success	F Y B Com	4.4
		Literary Landscapes	SYBA	4.65
		Enriching Communication G-3	TYBA	4.77
4	**Prof. S.K Jadhav**	Visionary Gleam	FYBA	4.65
		Literary Landscapes	S.Y.BA	4.67
Marathi			
5	**Kshirsagar G.S**	Marathi Vinodi Katha	F.Y.BA	4.32
		Vividh Sahitya Prakar (S1)	S.Y.BA	4.48
		Sahitya Vichar (S3)	T.Y.BA	4.95
		Pravas Varnan (G3)	T.Y.BA	3.82
		Vidnyan Katha (Gen)	S.Y.BSC	4.11
6	**Dr.Ugale A.B**	Yashogatha	F.Y.BCOM	4.25
		Vangmay Etihas (S2)	S.Y.BA	4.4
		Sahitya Prakar (Gen)	S.Y.BA	4.55
		Bhasha Vidnyan (S4)	T.Y.BA	3.9
		Vidnyan Katha (Gen)	S.Y.BSC	4.32
History			
7	**Dr. Gorde V.S**	History G1	F.Y.B.A(B div)	3.79
		History S2	S.Y.B.A	4.48
		History S4	T.Y.B.A	3.54
8	**Mrs. Waghole A.R. Dr. Gorde V.S**	History G3	T.Y.B.A	4.09

9	Mrs. Waghole A.R.	History G1	F.Y.B.A(A Div)	4.33
		History G2	S.Y.B.A	4.35
		History S1	S.Y.B.A	4.35
		History S3	T.Y.B.A	3.55

Geography

10	Prof. Tambe S.T.	G2 Human Geography	FYBA	4.02
		S2 Practical Geography	SYBA	4.72
		S4 Practical Geography	TYBA	3.92
		S1 India Geographical Analysis	SYBA	4.4
11	Bharti S.S.	G1 Physical Geography	SYBA	4.46
		S2 Practical Geography	SYBA	4.46
		S3 Contemporary Issues	TYBA	4.52
		S4 Practical Geography	TYBA	4.52
12	Prof. Musale D.S.	G1 Physical Geography	SYBA	4.4
		S1 India Geographical Analysis	TYBA	4.47

Economics

13	Dr Kanawade M. S.	Indian plannig development	T.Y.B.A.	3.41
		Indian Economy	F.Y.B.A	3.22
		Indian & Gobal Economics Development	T.Y.BCom	3.25
		Bussiness Economics (macro)	S.Y.B.Com	3.65
		Bussiness Economics (micro)	F.Y.B.Com	3.56

Politics

14	Prof. Wakchaure S.D.	Politics Gen - I	FYBA	3.5
		Politics Gen - II	SYBA	3.65
		Politics Gen - III	TYBA	3.37

Commerce

15	Prof.Walunj S.M.	Banking & Finance	F.Y. B.Com(A)	3.93
		Corporate Accounting	S.Y.B.Com (A)	4.01
		Business Law & Practices-I	S.Y.B.Com (A)	3.88
		Advanced Accounting	T.Y.B.Com (A)	3.97
		Business Regulatory Framework (M.Law)	T.Y.B.Com (A)	3.84
16	Prof. Thube B.G.	Business Mathematics & Statistics	F.Y. B.Com(A)	N.A
		Financial Accounting	F.Y.B.Com (A)	N.A
		Business Communication	S.Y.B.Com (A)	N.A
		Cost & Work Accounting –II	T.Y.B.Com (A)	N.A

