



Dnyaneshwar Gramonnati Mandal's

**Hon. BALASAHEB JADHAV  
ARTS, COMMERCE & SCIENCE COLLEGE, ALE**

**Tal-Junnar, Dist.-Pune 412411.**

**Affiliated to S.P. Pune University, Pune**

**7.1.1**

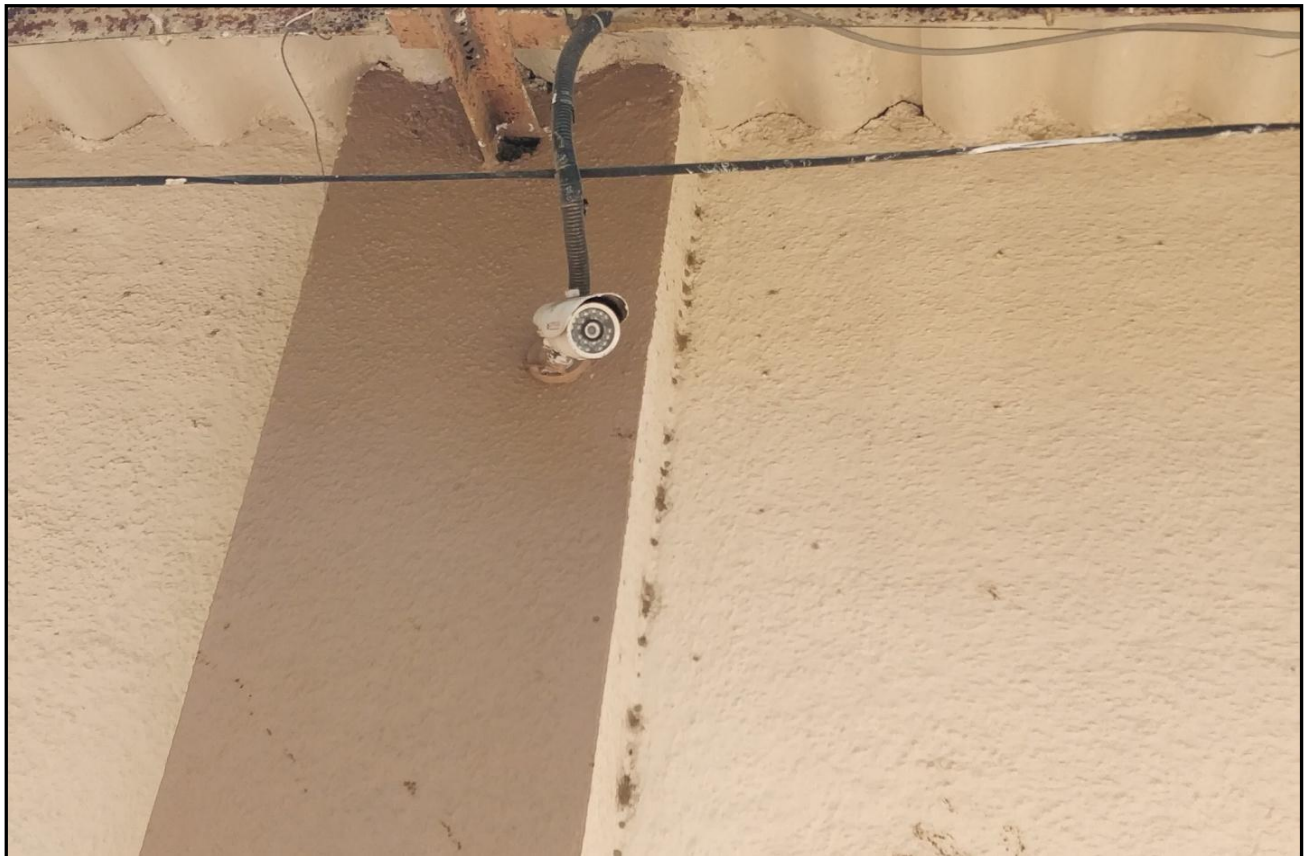
**Additional Information**

Report on Gender Equity  
Specific Facilities provided for woman

**A) Safety and Security**

Evolution of the Society depends upon gender equity. Our institute offers equal opportunity in all the working areas to male, female, teaching, non-teaching staff, boys and girls. The institute campus is under CCTV surveillance. The campus includes an entry gate, parking area, office area, ladies hostel, corridors of BCA, BCS building. CCTVs are well connected to the computer of the principal cabin. The campus is armed by compound wall and fencing. The college has enough lightning at night for safety. A night watchman is there for security.

Photograph of CCTV in the college campus.











A suggesstion box in college to address the problem

Board is showing that "ragging" is banned in college campus



Watchman in the college campus for security at day.







