

**Dnyaneshwar Gramonnati Mandal's
Hon. Balasaheb Jadhav Arts, Commerce & Science, College,
Ale, Tal – Junnar, Dist – Pune.**

7.2 - Best Practices

Best Practice- 1

Title: Participation of NCC students in SOCIAL ACTIVITIES.

Objectives:

The NCC aims at developing character, comradeship, discipline, a secular outlook, the spirit of adventure and ideals of selfless service amongst young citizens. Further, it aims at creating a pool of organized, trained and motivated youth with leadership qualities in all walks of life, who will serve the Nation regardless of which career they choose. Needless to say, the NCC also provides an environment conducive to motivating young Indians to join the armed forces.

Context:

The NCC is a responsive, learning and continuously evolving organization. Its activity is guided by certain core values that we endeavour to instil among all ranks of the NCC. These include the following:

- The cadets should aware and develop the patriotic commitment to encourage cadets to contribute to national development.
- Respect for diversities in religion, language, culture, ethnicity, life style and habitat to instil a sense of National unity and social cohesion.
- The cadets should be available for community development programme and other social programme.

The Practice:

NCC enrolment has been started in the month of June and July for every academic year. ATC camp has organized by NCC group head quarter Pune as per allotment of the vacancies conducted by Unit 2 Mah. Girls BN and 36 Mah. Boys BN. Enrolled cadets participated in that camp as per selection and get trained. These and college weekly parade remained helpful to them for appearing and qualifying the B and C certificate examination.

Throughout the year NCC cadets engaged in various social and community development activities. All NCC cadets have been participated in international yoga day celebration.

Major practices of NCC are “ **Swachh Bharat Abhiyan**” Cleanliness drive, tree plantation and Make in India. In these activities cadets actively participated and create the awareness among the society. World Earthen Hour Day, Water Conservation, Plastic irradiations is the regular activities of NCC cadets. Qualified cadets of B & C certificate Examination can directly appear for interview of SSB and CDS exams. In the month of December every year training cadre is running for the development of cadets in that subjects were taught i.e. weapon training, map reading, obstacle training, field signals, judging distance and field signals, drill etc. Republican day parade and Independence day parade ceremonial drill was excellent.

Evidence of Success:

Overall development, communication skill, self-discipline, honesty, punctuality etc. characters were observed in participated NCC cadets. Most of the cadets' get motivated for Army services. Cadets are enthusiastically involved in community and social services. Leadership qualities observed in cadets. Most of the NCC Cadets actively participated in various college activities and acting as a grooming leader.

Problem:

Drop out of the NCC cadets are the major problem because of hard training, unavailability of transport facility in remote area. Poor economical condition of parents, especially girls cadets get married before completion of the education.

Best Practice - II

Title of the practice: Implementation of Dress Code for Students and Faculty Members

Objectives:

The appearance of teachers and students is a reflection of our organization and work environment. This practice is implemented to avoid the disruption and distraction in the classroom. This also helps in fostering the respect for authority and discipline. The students understand the conformation of the community standards. The objective of the policy is to promote an atmosphere for academic success while recognizing significant freedom of student choice and expression.

Context:

1) Most private Colleges, which are known for their academic excellence, require dress code, and this has inspired many colleges to begin implementing dress code policies in an effort to boost academic success.

2) Our college is in rural area because of this students were unaware about the idea of professionalism. To create awareness about this it is necessary to implement dress code at least to the courses which are professional one.

The Practice:

In the academic year 2014-15 the college has decided to implement the dress code for teaching - non teaching staff as well as students of B.B.A., M.C.A. and B. Sc (Computer Science). The teachers are wearing black trouser and white shirt whereas mistress are wearing a saris. Implantation of dress code is needed to maintain equality and healthy teaching environment among all teachers. The teachers have a freedom to wear formal dresses of their choices twice in a week. The students get up is being suitable to their professional course. Dress code of B. Sc (Computer Science) and M.C.A. student is Navy blue jacket with blue shirt and navy blue trouser. While that of B.B.A. student is light green shirt/kurta and dark green colour trousers/salvar. This has created a positive impact on the mind of students that their role is different than others as well as maintains their pride of learning.

Evidence of Success:

Imposing a strict policy on what students should wear has motivate them to focus more on their lessons instead on how they look and what to wear every day. This has led to maintain a equality among all the students. Fowling are the some points that shows the dress code has made a positive impact

1. Impacts on Discipline and Attendance

Since uniform proponents often cite behavioural improvements as the main benefit of uniforms, we start by considering the impact of uniforms on disciplinary infractions and attendance. Attendance rates on the other hand increase substantially after uniform adoption.

2. Impacts on Achievement

3. Impacts on Student Movements

It is found that uniforms are, on net, beneficial to students, particularly girls in college. One intriguing potential explanation for this success is that uniforms induce certain students to remain in a college who would have otherwise left, leading to changes in students' peer groups. This could result from parents interpreting uniforms as a signal that a college is trying to improve safety or that parents directly observe improvements after uniform adoption and thus respond by not switching college whereas they otherwise would have.

Problem:

Implementing a dress code is a tricky process because Teachers as well as students don't like when college intrudes on what they consider their personal space. A dress code is comes to the top. Our college has managed to find the way to treat this problem by allowing the teachers to wear formal dresses of their choice twice in a week. For students only in exceptional cases in formal wares they were allowed to attain the college.

Notes: It is innovative as well as the best activity which our college is following to maintain uniformity and healthy atmosphere amongst teachers as well as students.

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