		Business Law & Practices-III	T.Y.B.Com (A)	N.A
17	**Prof. Miss Giri M.S.**	Marketing & Salesmanship	F.Y.B.Com (A)	4.44
		Marketing & Salesmanship	F.Y.B.Com (B)	4.6
		Business Management	S.Y.B.Com (A)	4.56
		Cost & Work Accounting –I	S.Y.B.Com (A)	3.98
		Banking & Finance	F.Y. B.Com(B)	4.13
18	**Prof. Chaugule S.M.**	Business Mathematics & Statistics	F.Y. B.Com(B)	4.6
		Financial Accounting	F.Y.B.Com (B)	4.79
		Elements of Company Law	S.Y.B.Com (A)	4.47
		Business Law & Practices-II	T.Y.B.Com (A)	4.56
		Cost & Work Accounting –III	T.Y.B.Com (A)	4.69
19	**Prof. Kolhe R.V.**	Financial Accounting	F.Y. B.Com (B)	4.73
		Business Communication	S.Y.B.Com (B)	4.615
		Cost & Work Accounting –I	S.Y.B.Com (A)	4.67
		Markering & Salesmanship	F.Y.B.Com (B)	4.71
		Banking & Finance	F.Y.B.Com)	4.56
20	**Prof. Mane Y.S.**	Business Mathematics & Statistics	F.Y. B.Com(A)	4.71
		Corporate Accounting	S.Y.B.Com (B)	4.61
		Business Mathematics & Statistics	F.Y. B.Com(C)	4.64
		Advanced Accounting	T.Y.B.Com (C)	4.56
		Auditing and Taxation	T.Y.B.Com (C)	4.55
		Business Law & Practices-III	T.Y.B.Com (B)	4.49
21	**Prof More N.K.**	Banking & Finance	F.Y. B.Com(C)	4.12
		Business Communication	S.Y.B.Com (B)	4.16
		Business Law & Practices-I	S.Y.B.Com (C)	4.48
		Auditing and Taxation	T.Y.B.Com (B)	4.45
		Cost & Work Accounting –III	T.Y.B.Com (B)	4.66
22	**Prof. Patil N.P.**	Banking & Finance	F.Y.B.Com.(B)	4.5
		Business Regulatory Framework (M.Law)	T.Y.B.Com (A)	4.65
		Business Regulatory Framework (M.Law)	T.Y.B.Com (B)	4.55
	M.Com.			
23	**Dr. Bhosale J.P.**	Project Work/Case Studies	M.com-II (Sem.IV)	4.32
24	**Prof. Walunj S. M.**	Strategic Management	M.Com - I (Sem.- I)	3.94
		Management Accounting	M.Com - I (Sem.- I)	4.43
		Financial Analysis and Control	M.Com - I (Sem.- II)	3.92
		Business Finance/	M.Com - II (Sem.- III)	4.36
		Capital Market and Financial Services	M.com-II (Sem.IV)	4.22
25	**Dr. Kanawade M. S.**	Research Methodology for Business	M.Com - II (Sem.- III)	4.03
		Industrial Economics	M.Com - I (Sem.- II)	3.82

		Industrial Economic Environment	M.com-II (Sem.IV)	4.45
26	**Prof. Giri M. S.**	Production and Operation Management	M.Com - I (Sem.- I)	4.26
		Business Ethics & Professional Values	M.Com - I (Sem.- II)	4.43
		Organizational Behaviour	M.Com - II (Sem.- III)	4.12
27	**Prof. Chaugule S. M.**	Financial Management	M.Com - I (Sem.- I)	4.2
		Elements of Knowledge Management	M.Com - I (Sem.- II)	4.39
		Human Resource Management	M.Com - II (Sem.- III)	4.21
		Recent Advances in Business Administration	M.com-II (Sem.IV)	4.63
		Cost Control & Cost System	M.Com - I (Sem.- II)	4.2
28	**Prof. Kolhe R. V.**	Advanced Cost Accounting	M.Com - I (Sem.- I)	4.66
		Application Cost Accounting	M.Com - I (Sem.- II)	4.65
29	**prof. Kapse P.**	Management Audit	M.com-II (Sem.IV)	3.89
		Recent Advances in Cost Auditing and Cost System	M.Com - I (Sem.- I)	3.56
		Costing Technique and Responsibility Accounting	M.Com - I (Sem.- II)	4

Science

Botany

30	**Dr Tagad R.N**	Botany Paper-I	F.Y B.sc	4.675
		Botany Paper-II	S.Y B.sc	4.47
31	**Dr Rahangdale S.S**	Botany Paper- II	F.Y B.sc	4.41

Chemistry

32	**Mr. Gadekar J.H.**	Organic Chemistry-II	F.Y.B.Sc	4.455
		Organic Chemistry-II	S.Y.B.Sc	4.49
		Chemistry Practical	S.Y.B.Sc	4.29
		Organic Chemistry-III	T.Y.B.Sc	4.745
		Organic Chemistry Practical	T.Y.B.Sc	4.24
33	**Smt. Kadam S.S.**	Chemistry Practical	F.Y.B.Sc	4.275
		Inorganic Chemistry-II	S.Y.B.Sc	4.53
		Chemistry Practical	S.Y.B.Sc	4.44
		Organic Chemistry-III	T.Y.B.Sc	4.65
		Industrial Chemistry-V	T.Y.B.Sc	4.52
		Organic Chemistry Practical	T.Y.B.Sc	4.51
34	**Dr.Bhujbal R.C**	Physical Chemistry-I	T.Y.B.Sc	4.515
		Physical Chemistry Practical	T.Y.B.Sc	4.58
35	**Mr. Rathod S.B.**	Chemistry Practical	F.Y.B.Sc	4.38
		Analytical Chemistry-I	S.Y.B.Sc	4.44