Google

Ale, Maharashtra, India

Suraj Suvarnakar, Kalyan - Ahmednagar Highway, Ale, Maharashtra 412411, India

Lat 19.179568°

Long 74.108358°

30/10/23 10:12 AM GMT +05:30

 **GPS Map Camera**

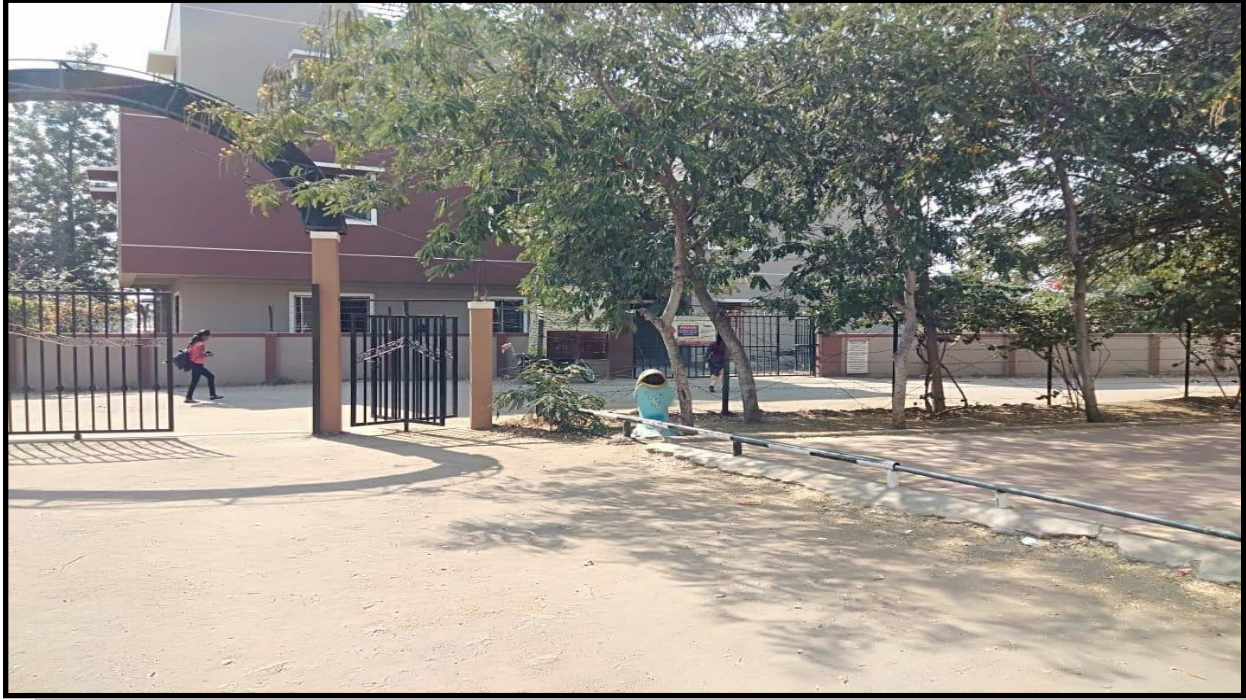




Lightning at night in college campus for security



Board displaying Helpline number of police station to complaint about teasing in campus



Both Entries into college are protected by Iron Gate.



Dnyaneshwar Gramonnati Mandal Ale, Santawadi, Kolwadi



**Hon. Balasaheb Jadhav**

**Arts, Commerce and Science College, Ale,**

**Tal- Junnar Dist- Pune**

**2 Maharashtra Girls Bn NCC**

*Celebrating*

**Internatinal Women's Day**

**DigitALL: Innovation and Technology for Gender Equality.**



**08 March 2023**

**With the Best Compliments**

**From**

**Hon'ble Directors of Dnyaneshwar Gramonnati Mandal Ale, Santawadi, Kolwadi,  
Principal, Teaching, Nonteaching Staff and All Students**









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मा. प्राचार्य,  
दि. ०८/०४/२०२३

पेपर डीप्टीमेंट ऑफ  
फिजिऑलॉजी - टिचर्स टो

पेपर डीप्टीमेंट ऑफ टिचर्स टो  
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Details Of International Women's Da				
Sr. No.	Name of Colleges/Universities	Date & Location 08/03/2023	Events/Sports Played	No. of Participants
1.	Hon.B.J.College,Ale	@Hon.B.J.College,Ale Ground	100 M RUN	
2.	Hon.B.J.College,Ale	@Hon.B.J.College,Ale Ground	200 M RUN	
3.	Hon.B.J.College,Ale	@Hon.B.J.College,Ale Ground	5 KM RUN	
4.	Hon.B.J.College,Ale	@Hon.B.J.College,Ale Ground	KABADDI	
5.	Hon.B.J.College,Ale	@Hon.B.J.College,Ale Ground	WRESTLING	





GPS Map Camera

Ale, Maharashtra, India  
1, MH MSH 2, Ale, Maharashtra 412411, India  
Lat 19.176852°  
Long 74.108505°  
08/03/23 09:31 AM GMT +05:30