		Chemistry Practical	S.Y.B.Sc	4.45
		Analytical Chemistry-IV	T.Y.B.Sc	4.57
		Physical Chemistry Practical	T.Y.B.Sc	4.49
36	**Mr. Punde V.M**	Inorganic Chemistry-I and II	F.Y.B.Sc	4.385
		Inorganic Chemistry-II	T.Y.B.Sc	4.415
		Inorganic Chemistry Practical	T.Y.B.Sc	4.48
37	**Dhobale V.V**	Physical Chemistry-I	F.Y.B.Sc	4.305
		Environmental Chemistry-VI	T.Y.B.Sc	4.34
38	**Sonawane S.R.**	Physical Chemistry-I	S.Y.B.Sc	4.245

Mathematics

39	**Mr. Jadhav P.G.**	Mathematics	F.Y.B.Sc.	4.505
		Mathematics	S.Y.B.Sc.	4.515

Physics

40	**Prof. Bhise R.B.**	Emerging Physics & Electromagnetics	F.Y.B.Sc.	4.51
		Optics and Electronics	S.Y.B.Sc.	4.71
		LASER,CPP and Electronics	T.Y.B.Sc.	4.67

Zoology

41	**Dr. Gulave A.R.**	Animal Systematics & Diversity	F.Y.B.Sc.	4.5
		Applied Zoology	S.Y.B.Sc.	4.7
42	**Prof.Shrirame G.K.**	Cell Biology & Genetics	F.Y.B.Sc.	4.2
		Animal Systematics & Diversity	S.Y.B.Sc.	4.1

BCA

43	**Prof.Hakim B.A.**	Programming Principles & Algorithms	F.Y.B.C.A.(SEM-I)	4.2
		Programming in Visual Basic	S.Y.B.C.A.(SEM-IV)	4.35
		VB.Net Programming	T.Y.B.C.A.(SEM-V)	4.16
		Multimedia	T.Y.B.C.A.(SEM-VI)	4.5
44	**Prof.Thorat S.S.**	Core Java	T.Y.B.C.A.(SEM-V)	4.2
		Advance Java	T.Y.B.C.A.(SEM-VI)	4.42
45	**Prof.Smt.Joshi N.P.**	Relational Database Manegment System	S.Y.B.C.A.(SEM-III)	4.35
		Computer Networking	S.Y.B.C.A.(SEM-IV)	4.55
46	**Prof. Smt. Walunj D.A.**	Computer Applicaion in Statistics	F.Y.B.C.A.(SEM-II)	4.29
47	**Prof.Smt.Kardile R.V.**	Principles of Management	F.Y.B.C.A.(SEM-I)	4.3
		Principles of Marketing	T.Y.B.C.A.(SEM-V)	4.3
48	**Prof. Smt Kurhade R.A.**	Financial Accounting	F.Y.B.C.A.(SEM-I)	4.19
		Internet Programming & Cyber Law	T.Y.B.C.A.(SEM-V)	4.47
49	**Prof. Smt. Gholap D.A.**	Business Mathematics	S.Y.B.C.A.(SEM-III)	4.16

		Modern Operating Environment & MS Office	F.Y.B.C.A.(SEM-I)	4.29
50	**Prof. Smt. Sukale A.S.**	Data Base Management System	F.Y.B.C.A.(SEM-II)	4.3
		Software Engineering	S.Y.B.C.A.(SEM-III)	4.29
		Object Oriented Programming using C++	S.Y.B.C.A.(SEM-IV)	4.49
51	**Prof. More N.K.**	Business Communication	F.Y.B.C.A.(SEM-I)	4.07
		E-Comerce	T.Y.B.C.A.(SEM-VI)	4.34
52	**Prof. Smt. Ghule L.D.**	Organisational Behaviour	F.Y.B.C.A.(SEM-II)	4.36
		E-Comerce Concepts		4.34
		Enterpprise Resource Planning	S.Y.B.C.A.(SEM-IV)	4.34
		Human Resource Management		4.58
53	**Prof. Khirode S.B.**	Procedure Oriented Programming using C	F.Y.B.C.A.(SEM-II)	4.35
		Operating System Concept	S.Y.B.C.A.(SEM-III)	4.24
		Introduction to System Programming & Operating System	T.Y.B.C.A.(SEM-VI)	4.3
54	**Prof. Smt. Tingare S.G.**	Data Structure using C	S.Y.B.C.A.(SEM-III)	4.25

<table>
<tr><td colspan="5" align="center">MCA</td></tr>
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55	**Prof.Hakim B.A.**	Multimedia & Business Administration	T.Y.M.C.A.(SEM-V)	4.17
56	**Prof.Thorat S.S.**	Fundamentals of Information Tecnology	F.Y.M.C.A.(SEM-I)	4.17
		Java	S.Y.M.C.A.(SEM-III)	4.11
		Advanc Java	S.Y.M.C.A.(SEM-IV)	4.26
57	**Prof. Smt. Walunj D.A.**	Operation Research	T.Y.M.C.A.(SEM-V)	4.36
58	**Prof.Smt.Kardile R.V.**	Financial Accounting	F.Y.M.C.A.(SEM-I)	4.25
		Principles of Management	F.Y.M.C.A.(SEM-I)	4.17
59	**Prof. Smt. Kale A.P.**	Elements of Statastics	F.Y.M.C.A.(SEM-I)	4.44
		Elements of Mathamatics	F.Y.M.C.A.(SEM-II)	4.44
60	**Prof. Smt Kurhade R.A.**	Programming in C	F.Y.M.C.A.(SEM-I)	4.24
		Object Oriented Softwear Engeneering	S.Y.M.C.A.(SEM-III)	4.9
		Data Mining & Warehousing	T.Y.M.C.A.(SEM-V)	4.36
		Visual Programming	S.Y.M.C.A.(SEM-Iv)	4.31
61	**Prof. Smt Kurhade S.G.**	Ecommerce Practices & Tecnologies	T.Y.M.C.A.(SEM-V)	4.44
		Network Operation	S.Y.M.C.A.(SEM-III)	4.14
62	**Prof. Smt. Gholap A.D.**	Human Resource Management	F.Y.M.C.A.(SEM-II)	4.38
		Cyber Low & IT Security	S.Y.M.C.A.(SEM-Iv)	4.07
		Project	S.Y.M.C.A.(SEM-III)	4.23
		Object Oriented Programming using c++	F.Y.M.C.A.(SEM-II)	4.29

		Data Base Management System	F.Y.M.C.A.(SEM-II)	4.57
63	**Prof. Smt. Sukale A.S.**	Distributed Database Application	T.Y.M.C.A.(SEM-V)	4.28
		Containt Management System		4.31
		Data Base Administration	S.Y.M.C.A.(SEM-IV)	4.36
64	**Prof. More N.K.**	Business Communication	F.Y.M.C.A.(SEM-I)	4.12
		M-Commerce	S.Y.M.C.A.(SEM-III)	4.19
65	**Prof. Khirode S.B.**	Web Technology	S.Y.M.C.A.(SEM-IV)	4.22
		Distributed Databases	S.Y.M.C.A.(SEM-IV)	4.21
66	**Prof. Smt. Tingare S.G.**	Data Structure	F.Y.M.C.A.(SEM-II)	4.28
		System Analysis & Design		4.16
		Advance Networking	S.Y.M.C.A.(SEM-Iv)	4.21
		Advance Data Base Concept	S.Y.M.C.A.(SEM-III)	4.11
B.Sc. (Computer Science)

B.Sc. (Computer Science)

67	**Prof.Sahane R.B**	Math-1	FYBCS	4.4
		Math-2	FYBCS	4.4
68	**Prof.Chavhan R.R**	Electronics-1	FYBCS	4.45
		Electronics-2	FYBCS	4.45
69	**Prof.Smt.Kale A.P**	statistics-1	FYBCS	4.02
		statistics-2	FYBCS	4.02
70	**Prof.Smt.Gholap D.A**	C prog	FYBCS	3.81
71	**Prof.Smt.Joshi N.P**	DBMS	FYBCS	4.43

Best Practice - I

1. **Title of the Practice –** To enable students for advanced study and research

2. **Goal-** Motivation and Preparation of Students for NET SET Examination, Ph.D. and Post-Doctoral studies

3. **The Context**

   We promote the rural students for Ph.D. has several reasons.
   1) They are intelligent
   2) They are hard workers
   3) They have patience and the can complete the project given to them.

   By having Ph.D. they will inspire the other students who are pursuing B.Sc. degree to work in their favourite research areas.