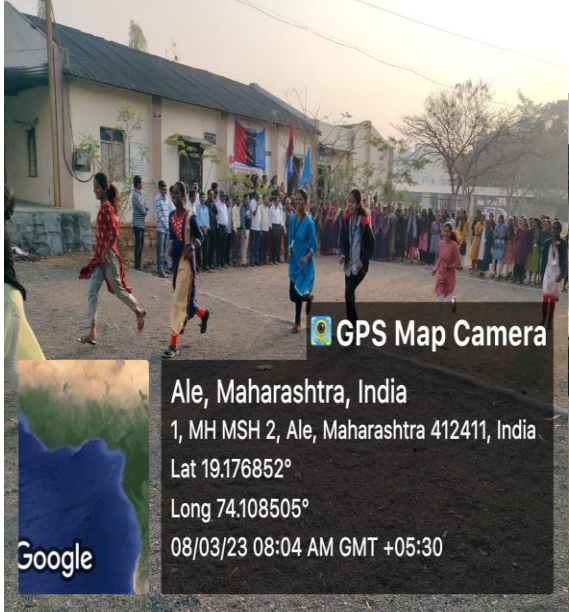
Google



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Ale, Maharashtra, India  
1, MH MSH 2, Ale, Maharashtra 412411, India  
Lat 19.176852°  
Long 74.108505°  
08/03/23 08:01 AM GMT +05:30

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Ale, Maharashtra, India  
1, MH MSH 2, Ale, Maharashtra 412411, India  
Lat 19.176852°  
Long 74.108505°  
08/03/23 08:04 AM GMT +05:30

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Ale, Maharashtra, India  
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Long 74.108505°  
08/03/23 08:01 AM GMT +05:30

Google

राष्ट्राचा स्वामी झाला आणि जगाला हसू लागला म्हणून कळली, तो सीतेचा राम झाला। सन्मान करण्यासाठी महिला दिन साजरा तर राजेश्री सुळे यांनी प्रास्ताविक केले.



आर्डे (ता. जुन्नर) येथील महाविद्यालयात घावणे स्पर्धेत सहभागी झालेले स्पर्धक.

## महिला दिनानिमित्त क्रीडा स्पर्धांचे आयोजन

लोकमत न्यूज नेटवर्क

**आळेफाटा: आळे (ता. जुन्नर) येथील** महाविद्यालयात जागतिक महिला दिनानिमित्त विविध क्रीडा स्पर्धांचे आयोजन करण्यात आले होते. महिला दिनानिमित्त महाविद्यालयात क्रीडा स्पर्धांचे उदघाटन डॉ. वर्षा जावळे, प्राचार्य डॉ. प्रवीण जाधव, कॅम्प्टन रावसाहेब गरड यांच्या हस्ते करण्यात आले.

**विजते संघ, खेळाडूंचा सन्मान**

- या क्रीडा स्पर्धांमध्ये मुलींच्या शंभर, दोनशे, चारशे मीटर व पाच किलोमीटर धावण्याच्या स्पर्धा प्रथम पार पडल्या. या स्पर्धांना मोठा प्रतिसाद मिळाला. त्यानंतर विविध शाखांच्या मुलींच्या सहभागात कबड्डी स्पर्धा झाल्या व शेवटी कुस्ती स्पर्धा झाली.
- याप्रसंगी कनिष्ठ व वरिष्ठ महाविद्यालयातील शिक्षक, शिक्षकेतर कर्मचारी व विद्यार्थी, विद्यार्थिनी उपस्थित होते. स्पर्धा सयोजनासाठी जिमखाना विभाग प्रमुख कॅम्प्टन रावसाहेब गरड, प्रा. सत्य वाकचौर, शिक्षक व शिक्षकेतर कर्मचारी आदींनी परिश्रम घेतले. विजते संघ व खेळाडू यांचा सन्मान करण्यात आला.



### **7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

The College has initiated several measures in gender equality and sensitization in curricular conducted by committees like Board of Student's Development, NCC and NSS.

Under these committees we organized several programs based on gender equality and sensitization programs. The college organized **Nirbhay Kanya Abhiyan, Self-defense training, Women's day Celebration, Guest Lectures, Rally, Sports competition** and various programs on Women Empowerment etc.

To maintain discipline among students various committees are framed which is under control & command of Principal Sir Institutional Grievance Redressed, Anti-Ragging, Disciplinary Committee, and Women's Cell. Vishakha Takrara Nivaran Committee also established in college campus which work against sexual harassment at work place and girl student's security.

The code and conducts of these committees are displayed on the website of the college and information is being disseminated to the students through display boards.

College provides the freedom to Lady Teaching Staff to cater their kids in their free time in college campus. Equipped Common Room (Rest Room) is provided to girls' students for their recreation and relaxing time.

Actually college provides best platform for gender equality through NCC, NSS where students participated & execute the various programs under control & command of Associate NCC officers.