4. **The Practice**

   Our Science departments regularly arrange the interactions of the UG students with those of PG students who have achieved a successful career after M.Sc. degree and Ph. D. We prepare them to participate in science exhibitions and participate in competitions like "AVISHKAR". We promote them to participate in the national, international level seminars, conferences, symposia etc. Thus allow their interactions with research personalities.

   We arrange science quizzes on latest status of science for students. Through these quizzes they read the advance research in science.

5. **Evidence of Success**

(A) Following is the list of students who Qualified NET/SET/JRF/SRF

Sr. No.	Name of the student	Sr. No.	Name of the student
1	Ms. Pallavi Dhole	10	Doke Suresh
2	Moulavi Mansoor	11	Punde Vikas
3	Gadge Sandip	12	Shelke Anil
4	GhorpadeArchana	13	WavhalSamrat

5	DumbareSantosh	14	Devkar Ganesh
6	ShelkeYogesh	15	Bhosale Vikas
7	Paymode Dinesh	16	GawandeMayur
8	HandePankaj	17	HandeAkshay
9	SachinSonavane	18	Gadge Dhananjaya

(B) The following students are doing their Ph.D.

Sr. No.	Name of the student
1	Mansoor Maulavi
2	Yogesh Shelke
3	Anil shelke
4	Archana Ghorpade
5	Dinesh Paymode
6	Vikas Bhosale
7	Pankaj Hande
8	Tanaji Ghorpade

(C)Following is the list of students who have awarded Ph.D.

Sr. No.	Name of the student
1	Swati Bhagwat
2	Dipak Panmand
3	Suresh Doke

4	Yogesh Wagh	
5	Sandip Gadge	
6	Suresh Kurhade	
7	Santosh Dumbare	

Problems

1. Infrastructure is not sufficient for practical's
2. We have limited library resources.
3. Students are from poor economical background , so they are expecting early jobs.

7. Contact Detail -

Prof. Jaising Gadekar,
Head, Dept. of Chemistry
Mb. 9970341646

Best Practice - II

1) Title of The Practice:- Empowerment of girls students.

2) Goals / Objectives:-

1. To promote gender sensitization & awareness of woman Empowerment

2. To promote counselling and guidance for competitive examination and career advancement.

3. To cultivate leadership qualities.

4. To provide training for self defence.

5. To provide practical guidance in field of sports, cultural activities and social services.

6. To make efforts for the personality and skill development of girl students.

3. The context -

The scientific and technological development during the last two decades has drastically changed the role of women in modern society. This has also created some areas of concern such as the gender equality, women security and wider area of activities of greater responsibility. Traditional attitudes and patriarchal mindset taboos lack of self confidence wrong concept of beauty and fitness are some and the barriers to women employment. It has become necessary to view women employment in the context of the global society and the capacities and roles played by the women in the development countries. Special guidance and training for women has become necessary for encouraging and preparing the girl students to face the problems of modern ethos and global competencies. Therefore, the college has decided to made special efforts in this context.

4. The Practice -

Women employment means emancipation of women from the vicious grips of social economical, political, cast and gender best discriminations under patriarchy. It means granting women the freedom to make life choices. In this regards following activities have been undertaken by the college.

a) Special lectures arranged from time to time on the relaxant topics such as human rights, social educational, economical, occupational and legal issues.

b) Lectures and seminars organized on the following topics- Gender sensitization, personality development, skill development guidance regarding maintenance of physical and mental health motivation by role models in various fields.

c) Special workshop arranged for promotion of entrepreneurship, self defence and gender sensitization.

d) Medical check-up camps-arranged from time to time.

e) Competitions organized - Elocution, essay writing, debate, slogan, posters painting, Rangoli, Mehandi, Self beautification etc.

5. Evidence of Success -

Following results have been received as the impact of the practice

    i.   Increase in self confidence.

    ii.   Better understanding of gender equality.

    iii.   Progressive towards higher studies.

    iv.   Increase in the entrepreneurship (self employment).

    v.   Consciousness about health.

    vi.   Sports and cultural achievements

8. A Problems Encounter -

    i.   Scarcity of required expert resource persons.

    ii.   Time Constraint.

    iii.   Compulsion of restriction on number of admission for training programs.

    iv.   No special budgetary provision.

Contact Detail -

Name of the Principal - Date D.B.

Name of the Institution - Dnyaneshwar Gramonnati Mandal's

Hon. B.J. Arts, Commerce & Science College, Ale

Tal - Junnar, Dist - Pune

Pin Code - 412411

Accredited Status - B Grade

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